

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**MARLBOROUGH HERBS LIMITED,
BLENHEIM, GARLIC PROCESSING
EMPLOYEES—COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 10/7/85

NOTE: See clause 2 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Marlborough Herbs Limited, Blenheim, Garlic Processing Employees Dispute of Interest

between the New Zealand (except Northern and Otago and Southland in the case of Chemicals and Otago and Southland in the case of Food Processing) Food Processing, Chemical and Related Products and Allied Workers Factory Employees Industrial Union of Workers and Marlborough Herbs Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 10th day of July 1985.

(L.S)

D. D. FINNIGAN,
JUDGE.

Sec. 65.

Form 5

Reg. 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION
IN THE MATTER of Marlborough Herbs Limited, Blenheim, Garlic
Processing Employees Dispute of Interest

BETWEEN THE New Zealand (except Northern and Otago and Southland
in the case of Chemicals, and Otago and Southland in the case of Food
Processing) Food Processing Chemical and Related Products and Allied
Workers Factory Employees IUOW

AND Marlborough Herbs Limited, P.O. Box 769, Blenheim.

To the Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act, 1973, for registration by the Arbitration Court of New Zealand as a collective agreement.

Dated at Blenheim this fifth day of June 1985.

FOR AND ON BEHALF OF: New Zealand (except Northern and Otago and Southland in the case of Chemicals, and Otago and Southland in the case of Food Processing) Food Processing Chemical and Related Products and Allied Workers Factory Employees IUOW

ALEX A. PATTISON, Southern Area Secretary, As Authorised Agent.

FOR AND ON BEHALF OF: Marlborough Herbs Limited

R. K. DE CASTRO, Director.

**MARLBOROUGH HERBS LIMITED, BLENHEIM, GARLIC
PROCESSING EMPLOYEES VOLUNTARY COLLECTIVE
AGREEMENT**

1. GENERAL CONDITIONS

1.1. Special Conditions—Offensive Odour Allowance

To compensate for the anti-social aroma that the workers absorb on their clothing and bodies whilst working with garlic, they shall be paid 28 cents per hour extra until such time as a shower is installed in the factory for the use of staff, at which time this clause shall become inoperative.

1.2. Laundering Allowance

To compensate for the expense of having to launder their work clothes separately from their ordinary washing, an allowance of \$3.30 per week shall be paid to those staff who launder the protective clothing supplied to them by the Company. This allowance will be paid in addition to the normal weekly wage.

2. GENERAL

2.1. Except for what is provided in this agreement all other provisions of the Foodstuff and Chemical Workers Award shall apply.

2.2. This agreement shall apply from the 31st May 1985 and remain in force until 1st July 1986.

3. DELEGATE EDUCATION

Recognised Union delegates shall be advised to the employer in writing by the Union. Such delegates shall be allowed up to 4 days per annum release on pay to attend seminars approved by the Trade Union Training Board.

4. STOP WORK MEETINGS

One hour every two months shall be allowed for a Union Meeting without loss of pay.

FOR AND ON BEHALF OF: New Zealand (except Northern and Otago and Southland in the case of Chemicals, and Otago and Southland in the case of Food Processing) Food Processing Chemical and Related Products and Allied Workers Factory Employees IUOW:

ALEX A. PATTISON, Southern Area Secretary.

FOR AND ON BEHALF OF: Marlborough Herbs Limited:

R. K. DE CASTRO, Director.

DATED: 6th June 1985.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

(L.S.)

D. D. FINNIGAN,
JUDGE.

NOTE: This agreement was previously known as the Highfields Herbs (Marlborough) Limited Garlic Processing Employees—Collective Agreement (Voluntary) dated 7/5/82 and recorded in the 1982 Book of Awards, page 6291.