

Please post in a conspicuous place accessible to workers

**NEW ZEALAND OIL INDUSTRY —
INDUSTRY ALLOWANCE (DRIVERS) —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 12/12/86

NOTE: See clause 8 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Oil Industry — Industry Allowance (Drivers) Dispute of Interest between the New Zealand Road Transport Shop Employees and Northern Industrial District and Hawkes Bay, Canterbury and Westland Stores Workers Industrial Association of Workers and the New Zealand Oil Industry Industrial Union of Employers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 12th day of December 1986.

(L.S.)

P. F. BARBER
JUDGE

SECTIONS 65 & 66

REGULATION 9 (iv)

FORM 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the New Zealand Oil Industry — Industry Allowance (Drivers) Dispute of Interest

between the New Zealand Road Transport Shop Employees and Northern Industrial District and Hawkes Bay, Canterbury and Westland Stores Workers Industrial Association of Workers and the New Zealand Oil Industry Industrial Union of Employers

TO: THE REGISTRAR OF THE ARBITRATION COURT

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest, arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

DATED AT WELLINGTON THIS 12 DAY OF NOVEMBER 1986

FOR AND ON BEHALF OF
THE NEW ZEALAND OIL INDUSTRY
INDUSTRIAL UNION OF EMPLOYERS:

MOBIL OIL (NZ) LTD
CASTROL OIL LTD

P. F. DIVER,
AUTHORISED AGENT.

FOR AND ON BEHALF OF
The New Zealand Road Transport Shop Employees and
Northern Industrial District and Hawkes Bay, Canterbury
and Westland Stores Workers Industrial Association of
Workers

JACKSON SMITH,
AUTHORISED AGENT.

BETWEEN New Zealand Oil Industry Industrial Union of Employers,
Mobil Oil (NZ) Ltd., Castrol Oil Ltd.

AND New Zealand Road Transport Shop Employees and Northern
Industrial District and Hawkes Bay, Canterbury and Westland Stores
Workers Industrial Association of Workers

WHEREBY it is mutually agreed between the Parties hereto as follows:

1. **THAT** this Agreement shall apply to workers covered by the New Zealand Oil Companies' Drivers Award who are employed by members of the New Zealand Oil Industry Industrial Union of Employers, Mobil Oil (NZ) Ltd., and Castrol Oil Ltd.
2. **THAT** in addition to the rates of wages being paid to workers under the terms and provisions of the New Zealand Oil Companies' Drivers Award, an "Industry Allowance" be paid, such allowance to be calculated as follows:

The Industrial Allowance shall be the equivalent of 10% of the drivers "L" licence rate of pay as specified in Clause 3 (b) (ii) of the New Zealand Oil Companies' Drivers Award.
3. **THAT** this allowance shall be incorporated into the workers hourly or weekly rate of wages for the purposes of calculating overtime pay.
4. **THAT** this Allowance shall be subject to rateable deductions in the same way as the workers hourly or weekly wages.
5. **THAT** this Allowance shall be paid to all those workers covered by the Award aforementioned in Clause 1 hereof, irrespective of locality or qualification.
6. **THAT** if the drivers "L" licence rate of pay aforementioned in Clause 2 (a) hereof is increased by negotiation or otherwise the monetary amount of the Industry Allowance payable will be adjusted accordingly.
7. **THAT** this "Industry Allowance" is payable in recognition of the conditions existing within the Oil Industry.
8. **THAT** the allowance specified herein shall come into force on the first day of the pay week on or after the 13th day of December 1986 and shall continue in force until the 12th day of December 1987.

DATED AT WELLINGTON THIS 12th DAY OF NOVEMBER 1986.

FOR AND ON BEHALF OF
THE NEW ZEALAND OIL INDUSTRY
INDUSTRIAL UNION OF EMPLOYERS:
MOBIL OIL (NZ) LTD
CASTROL OIL LTD

P. F. DIVER,
AUTHORISED AGENT.

FOR AND ON BEHALF OF
THE UNIONS AFFILIATED TO THE
New Zealand Road Transport Shop Employees and
Northern Industrial District and Hawkes Bay, Canterbury
and Westland Stores Workers Industrial Association of
Workers

JACKSON SMITH,
AUTHORISED AGENT.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

(L.S.)

P. F. BARBER
JUDGE