

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

SUTHERLAND DISTRIBUTORS LIMITED NEWSPAPER DRIVERS — COLLECTIVE AGREEMENT (VOLUNTARY)

Dated 4/4/86

NOTE: See clause 6 herein for the date on which rates of wages come into force.

Form 6
Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Sutherland Distributors Limited Newspaper Drivers Dispute of Interest

between Sutherland Distributors Limited and the Canterbury and Westland Drivers and their Assistants Industrial Union of Workers and the Otago Road Transport and Motor and Horse Drivers and their Assistant Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 4th day of April 1986.
(L.S.)

D. S. CASTLE
JUDGE

Sec. 65

Reg. 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT
FOR REGISTRATION

IN THE MATTER of the Industrial Relations Act 1973;
AND IN THE MATTER of the Sutherland Distributors Limited, Newspaper Drivers Voluntary Collective Agreement.
BETWEEN Sutherland Distributors Ltd,
P.O. Box 1517,
CHRISTCHURCH.

AND the Canterbury and Westland Drivers and their Assistants Industrial Union of Workers.

AND the Otago Road Transport and
Motor and Horse Drivers and
their Assistants Industrial Union
of Workers.

To The Registrar of the Arbitration Court,

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

DATED AT CHRISTCHURCH this 18th DAY OF February 1986

Signature of Parties:

D. CUNNINGHAME
Secretary, Canterbury and Westland
Drivers and Their Assistants
Industrial Union and Authorised
Agent for Otago Road Transport and
Motor and Horse Drivers and their
Assistants Industrial Union of
Workers.

Filed by: A. J. Davis,
Address for Service: P.O. Box 359.

A. J. DAVIS,
Authorised Agent for Sutherland Dis-
tributors Ltd.

SUTHERLAND DISTRIBUTORS LIMITED
NEWSPAPER DRIVERS
VARIATION OF HOURS AGREEMENT

SCHEDULE

1. This Agreement, made pursuant to Clause 14 of the New Zealand General Drivers Award shall apply to all drivers employed by Sutherland Distributors Limited engaged in the carriage of newspapers in the Canterbury, Westland and Otago and Southland Industrial Districts.
2. The terms and conditions of the New Zealand General Drivers Award shall apply to the drivers covered by this Agreement with the exception of subclause (a) of Clause 4, and Clause (a) of Clause 5, and any other provision which may be inconsistent with the intent of this Agreement.
3. (a) The ordinary hours of work shall be either:
 - (i) 1.00 a.m. to 9.00 a.m. daily on any five days of the week (Christchurch Based)
 - (ii) 3.00 a.m. to 11.00 a.m. daily any five days of the week
 - (iii) 2.00 p.m. to 10.00 p.m. daily on any five days of the week (Christchurch Based)

- (iv) 2.30 a.m. to 10.30 a.m. daily on any five days of the week (Dunedin Based)
 - (v) 3.30 a.m. to 6.30 a.m. daily Monday to Saturday inclusive (Westport-Reefton)
 - (vi) 12.30 a.m. to 3.30 a.m. daily Monday to Saturday inclusive (Christchurch to Springfield)
- (b) Where Saturday is one of the five ordinary working days of the week, such workers shall be paid time and a half for the first three hours and thereafter double time.
 - (c) Where Sunday is one of the five ordinary working days of the week such worker shall be paid time and a half for the first three hours and thereafter at double time.
 - (d) The five ordinary working days in each week provided for in subclause (a) of this clause need not be consecutive provided that within each two consecutive pay weeks there shall be at least one interval of not less than two clear calendar days between any two such ordinary working days.
 - (e) Where Saturday is not one of the ordinary working days of the week such worker shall be paid time and a half for the first three hours of work and double time thereafter for hours worked on a Saturday.
 - (f) Where Sunday is not one of the ordinary working days of the week a worker shall be paid double time for hours worked.
- 4. The rates of remuneration for the hours specified in 3 above shall be in accordance with the rates specified in the wages clause of the New Zealand General Drivers Award.
 - 5. To compensate for working outside normal hours all drivers part of whose ordinary working hours falls between 7 p.m. and 5.30 a.m. shall be paid \$2.67 per day extra whilst so employed. This shall not apply where all time worked on any day is paid for at overtime rates.
This allowance shall be adjusted in accordance with percentage movements in the allowances in the New Zealand General Drivers Award and wage orders according to their tenor.
 - 6. This agreement shall come into force on the 11th day of January 1986 and shall continue in force until the 10th day of January 1987.

SIGNED ON BEHALF OF:
SUTHERLAND DISTRIBUTORS

R. Sutherland
Authorised Agent

SIGNED ON BEHALF OF:
**THE CANTERBURY AND WESTLAND DRIVERS AND THEIR
ASSISTANTS INDUSTRIAL UNION OF WORKERS**

D. Cunninghame
Secretary

SIGNED ON BEHALF OF:
**THE OTAGO ROAD TRANSPORT AND MOTOR AND HORSE
DRIVERS AND THEIR ASSISTANTS INDUSTRIAL UNION OF
WORKERS**

B. Reid
Secretary

DATED at Christchurch this 18th day of February 1985.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The parties' attention is drawn to section 97 (2) of the Industrial Relations Act 1973 and Regulation 61 (1) of the Wage Adjustment Regulations 1974 in respect to the adjustment referred to in clause 5.

(L.S.)

D. S. CASTLE
JUDGE