

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**NATIONWIDE FOOD SERVICE (N.Z.)
LIMITED CAFETERIA WORKERS' —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 28/8/85

NOTE: See clause 9 herein for the date on which rates of wages come into force.

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Nationwide Food Service (N.Z.) Limited Cafeteria Workers' employed on the Butlands Site Dispute of Interest

between the Northern Hotel, Hospital, Restaurant and Related Trades Employees Industrial Union of Workers and Nationwide Food Service (N.Z.) Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 28th day of August 1985.

(L.S.)

D.S. CASTLE
JUDGE

**NATIONWIDE FOOD SERVICE (NZ) LIMITED
CAFETERIA WORKERS' COLLECTIVE AGREEMENT
(BUTLANDS INDUSTRIES LIMITED)**

SEC 65

FORM 5

REG 9(4)

**UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION**

IN THE MATTER of the Industrial Relations Act 1973;

AND IN THE MATTER of the Nationwide Food Service (NZ) Limited Cafeteria Workers' employed at the Butlands Site Dispute of Interest

BETWEEN the Northern Hotel, Hospital, Restaurant and Related Trades Employees' Industrial Union of Workers

AND Nationwide Food Service (NZ) Limited.

TO: THE REGISTRAR OF THE ARBITRATION COURT OF N.Z.

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Court of Arbitration as a Collective Agreement.

DATED at Auckland this 21 June 1985

FOR AND ON BEHALF OF The Northern Hotel, Hospital, Restaurant and Related Trades Employees Industrial Union of Workers

R.J. Barker
Secretary

G. Fryer

FOR AND ON BEHALF OF Nationwide Food Service (NZ) Limited

A. White

SCHEDULE

1. INDUSTRY TO WHICH AGREEMENT APPLIES

This agreement shall apply to workers as classified in this agreement and employed by Nationwide Food Services (NZ) Limited whilst employed on the Butlands site.

2. APPLICATION OF AGREEMENT

This agreement shall be applied in conjunction with the New Zealand Tea Rooms and Restaurant Employees' Award and in matters specifically covered by this agreement shall prevail over that award or any other award or agreement made and registered pursuant to the Industrial Relations Act 1973.

3. UNDERTAKING OF PARTIES

The parties to this agreement mutually agree to do, observe, and perform every matter and thing provided for by this agreement and shall not do anything contrary thereto but shall in all aspects abide by and perform the same.

4. WAGES

In lieu of the provisions of clause 11(b) and 12(c) of the N.Z. Tearooms and Restaurant Employees' Award the following rates shall apply:

Chief Cook	\$6.21
Assistant Cook	\$5.40

5. **SOLE CHARGE OPERATOR ALLOWANCE**

27 cents per hour shall be paid to staff who work alone in the evening and alone at Calmia Street.

6. **SERVICE**

In lieu of the provisions of clause 11(i) of the N.Z. Tearoom and Restaurant Award, the following service allowances shall be paid:

(a) For service exceeding six months a further 12.9¢ per hour.

(b) For service exceeding 1 year a further 10.3¢ per hour, making 23.2 cents an hour in all.

(c) For service exceeding 2 years a further 3.9¢ per hour, making 27.1 cents an hour in all.

(d) For service exceeding 3 years a further 3.9¢ per hour, making 31 cents an hour in all.

(e) For service exceeding 4 years a further 3.9¢ per hour, making 34.9 cents an hour in all.

(f) For service exceeding 5 years a further 5.1¢ per hour, making 40 cents an hour in all.

(g) For service exceeding 6 years a further 5.3¢ per hour, making 45.3 cents an hour in all.

7. **STAFFING AND CLASSIFICATION**

It is recognised that the term 'Assistant Cook' covers Kitchen-workers who are required to cover a variety of tasks including the normal duties classified under the title 'Kitchenhand'.

Any major changes to the staffing levels, or work loads of the staff will only occur after discussion with staff, and such changes will not take effect until the Union is advised and their agreement has been given.

The transferring of staff will be only done through mutual agreement between the staff member concerned and Nationwide and will not take effect until the Union is advised and their agreement given.

8. **GENERAL WAGE ORDERS**

All General Wage Orders, Cost of Living Orders, Cost of Living Allowance, issued prior to the date hereof have been incorporated into the rates and payments set out herein and shall not be added to the payments shown. Any such order made after the date hereof shall be applied to the rates and payments set out herein according to its tenor.

9. **EFFECTIVE DATE**

This agreement shall be deemed to come into force on the 1st day of March 1985 and shall remain in force until the 30th day of April 1986.

In witness whereof the parties hereto have been executed these presents this day of

FOR AND ON BEHALF OF The Northern Hotel, Hospital, Restaurant and Related Trades Employees' Industrial Union of Workers.

R.J. Barker
Secretary

G. Fryer

FOR AND ON BEHALF OF Nationwide Food Services (NZ) Limited

A. White

DATED this 21st day of June 1985.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than nine months from the date of registration.

(L.S.)

D.S. CASTLE
JUDGE

NOTE: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.