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**WILSONS (N.Z.) PORTLAND
CEMENT LIMITED WHANGAREI
PLANT STOREPERSONS—
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 15/4/85

NOTE: See clause 4 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Wilsons (N.Z.) Portland Cement Limited Whangarei Plant Storepersons Dispute of Interest

between Northern Industrial District and Hawke's Bay Province Storepersons and Packers and Warehouse Workers Industrial Union of Workers and Wilsons (N.Z.) Portland Cement Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 15th day of April 1985.

(L.S.)

D. D. FINNIGAN,
JUDGE

Form 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973:

and in the matter of Wilsons (N.Z.) Portland Cement Limited Whangarei Plant Storepersons Collective Agreement (Voluntary) between Northern Industrial District and Hawke's Bay Province Storepersons and Packers and Warehouse Workers Industrial Union of Workers and Wilsons (N.Z.) Portland Cement Limited

To the Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Portland this 22nd day of March 1985.

R. Davis

Union Organiser Northern Industrial District and Hawke's Bay Province Storepersons and Packers and Warehouse Workers Industrial Union of Workers

A. G. Smith

Industrial Relations Manager Wilsons (N.Z.) Portland Cement Limited

**WILSONS (N.Z.) PORTLAND CEMENT LIMITED WHANGAREI
PLANT STOREPERSONS COLLECTIVE AGREEMENT
(VOLUNTARY)**

1. Members of the Northern Industrial District and Hawke's Bay Province Storepersons and Packers and Warehouse Workers IUOW, employed by Wilsons (N.Z.) Portland Cement Limited at the Portland Works shall be covered by the Northern Industrial District and Hawke's Bay Province Storepersons and Packers and Warehouse Workers Award, provided that, where Industry provisions of the Portland Cement Workers Agreement exceed the provisions of the Northern Industrial District and Hawke's Bay Province Storepersons and Packers and Warehouse Workers Award or are not provided for therein, the Industry provision shall apply.

2. The basic hourly rates of pay shall be:

Storemen Level 1	\$6.5356
Storemen Level 2 with 6 months' experience at	
Portland Store	\$6.7823
Leading Hand	\$7.1759

3. **Special Payments**

(1) A Forklift allowance of 29.28 cents per hour will be paid to the designated Storeperson for driving the forklift.

(2) A Container allowance of \$2.79 per foot will be paid for containers or seafighters loaded or unloaded at the Portland Stores.

(a) This payment will be split equally between Storeperson employed by Wilsons (N.Z.) Portland Cement Ltd.

(b) No Storeperson shall receive part of the payment unless he is present for work that day, which must include a full 8 hour day.

(c) Any worker not prepared to work containers will not be included for a share of the payment.

(d) If a member of the Cement Workers Union is called upon to assist in the unloading of containers, he shall receive an equal share of the payment.

(e) This agreement is in no way to become a precedent.

(3) For the documentation and control of the yard pumps, \$1.4635 per day will be paid to the Storeperson designated by the Head Storeperson to control the pumps for that day.

(4) For Storepersons handling dangerous acids and insecticides in bulk an allowance of 18.84 cents per hour will be paid whilst so employed.

(5) The designated Storepersons required to be involved in substantial documentation work in the following areas:—

No. 1 Store Counter

No. 4 Store Inwards Goods

Electrical Store

Shall be paid a responsibility allowance of \$6.42 per week. This allowance will not apply to overtime, but can be pro-rated during ordinary time hours.

(6) A Portland Stores availability allowance of 18.19 cents per hour built into the rate of pay, shall be paid to all Portland Storepersons in recognition

of stores drawn outside the normal hours of work by Company employees other than those belonging to the Storepersons Union.

4. **Term of Agreement**

This agreement shall in all respects come into force on the 10th January 1985, and shall continue in force until 9th October 1985.

All rates of remuneration in this Agreement include the full increments permissible under all Cost of Living Orders or General Wage Orders effective on or before 10th January 1985. No further adjustment is payable in respect of any Cost of Living or General Wage Order effective prior to 10th January 1985.

Dated this 22nd day of March 1985.

R. Davis
Union Organiser—Portland Storepersons

A. G. Smith
Industrial Relations Manager for Wilsons (N.Z.) Portland Cement Ltd.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than nine months from the date of registration.

(L.S.)

D. D. FINNIGAN,
JUDGE

NOTE: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.