

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**CADBURY SCHWEPPE'S HUDSON
LIMITED ELECTRICAL WORKERS —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 3/6/86

NOTE: See clause herein for the date on which rates of wages come into
force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Cadbury Schweppes Hudson Limited Electrical Workers dispute of interest between the New Zealand (except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers and Cadbury Schweppes Hudson Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 3rd day of June 1986.

(L.S.)

D. S. CASTLE
JUDGE

Section 65

Form 5

Reg 9

Under the Industrial Relations Act 1973

In the matter of the Industrial Relations Act 1973 and in the matter of the Cadbury Schweppes Hudson Limited Electrical Workers dispute of interest between the New Zealand (Except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers and Cadbury Schweppes Hudson Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

Dated at DUNEDIN this 20th day of December 1985

For and on behalf of the New Zealand (Except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers.

I J Fenton
Branch Secretary

For and on behalf of Cadbury Schweppes Hudson Limited

P. A. Thirkell
Manufacturing Director

**CADBURY SCHWEPPE'S HUDSON LIMITED ELECTRICAL WORKERS —
COLLECTIVE AGREEMENT**

1. PARTIES TO THE AGREEMENT

This Agreement is made pursuant to Section 65 of the Industrial Relations Act 1973 between the New Zealand (Except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers and Cadbury Schweppes Hudson Limited.

2. APPLICATION AND INTENT OF AGREEMENT

(a) This agreement shall apply to all Electricians employed at Dunedin by Cadbury Schweppes Hudson Limited, 280 Cumberland Street, Dunedin.

(b) In general, the terms and conditions of employment shall be those set out in the New Zealand (Except Canterbury and Westland) Electrical Workers — Award — Document No. 942, Dated 18th December 1985, but with the following exceptions. These are numbered in accordance with the equivalent clauses in the Award.

3. WAGES

(a) The following shall be the hourly rates of pay:

(i) A Registered Electrician who has obtained Registration as an Electrical Technician and covered by this Agreement. \$8.927

(ii) An Electrician who has completed an apprenticeship in the Electrical Industry and who has obtained his Trade Certificate in Electrical Theory and Practice or equivalent examination acceptable to the Electricians' Registration Board. \$8.553
The additional CSH payment of \$.50 per hour will continue to be paid.

(c) (i) Advanced Trade Certificate — a registered electrical technician or a registered electrician who holds the Electricians Advanced Trade Certificate shall be paid 30 cents per hour in addition to the rate provided under this Award. Where a registered electrical technician or a registered electrician holds a second Advanced Trade Certificate, he shall be paid an additional 30 cents per hour.

(e) (i) Sole tradesman — Where a registered electrician is employed as the sole electrical tradesman in an undertaking he shall be paid 17 cents per hour in addition to the rate prescribed in subclause (a) of this clause; provided that the employer or manager is not the holder of the same registration or higher qualifications.

(ii) Where a registered electrician is employed as a sole electrical tradesman on nightshift he shall be paid \$12.20 per week.

(f) Service Allowance. A worker who has been continuously employed by the same employer for more than the periods specified below in any of the classifications provided in subclause (a) of this clause shall be paid the additional amounts per hour as set out below:

More than six months	13.6 cents
More than one year	22.9 cents
More than two years	28.5 cents
More than three years	32.9 cents
More than four years	38.6 cents
More than five years	44.2 cents
More than six years	48.2 cents
More than ten years	53.3 cents

(g) Tool Allowance. Where a worker provides himself with the minimum list of tools prescribed in clause 27 (Tools) of this agreement, he shall be paid a tool allowance of 21 cents per hour.

(h) Clothing Allowance. The employer shall either provide the worker with two new pairs of overalls or the equivalent annually or in lieu thereof shall pay a clothing allowance of \$2.38 per week, in which case the worker shall provide himself with overalls or the equivalent suitable to his work.

Safety Boot

\$1.86

4. Registration payment — \$12/week (+ \$3.50 for 1985/86) On this understanding that, at the next annual negotiation, an attempt is made to re-establish the relationship between the Electrician's base rate and the core Engineer's base rate plus Indenture plus Trade Certificate.

11. (vi) Shift Allowance -- \$5.56/shift

12. OVERTIME

(b) As in present award with the following addition:

(iii) Transport to and from the worker's home shall be provided. Where a worker uses his private vehicle, the worker shall be reimbursed for such use, from his home to place of work, at rates set out in the current Public Service motor vehicle allowance scale for cars of 1351 — 2000 c.c. capacity. The maximum distance allowable is 15 kilometres in each direction.

29. Meals — \$5.00
— (\$5.31 on weekends)

TERM OF AGREEMENT

This agreement shall be deemed to have come into effect on 23 October, 1985 and shall continue in force until 22 October, 1986.

Dated at DUNEDIN this 20th day of December 1985

For and on behalf of the New Zealand (Except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers.

I J Fenton
Branch Secretary

For and on behalf of Cadbury Schweppes Hudson Limited.

P. A. Thirkell
Manufacturing Director

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. CASTLE
JUDGE