

Please post in a conspicuous place accessible to workers

**E.M.I. NEW ZEALAND LIMITED,
LOWER HUTT, ENGINE DRIVERS —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 5/12/86

NOTE: See clause 6 herein for the date on which rates of wages come into force.

Form 6
Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the E.M.I. New Zealand Limited, Lower Hutt, Engine Drivers Dispute of Interest; between the New Zealand Engine Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers; and E.M.I. New Zealand Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 5th day of December 1986.

(L.S.)

J. R. P. HORN
JUDGE

SECTION 65

REGULATION 9 (4)

FORM 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY AGREEMENT FOR REGISTRATION.

In the matter of the Industrial Relations Act 1973, and in the matter of the E.M.I. New Zealand Limited Lower Hutt Engine Drivers Dispute of Interest, Between E.M.I. New Zealand Limited and the New Zealand Engine Drivers, Firemen, Greasers, and Assistants Industrial Union of Workers (Wellington Branch)

To The Registrar of the Arbitration Court Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act. 1973 for registration by the Arbitration Court as a Collective Agreement.

Dated At Lower Hutt This 13th Day Of November 1986

Signed On Behalf Of E.M.I. New Zealand Limited

S. G. BAYLY, General Manager (Manufacturing).

Signed On Behalf Of The New Zealand Engine Drivers, Firemen, Greasers And Assistants Industrial Union Of Workers. (Wellington Branch).

C. DEVITT, Authorised Agent.

TERMS OF AGREEMENT

BETWEEN E.M.I. NEW ZEALAND LTD. AND N.Z.
ENGINE DRIVERS, FIREMEN, GREASERS AND ASSISTANTS
INDUSTRIAL UNION OF WORKERS (WELLINGTON BRANCH)

1. MATTERS NOT PROVIDED FOR

The workers covered by this agreement shall continue to be bound by the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers current award, except in respect of matters dealt with in the following clauses of this agreement.

(a) **SCOPE** — This Agreement shall apply to members of the N.Z. Engine Drivers, Firemen, Greasers, and Assistants Union employed at the E.M.I. N.Z. Ltd, Hutt Rd. Lower Hutt.

2. WAGES

930 cents per hour

3. SERVICE PAY

After 6 months current continuous service.....	16 cents per hour
After 1 year current continuous service.....	23 cents per hour
After 2 years current continuous service.....	35 cents per hour
After 3 years current continuous service.....	40 cents per hour
After 4 years current continuous service.....	47 cents per hour
After 5 years current continuous service.....	54 cents per hour
After 6 years current continuous service.....	58 cents per hour

4. QUALIFICATION PAYMENTS

Workers in possession of Certificates issued pursuant to the Boiler Lifts Cranes Act. or an equivalent Act. shall be paid the following additional payments.

Boiler Attendant Certificate.....	20 cents per hour
2nd Class Certificate.....	40 cents per hour
1st Class or 3rd Marine	90 cents per hour
The above rates are accumulative, and are to be added to the hourly rate.	

5. MEAL ALLOWANCE

\$5.00 per meal

6. TERM OF AGREEMENT

This agreement shall come into force on the 2.8.1986 and expire on the 1.8.87

Dated 13.11.86

Signed On Behalf Of E.M.I. N.Z. Ltd.

S. G. BAYLY, General Manager (Manufacturing)

Signed On Behalf Of The N.Z. Engine Drivers, Firemen, Greasers And Assistants Industrial Union Of Workers (Wellington Branch)

C. Devitt, Authorised Agent

MEMORANDUM

The collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

Section 17 of the Industrial Relations Amendment Act 1985, Transitional Provision in Respect of Unqualified Preference Provisions, says that every collective agreement or award subject to section 17, shall be deemed to contain a union membership clause in the same form as set out in section 98 of the Industrial Relations Act 1973. The union membership clause reads as follows:

“If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person’s engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.”

(L.S.)

J. R. P. HORN
JUDGE