Please post in a conspicuous place accessible to workers

"The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985."

NEW ZEALAND MARITIME INDUSTRY-BULK LIQUID GAS CARRIER M.V. TARAHIKO COOKS AND STEWARDS-COLLECTIVE AGREEMENT (VOLUNTARY)

Dated 1/11/85

NOTE: See clause herein for the date on which rates of wages come into force.

Published and issued by the Arbitration Court of New Zealand

16362

Form 6

Under the Industrial Relations Act 1973 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Maritime Industry—Bulk Liquid Gas Carrier m.v. Tarahiko Cooks and Stewards Dispute of Interest

between the Shipping Corporation of New Zealand Limited and the Federated Cooks and Stewards of New Zealand Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 1st day of November 1985.

[L.S.]

N. P. Williamson JUDGE

UNDER THE INDUSTRIAL RELATIONS ACT 1973 SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

- In the matter of the Industrial Relations Act 1973 and in the matter of the New Zealand Maritime Industry—Bulk Liquid Gas Carrier m.v. Tarahiko Cooks and Stewards dispute of interest
- Between The Shipping Corporation of New Zealand Limited and the Federated Cooks and Stewards of New Zealand Industrial Union of Workers

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties 16363

pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 5th day of July 1985.

Signed for

The Shipping Corporation of New Zealand Limited

B. Scully Title: Industrial Manager

Signed for

The Federated Cooks and Stewards of New Zealand Industrial Union of Workers

> D. E. Graham Title: National Secretary

SCHEDULE

- (i) m.v. "Tarihiko" is forthwith classification 8, this classification title being "Bulk Liquid Gas Carriers".
- (ii) Bulk Liquid Gas Carrier Allowance As compensation for special conditions applying on bulk liquid gas carriers, including recognition that bulk liquid gas carriers are usually berthed some distance from the city and because of the local transport problems associated with this, a daily non-taxable allowance shall be paid to all employees whilst actually working on board. This allowance compensates all transport costs incurred on company business.
- This allowance is calculated as being 5.5 per cent of the average (Note: basic daily rate for the bulk liquid gas carriers.)
 - (iii) State of Readiness In the unlikely event of the requirement for a Cook or a Steward to be retained on the vessel between the hours of 5.00 pm and 7.00 am in order to meet the state of readiness, and whilst the vessel is not working cargo and is laying by in a gassed up state, industry shipkeep provisions will apply.
 - (iv) Remuneration Rates as follows:

	Α	В
Steward in Charge	\$28,723 p.a.	\$31,062 p.a.
Chief Cook	\$28,723 p.a.	\$31,062 p.a.
Assistant Steward	\$24,479 p.a.	\$26,477 p.a.

(v) Work Cycle - The work cycle will be that of 28 days with flexibility for changeovers of four days either side. Equal time on/time off will apply.

TERM OF AGREEMENT

This agreement will superimpose on the New Zealand Maritime Industry Cooks and Stewards Award in force from time to time except for the provisions as modified by this agreement.

The provisions of these clauses of the New Zealand Maritime Industry Cooks and Stewards Award will apply.

- Remuneration
- 2. 3. Allowances and Increments
- Payment of Wages 4.
- 5. Leave and Time Off

- 6. Homeport Provisions
- 7. Reserved
- Provision for Carriage of Special Cargoes 8.
- 9. Avoidance of Physical Exhaustion
- 10. Meal Hours
- 11. Meals and Accomodation not Available on Board
- Sea-Going Complement Shorthand Pay 12.
- 13. Expenses
- 14. Uniform, Protective Clothing and Laundry Allowance
- 15. Stop-Work Meeting
- 16. Termination of Employment
- Sickness and Accident Provisions 17.
- 18. Ships Stranded or Wrecked
- 19. Working Off Articles Safety of Ship
- 20.
- 21. 22. 23. Safety of Crew
- Sailing Board
- Behaviour
- 24. Disputes
- Settlement of Personal Grievances
- Preference Clause
- Definitions
- 25. 26. 27. 28. Superannuation Scheme
- 29. Articles of Agreement
- Application of Agreement 30.
- 31. Scope of Agreement
- 32. Exclusion of Cost of Living Allowance Schedules

Rates of remuneration as specified in Column A of clause (iv) of this agreement will be deemed to come into force on 21 December 1984. Rates of remuneration as specified in Column B of clause (iv) of this agreement will be deemed to come into force on 1 March 1985.

All other conditions contained within this agreement will be deemed to come into force on 30 May 1985.

This agreement shall continue in force until 28 February 1986.

Dated at Wellington this 5th day of July 1985.

Signed for

The Shipping Corporation of New Zealand Limited

B. Scully Title: Industrial Manager

Signed for

The Federated Cooks and Stewards of New Zealand Union of Workers D. E. Graham

Title: National Secretary

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1974.

The Court in registering the voluntary settlement has had regard to Regulation 6A(1) and Regulation 5C(2) of the Wage Freeze Regulations 1982.

[L.S.]

N. P. Williamson JUDGE