

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**NEW ZEALAND OIL INDUSTRY METAL
TRADES METROPOLITAN
ALLOWANCES—COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 20/11/85

NOTE: See clause 4 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Oil Industry Metal Trades Metropolitan Allowances Dispute of Interest between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the New Zealand Oil Industry Industrial Union of Employers and Mobil Oil (N.Z.) Ltd

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 20th day of November 1985.

(L.S.)

N. P. WILLIAMSON
JUDGE

FORM 5

SEC 65 & 66

REG 9 (iv)

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

UNDER THE INDUSTRIAL RELATIONS ACT 1973

IN THE MATTER of the Industrial Relations Act 1973AND IN THE MATTER of the NZ Oil Industry Metal Trades Metropolitan Allowances Dispute of InterestBETWEEN the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of WorkersAND the New Zealand Oil Industry Industrial Union of Employers as in Appendix and Mobil Oil (NZ) Ltd

TO: The Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 20th day of November 1985.

FOR AND ON BEHALF OF
THE NEW ZEALAND OIL INDUSTRY INDUSTRIAL UNION OF
EMPLOYERS AS IN APPENDIX AND MOBIL OIL (NZ) Ltd.
R. J. Hale, AUTHORISED AGENT.

FOR AND ON BEHALF OF:
THE NEW ZEALAND ENGINEERING, COACHBUILDING,
AIRCRAFT, MOTOR AND RELATED TRADES INDUSTRIAL
UNION OF WORKERS.
R. E. Jones, NATIONAL SECRETARY.

APPENDIX:
BP Oil New Zealand Limited
Shell Oil New Zealand Limited
Caltex Oil (N.Z.) Limited

**NZ OIL INDUSTRY METAL TRADES METROPOLITAN
ALLOWANCE AGREEMENT**

This Agreement is made pursuant to Section 65 of the Industrial Relations Act 1973 between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the New Zealand Oil Industry Industrial Union of Employers and Mobil Oil (N.Z.) Ltd.

1. WORKERS TO WHOM THIS AGREEMENT SHALL APPLY

This Agreement shall apply to workers employed by member companies of the New Zealand Oil Industry Industrial Union of Employers and workers employed by Mobil Oil (N.Z.) Ltd on engineering duties within the scope of the New Zealand Oil Companies Metal and Related Trades Employees Award in installations within the Metropolitan Environs of Auckland city, Wellington city and Christchurch city.

2. METROPOLITAN ALLOWANCE

(a) The following allowance shall be paid to workers as an addition to the weekly wage:

Certified Tradesman	90.3 cents per hour
Indentured and Core Tradesmen	60.0 cents per hour
Tradesman's Assistants	30.1 cents per hour

(b) The payments in subclause (a) above shall not be cumulative.

(c) The payments in subclause (a) above shall form part of the weekly wage for the computation of overtime.

(d) Rateable deductions. The employer shall be entitled to make rateable deductions from the allowance for time lost by the worker through sickness, accident or the workers own default.

3. MAIN AWARD

With respect to all other matters the terms and conditions of the New Zealand Oil Companies Metal and Related Trades Employees Award shall apply.

4. **TERM OF AGREEMENT**

This Agreement shall be deemed to have come into force on the 1st day of March 1985 and shall continue in force until the 29th day of November 1985.

Dated at Wellington this 20th day of November 1985.

For and on behalf of:

The New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

R. E. Jones, National Secretary.

For and on behalf of:

The New Zealand Oil Industry Industrial Union of Employers as in Appendix and Mobil Oil (NZ) Ltd.

R. J. Hale, Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than nine months from the date of registration.

Matters determined by the Court at the request of the parties in accordance with section 65 (2A and 2B) of the Industrial Relations Act 1973 were:

Clause 2—Amount of Allowance

Clause 4—Term of Agreement

The Court's determination is recorded in A.C. 159/85.

(L.S.)

N. P. WILLIAMSON
JUDGE