

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**E.M.I. NEW ZEALAND LIMITED,
LOWER HUTT, ENGINE DRIVERS—
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 4/11/85

NOTE: See clause 6 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the E.M.I. New Zealand Limited, Lower Hutt, Engine Drivers Dispute of Interest

between the New Zealand Engine Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers and E.M.I. New Zealand Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 4th day of November 1985.

[L.S.]

J. R. P. HORN
JUDGE.

SECTION 65

REGULATION 9 (4)

FORM 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY AGREEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the E.M.I. New Zealand Limited, Lower Hutt, Engine Drivers Dispute of Interest Between E.M.I. New Zealand Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers

TO: The Registrar of the Arbitration Court Wellington.

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Lower Hutt this 23rd day of September, 1985.

SIGNED for and on behalf of

E.M.I. New Zealand Ltd.

S. G. BAYLY, General Manager (Manufacturing).

SIGNED for and on behalf of the WELLINGTON BRANCH OF THE
NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS AND
ASSISTANTS INDUSTRIAL UNION OF WORKERS

C. DEVITT, Authorised Agent.
G. HOGARTH, Secretary.

**TERMS OF AGREEMENT
BETWEEN E.M.I. NEW ZEALAND LIMITED (LOWER HUTT)
AND
N.Z. ENGINE DRIVERS, FIREMEN, GREASERS AND
ASSISTANTS INDUSTRIAL UNION OF WORKERS
(WELLINGTON BRANCH)**

1. **Matters Not Provided For**

The workers covered by this agreement shall continue to be bound by the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers current award except in respect of matters dealt with in the following clauses of this agreement.

(a) **Scope**

This Agreement shall apply to members of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Union employed at E.M.I. N.Z. Ltd. Hutt Road, Lower Hutt.

2. **Wages**

808 cents per hour.

3. **Service Pay**

After 6 months current continuous service 14 cents per hour.
After 1 years current continuous service 20 cents per hour.
After 2 years current continuous service 30 cents per hour.
After 3 years current continuous service 35 cents per hour.
After 4 years current continuous service 41 cents per hour.
After 5 years current continuous service 47 cents per hour.

4. **Qualification Payment**

Workers in possession of a 2nd Class Engine Drivers Certificate issued pursuant to the Boiler, Lifts and Cranes Act, shall receive an additional 25 cents per hour.

5. **Meal Allowance**

437 cents per meal.

6. **Term of Agreement**

This agreement shall come into force on the 2.8.85 and expire on the 1.8.86.

Dated 23.9.85.

Signed on behalf of E.M.I. New Zealand Ltd.

S. G. BAYLY, General Manager (Manufacturing).

Signed on behalf of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers (Wellington Branch)

C. DEVITT, Authorised Agent.

G. HOGARTH, Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

[L.S.]

J. R. P. HORN
JUDGE.

NOTE: This collective agreement was previously known as the E.M.I. Limited Engine Drivers—Collective Agreement (Voluntary), dated 17/6/85 and recorded in the 1985 Book of Awards, page 11647.