Please post in a conspicuous place accessible to workers

WELLINGTON POST OFFICE HERD ST. WORKERS — COLLECTIVE AGREEMENT (VOLUNTARY)

Dated 17/12/85

NOTE: See clause 4 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Wellington Post Office Herd St. Workers Dispute of Interest between the Wellington District Hotel, Hospital, Restaurant and Related Trades Employees' Industrial Union of Workers and the Post Office Herd St. Cafeteria Committee

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission of notification attached hereto and orders:

- 1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
- 2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 17th day of December 1985.

(L.S.)

J. R. P. HORN, JUDGE.

POST OFFICE HERD ST. CAFETERIA AGREEMENT

Sec 65

Reg 9 (4)

Form 5

Under the Industrial Relations Act 1973.

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION.

In the Matter of the Industrial Relations Act 1973

AND In the Matter of the Wellington Post Office Herd St. Workers dispute of interest.

<u>BETWEEN</u> The Wellington District Hotel Hospital Restaurant and Related Trades Employees' Industrial Union of Workers.

AND The Post Office Herd St. Cafeteria Committee.

To: The Registrar of the Arbitration Court of New Zealand.

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Wellington this 18th day of September 1985.

For and on behalf of the Wellington District Hotel Hospital Restaurant and Related Trades Employees' Industrial Union of Workers.

P. J. Cullen, General Secretary.

For and on behalf of the Wellington Post Office Herd St. Cafeteria Committee.

H. Hakaraia, Chairman.

1. APPLICATION OF AGREEMENT

This agreement shall apply to the Wellington District Hotel Hospital Restaurant and Related Trades Employees' Industrial Union of Workers, all workers employed at the Wellington Post Office Herd St. Cafeteria and the Wellington Post Office Herd St. Cafeteria Committee.

2. WAGES

Cooks shall be paid \$241.16 per week for weekly workers or \$6.029 per hour for part-time or casual workers.

All other workers shall be paid \$227.56 per week for weekly workers or \$5.689 an hour for Part-time or casual staff.

3. GENERAL

Except as herein modified the terms of employment of all workers bound by this agreement shall be in accordance with the terms and conditions of the New Zealand Tearoom and Restaurant Employees Award in force from time to time.

4. TERM OF AGREEMENT

This agreement shall come into force on the 16th day of September 1985 and shall continue in force until the 28th day of February 1986.

Signed this day, 18th of September 1985.

Wellington Post Office Herd St. Cafeteria Committee.

H. Hakaraia, Chairman and Authorised Agent.

Wellington District Hotel Hospital Restaurant and Related Trades Employees' Industrial Union of Workers.

P. J. Cullen, General Secretary and Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

Section 17 of the Industrial Relations Amendment Act 1985, Transitional Provision in Respect of Unqualified Preference Provisions, says that every collective agreement or award subject to section 17, shall be deemed to contain a union membership clause in the same form as set out in section 98 of the Industrial Relations Act 1973. The union membership clause reads as follows:

"If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112 0 of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any

employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment."

(L.S.)

J. R. P. HORN, JUDGE.

NOTE: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.