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“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

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**WILSONS (N.Z.) PORTLAND CEMENT  
LIMITED, WHANGAREI,  
STOREPERSONS — COLLECTIVE  
AGREEMENT (VOLUNTARY)**

**Dated 13/3/86**

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NOTE: See clause 4 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Wilsons (N.Z.) Portland Cement Limited, Whangarei, Storepersons Dispute of Interest between the Northern Industrial District and Hawke's Bay Province Storepersons and Packers and Warehouse Workers Industrial Union of Workers and Wilsons (N.Z.) Portland Cement Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 13th day of March 1986.

(L.S.)

D. S. CASTLE,  
JUDGE.

## Form 5

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973: and in the matter of Wilsons (NZ) Portland Cement Ltd., Whangarei, Storepersons dispute of interest between Northern Industrial District and Hawke's Bay province Storepersons and Packers and Warehouse Workers Industrial Union of Workers and Wilsons (NZ) Portland Cement Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Portland this 29th day of January 1986.

Northern Industrial District and Hawke's Bay province Storepersons and Packers and Warehouse Workers Industrial Union of Workers.

R. Davis

Wilsons (NZ) Portland Cement Limited

A. G. Smith.

## WILSONS (NZ) PORTLAND CEMENT LIMITED STOREPERSONS AGREEMENT

1. Members of the Northern Industrial District and Hawke's Bay Province Storepersons and Packers and Warehouse Workers Union, employed by Wilsons (NZ) Portland Cement Limited at the Portland Works shall be covered by the Northern Industrial District and Hawke's Bay province Storepersons and Packers and Warehouse Workers Award, provided that, where Industry provisions of the Portland Cement Workers Agreement exceed the provisions of the Northern Industrial District and Hawke's Bay Province Storepersons and Packers and Warehouse Workers Award or are not provided for therein, the Industry provisions shall apply.

The hourly rates of pay in Clause 2 of this Agreement are related to the gradings specified in the current N.I.D. Stores and Warehouse Employees Award with the rate for Storemen — Grade 2 being 31.75% margin above the Award Grade 2 rate.

2. The basic hourly rates of pay shall be:

Storemen — Grade 2 up to 4 weeks .....	\$7.9317
Storemen — Grade 3 4 weeks to 6 months .....	\$8.2303
Storemen — Grade 4 with 6 months' experience at Portland Store .....	\$8.54
Leading Hand .....	\$9.0524

### 3. SPECIAL PAYMENTS

(1) A Forklift allowance of 33.78 cents per hour will be paid to the designated Storeperson for driving the forklift.

(2) A Container allowance of \$3.24 per foot will be paid for containers or seafighters loaded or unloaded at the Portland Stores.

(a) This payment will be split equally between Storepersons employed by Wilsons (NZ) Portland Cement Ltd.

(b) No Storeperson shall receive part of the payment unless she/he is present for work that day, which must include a full 8 hour day.

(c) Any worker not prepared to work containers will not be included for a share of the payment.

(d) If a member of the Cement Workers Union is called upon to assist in the unloading of containers, she/he shall receive an equal share of the payment.

(e) This agreement is in no way to become a precedent.

(3) For the documentation and control of the yard pumps, \$1.69 per day will be paid to the Storeperson designated by the Head Storeperson to control the pumps for that day.

(4) For Storepersons handling dangerous acids and insecticides in bulk an allowance of 21.76 cents per hour will be paid whilst so employed.

(5) The designated Storepersons required to be involved in substantial documentation work in the following areas:

No. 1 Store Counter

No. 4 Store Inwards Goods

Electrical Store

shall be paid a responsibility allowance of \$7.42 per week. This allowance will not apply to overtime, but can be prorated during ordinary time hours.

(6) A Portland Stores availability allowance of 21.01 cents per hour built into the rate of pay, shall be paid to all Portland Storepersons in recognition of stores drawn outside the normal hours of work by Company employees other than those belonging to the Storepersons Union.

4.

**TERMS OF AGREEMENT**

This agreement shall in respect of rates of remuneration come into force on the 1st November 1985, and in all other respects on date of registration, and shall continue in force until 15th December 1986.

Dated this 29th day of January 1986.

R. DAVIS, Union Organiser — Portland Storepersons.  
A. G. SMITH, for Wilsons (NZ) Portland Cement Ltd.

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. CASTLE  
JUDGE.