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“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**DRG STATIONERY LIMITED
(AVONDALE) FACTORY ENGINEERS —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 18/7/85

NOTE: See clause 9 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the
DRG Stationery Limited (Avondale) Factory Engineers Dispute of Interest

between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and
Related Trades Industrial Union of Workers and DRG Stationery Limited
(Avondale)

THE Arbitration Court, having before it the terms of a voluntary settlement arrived in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 18th day of July 1985.

(L.S.)

D.S. CASTLE
JUDGE

Sections 65 and 66

Form 5

Regulation 9(4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

IN THE MATTER of the Industrial Relations Act 1973

AND IN THE MATTER of the DRG Stationery Limited (Avondale) Factory
Engineers Agreement Dispute of Interest

BETWEEN The New Zealand Engineering, Coachbuilding, Aircraft, Motor
& Related Trades Industrial Union of Workers

AND DRG Stationery Limited (Avondale)

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 (Section 66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

DATED at Auckland this 23rd day of April 1985.

Signature of the Parties:

SIGNED FOR AND ON BEHALF OF: The New Zealand Engineering, Coachbuilding, Aircraft, Motor & Related Trades Industrial Union of Workers

P. DENNY
AUTHORISED AGENT

SIGNED FOR AND ON BEHALF OF: DRG Stationery Limited (Avondale)

R. BARRY
GENERAL MANAGER OF STATIONERY DIVISION

DRG STATIONERY LIMITED FACTORY ENGINEERS AGREEMENT

1. APPLICATION

This agreement shall apply to members of the New Zealand Engineering, Coachbuilding, Aircraft, Motor & Related Trades Industrial Union of Workers employed by DRG Stationery and based at the company's plant in Rosebank Road, Avondale, Auckland.

2. WAGES

The basic hourly rate of wages for workers covered by this agreement shall be:

Factory Engineer	\$7.20 cents per hour
Fitter's Mate	\$6.35 cents per hour

3. KNIFE SHARPENING

In addition to the rate specified above in Clause 2, factory engineers covered by this agreement shall be paid 44 cents per hour for knife sharpening.

4. SHIFTS

4.1 When shifts are required by the employer, the ordinary hours of work shall be 6.00 am to 2.00 pm and 2.00 pm to 10.00 pm Monday to Friday. Employees covered by this agreement shall make themselves available for either shift on a rostered basis.

4.2 All shifts shall be inclusive of one half-hour crib time for the purpose of taking a meal on the employer's premises.

4.3 Workers employed on rotating shifts shall be paid an allowance of \$11.77 per shift in addition to ordinary rates. This allowance shall not form part of the worker's ordinary pay.

4.4 Where a worker is the sole engineering tradesman employed on the afternoon shift (2.00 pm to 10.00 pm) he shall be paid an allowance of 13.7 cents per hour for each hour so worked.

5. SERVICE ALLOWANCE

(a) After one year's current continuous service with the same employer, an adult worker shall be paid an allowance of 19.8 cents per hour.

(b) After two years' current continuous service with the same employer, an adult worker shall be paid a further 4.8 cents per hour making a total allowance of 24.6 cents per hour.

(c) After three years' current continuous service with the same employer, an adult worker shall be paid a further 4.8 cents per hour making a total allowance of 29.4 cents per hour.

(d) After four years' current continuous service with the same employer, the rate shall rise to 44.2 cents per hour and continue as follows:

(e) After five years' current continuous service with the same employer 49.1 cents per hour.

(f) After six years' current continuous service with the same employer 53.9 cents per hour.

(g) After seven years' current continuous service with the same employer 58.7 cents per hour.

(h) After eight years' current continuous service with the same employer 63.5 cents per hour.

(i) After ten years' current continuous service with the same employer 73.1 cents per hour.

(j) After twelve years' current continuous service with the same employer 82.7 cents per hour.

6. ALLOWANCES

All allowances payable shall be increased by 7.02% except:

1. **Meal Money** The meal allowance shall be \$5.00.

2. **Tool Money** A tool money allowance of 16.68 C.P.H. shall be paid.

3. **Boot Money** \$2.00 per week boot allowance.

7. OVERALLS

Each worker shall have laundered two pairs of overalls by the company each week.

8.

MATTERS NOT SPECIFIED

All payments and conditions not specified by this agreement shall be as specified in the New Zealand Factory Engineers Award dated 26 March 1985.

9.

TERM

This agreement, insofar as the provisions relating to rates of wages are concerned, shall be deemed to come into force on the 11th day of December 1984 and so far as all other provisions of the agreement are concerned, it shall come into force on the day of the date hereof; and this agreement shall continue in force until the 10th day of October 1985.

STATEMENT OF THE PARTIES

The parties to the above settlement agree that future increases to the Knife Sharpening Allowance specified in Clause 3 shall not be negotiated on the basis of paid rates for toolmakers but become a straight percentage pass-on of the increase to allowances in the New Zealand Factory Engineers Award.

Dated at Auckland this 23rd day of April 1985.

SIGNED FOR AND ON BEHALF OF: The New Zealand Engineering, Coachbuilding, Aircraft, Motor & Related Trades Industrial Union of Workers

P.DENNY

AUTHORISED AGENT

SIGNED FOR AND ON BEHALF OF: DRG Stationery Limited

R. BARRY
GENERAL MANAGER OF STATIONERY DIVISION

CERTIFIED AS A CORRECT COPY FOR AND ON BEHALF OF DRG STATIONERY LTD

S.M. CHAN

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than nine months from the date of registration.

(L.S.)

D.S. CASTLE
JUDGE

NOTE: This is a new agreement citing the parties hereto. The Document No. 1241 was previously allocated to Kilncraft Potteries Limited Employees — Collective Agreement (Voluntary) and appears in the 1980 Book of Awards, page 6185. The document was cancelled by the Court on 16.12.83.