

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

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**NEW PLYMOUTH CITY COUNCIL  
EXECUTIVE OFFICERS—  
COLLECTIVE AGREEMENT  
(VOLUNTARY)**

**Dated 27/8/85**

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NOTE: See clause 5 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973  
 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973, and in the matter of the New Plymouth City Council Executive Officers Dispute of Interest between the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies Officers' Industrial Union of Workers and New Plymouth City Council

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 27th day of August 1985.

(L.S.)

D. S. CASTLE  
JUDGE

SEC. 65 and 66

FORM 5

REG 9(4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

IN THE MATTER OF The Industrial Relations Act 1973.

AND IN THE MATTER OF The New Plymouth City Council Executive Officers' Dispute of Interest 1985.

BETWEEN Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers.

AND New Plymouth City Council.

TO: The Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

DATED THIS 21st day of June 1985.

FOR AND ON BEHALF OF New Plymouth City Council

D. L. LEAN, Mayor

K. N. SAMPSON, Town Clerk

FOR AND ON BEHALF OF Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies Officers' Industrial Union of Workers.

W. J. ANTON, Secretary

**NEW PLYMOUTH CITY COUNCIL EXECUTIVE OFFICERS'  
VOLUNTARY COLLECTIVE AGREEMENT**

**Terms of Settlement Under Section 65**

1. **LINKAGE**

Save as provided herein and except for clauses—

1. Industry to which Agreement applies,
2. Definitions,
3. Hours of Work,
4. Shifts,
5. Overtime,
6. Rates and Conditions of Pay,

it is agreed that subject to determinations of the Higher Salaries Commission made under the Higher Salaries Commission Act 1977 the provisions of the Taranaki, Wellington, Marlborough, Nelson and Westland Electric Power Board, Municipal, County Council, Catchment, Drainage River Boards and Other Local Authorities Officers' Award hereinafter referred to as "the Award" for the time being in force and any subsequent amendments thereto, or any Award made or Collective Agreement duly entered into in substitution for the Award shall stand part of this Voluntary Collective Agreement.

2. **INDUSTRY TO WHICH AGREEMENT APPLIES**

This Agreement shall apply to officers employed by the Council in designated positions, the salaries for which are determined by the Higher Salaries Commission established under the Higher Salaries Commission Act 1977. These officers at present are—

1. Town Clerk and Chief Executive Officer,
2. City Engineer,
3. Energy Manager.

3. **SALARIES**

The Council shall review at 1 April of each year, the salaries of those officers not on the maximum of their respective scales and notify each officer concerned of its decision regarding a salary increment.

Where the salaries determined by the Higher Salaries Commission are in the form of a range of steps each officer shall advance up the scale by annual increments on 1 April of each year, subject to satisfactory performance of duties; provided that where such an increment is withheld for a period exceeding six months the officer concerned shall have the right to appeal to a committee of not less than five councillors set up for that purpose. The decision of this committee on whether the officer is entitled to an increase shall be binding on all parties.

4. **APPLICATION**

This agreement shall apply only to the original parties hereto.

5. **TERM OF AGREEMENT**

This Agreement shall be deemed to come into force on the date hereof and shall continue in force for one year thereafter.

DATED THIS 21st day of June 1985.

FOR AND ON BEHALF OF The New Plymouth City Council

D. L. LEAN, Mayor

K. N. SAMPSON, Town Clerk

FOR AND ON BEHALF OF The Wellington, Marlborough, Westland,  
Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers.

W. J. ANTON, Secretary

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

(L.S.)

D. S. CASTLE  
JUDGE

NOTE: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.