

Please post in a conspicuous place accessible to workers.

**KIWI TANNERIES LIMITED ENGINE
DRIVERS, BOILER ATTENDANTS,
FIREMEN AND GREASERS—
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 17/6/85

NOTE: See clause herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973
 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kiwi Tanneries Limited Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between Kiwi Tanneries Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 17th day of June 1985.

(L.S.)

D. S. CASTLE,
JUDGE.

SEC. 65 (66)

REG. 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

IN THE MATTER of the Industrial Relations Act 1973

AND IN THE MATTER of the Stationary Engine Drivers employed at
KIWI TANNERIES LTD. STRATFORD

BETWEEN: KIWI TANNERIES LTD.

AND: THE N.Z. ENGINE DRIVERS FIREMEN GREASERS AND
 ASSISTANTS INDUSTRIAL UNION OF WORKERS

TO: The Registrar

Arbitration Court of New Zealand

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

DATED AT STRATFORD this 12th day of APRIL 1985.

SIGNED FOR AND ON BEHALF OF KIWI TANNERIES LTD.

B. Cousins, MANAGER.

SIGNED FOR AND ON BEHALF OF THE N.Z. ENGINE DRIVERS
 FIREMEN GREASERS AND ASSISTANTS INDUSTRIAL UNION OF
 WORKERS

G. J. Green, PRESIDENT.

MEMORANDUM OF AGREEMENT
BETWEEN
KIWI TANNERIES LTD. STRATFORD
AND
NEW ZEALAND ENGINE DRIVERS
FIREMEN, GREASERS AND ASSISTANTS
INDUSTRIAL UNION OF WORKERS
(WELLINGTON BRANCH)

IT IS AGREED BETWEEN THE ABOVE PARTIES THAT THE FOLLOWING CONDITIONS SHALL APPLY TO BOILER OPERATORS EMPLOYED AT THE COMPANY'S PLANT.

WAGES 691 cents per hour

SERVICE PAY

One years service	19.5 cents per hour
Two years service	24 cents per hour
Three years service	29 cents per hour
Four years service	33 cents per hour
Five years service	39 cents per hour
Six years service	44 cents per hour

QUALIFICATION PAYMENT

2nd Class Certificate	25 cents per hour
Boiler Attendant	15 cents per hour

MEAL MONEY 380 cents per meal

SHIFT PAYMENT 467 cents per shift

CHANGE OVER PAYMENT 461 cents per week

CRIB TIME PAYMENT Ordinary Time Extra

ALL OTHER CONDITIONS OF THE CURRENT AWARD SHALL APPLY.

THIS AGREEMENT SHALL COME INTO FORCE ON 1.3.85 AND SHALL EXPIRE ON 28.2.86.

SIGNED ON BEHALF OF KIWI TANNERIES LTD.

B. Cousins, MANAGER.

SIGNED ON BEHALF OF N.Z. ENGINE DRIVERS FIREMEN,
GREASERS AND ASSISTANTS INDUSTRIAL UNION OF WORKERS

G. J. Green, PRESIDENT.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than nine months from the date of registration.

(L.S.)

D. S. CASTLE,
JUDGE.