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**WELLINGTON GROUND
STEWARDS—COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 8/3/85

NOTE: See clause 8 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Wellington Ground Stewards Dispute of Interest

between Air New Zealand Limited and the Airline Stewards and Hostesses of New Zealand Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 8th day of March 1985.

(L.S.)

J. R. P. HORN, CHIEF JUDGE

SECTION 65

FORM 5

REGULATION 9 (4)

SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

IN THE MATTER of The Industrial
Relations Act 1973

AND IN THE MATTER of The
Wellington Ground Stewards
Agreement dated 15 February 1985

BY Air New Zealand Limited and The
Airline Stewards and Hostesses of
New Zealand Industrial Union of
Workers

TO THE REGISTRAR OF THE ARBITRATION COURT

We hereby submit to you a signed copy of the terms of Voluntary Settlement of the above mentioned dispute of interest permitted under the provision of the Fourth Schedule of the Wage Freeze Regulations 1982, Amendment No. 26, arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Voluntary Collective Agreement.

DATED this fifteenth day of February 1985 at AUCKLAND.

FOR AND ON BEHALF OF AIR NEW ZEALAND LIMITED

T. M. Clendon, MANAGER INDUSTRIAL RELATIONS

FOR AND ON BEHALF OF THE AIRLINE STEWARDS AND
HOSTESSES OF NEW ZEALAND INDUSTRIAL UNION OF
WORKERS

Alison Warren (Assistant Secretary)

AGREEMENT
 TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65 OF
 THE INDUSTRIAL RELATIONS ACT 1973
 ARRANGEMENT

Preamble

1. APPLICATION OF AGREEMENT
2. TERMS OF EMPLOYMENT
3. BROKEN SHIFTS
4. SINGLE SHIFT SYSTEM
5. LINEN AND OBNOXIOUS ALLOWANCES
6. SCOPE OF AGREEMENT
7. TERM OF AGREEMENT

SCHEDULE

PREAMBLE

The following agreement is deemed to provide for variations to work practices and for allowances appropriate to those work practices for Wellington Ground Stewards on the reintroduction of international Air New Zealand services at Wellington Airport.

1. APPLICATION OF AGREEMENT

This Agreement shall apply only to Ground Stewards employed at Wellington by Air New Zealand Ltd., to operate Cabin Services hi-loaders and vehicles, to load and unload aircraft galleys and to clean and prepare equipment.

2. TERMS OF EMPLOYMENT

Except as herein modified, the terms of employment of all workers bound by this Agreement shall be in accordance with the terms and conditions of the Air New Zealand Limited Ground Stewards' Award in force from time to time.

3. BROKEN SHIFTS

"Broken shifts" shall mean two separate periods of work totalling eight hours in a 24 hour period (measured from midnight to midnight) separated by an "off duty" period of not less than two hours.

Broken shifts may be worked on the following basis:

(a) There shall be no more than two periods of work in any one period of 24 hours as defined above.

(b) The minimum work period for any part of the broken shift shall be two hours.

(c) The time off duty between periods of work in the broken shift shall not be less than two hours, nor more than eight hours.

(d) The number of broken shifts in any one week shall not exceed two unless otherwise agreed between the Company and the Union.

(e) A transport assistance payment shall be made on each occasion that a worker reports for a work period within broken shift.

(f) A broken shift payment, equivalent to one hour's pay plus a half hour's pay (at the applicable rate) for each hour between work periods of a broken shift, shall be paid. For the purpose of this subclause "the applicable rate" shall mean Monday to Friday ordinary time rates, Saturday to midday at time and one half rates and from midday Saturday and on Sundays and public holidays at double rates.

(g) A meal allowance shall be paid on each occasion that a worker reports for a work period within a broken shift.

4. SINGLE SHIFT SYSTEM

Notwithstanding the provisions of Clause 4 of the Award, a single shift system may be operated with differing commencing times during the week provided these differing commencing times are kept to a minimum or as otherwise agreed between the Company and the Union.

The starting time of each shift shall be the subject of full consultation with the Union and at least 30 days prior notice shall be given to changes to daily hours, rosters or roster patterns.

5. LINEN AND OBNOXIOUS ALLOWANCES

In lieu of the payments specified in subclauses (a) and (b) of Clause 7 of the Award, an allowance of \$2.21 shall be paid for each day worked.

6. SCOPE OF AGREEMENT

This Agreement shall operate in the Wellington Industrial District.

7. REVIEW

Should operational requirements change during the currency of this Agreement, either party may call a conference to review the Agreement.

8. TERM OF AGREEMENT

This Agreement shall come into force on the 1st day of April 1984 and shall remain in force until the 31st day of March 1985.

In witness thereof the parties hereto have executed these presents on the 15th day of February 1985.

For and on behalf of AIR NEW ZEALAND LIMITED

T. M. Clendon, MANAGER INDUSTRIAL RELATIONS
J. Greenhalgh, ADVOCATE

For and on behalf of THE AIRLINE STEWARDS AND HOSTESSES OF
NEW ZEALAND INDUSTRIAL UNION OF WORKERS

P. Best, PRESIDENT
B. Pugh, EXECUTIVE MEMBER

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than nine months from the date of registration.

The Court in registering the voluntary settlement has had regard to Regulation 6A (1) and Regulation 5C (2) of the Wage Freeze Regulations 1982.

(L.S.)

J. R. P. HORN, CHIEF JUDGE

NOTE: This document replaces the previous instrument which was known as the Air New Zealand Ground Stewards (Wellington) Voluntary Collective Agreement (B.A. 82, page 2595).