

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**KIWI TANNERIES LIMITED ENGINE
DRIVERS, BOILER ATTENDANTS,
FIREMEN AND GREASERS —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 4/9/86

NOTE: See clause herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973
 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kiwi Tanneries Limited Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest

between Kiwi Tanneries Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 4th day of September 1986.

(L.S.)

J. P. WILLIAMSON
JUDGE

SECTIONS 65 AND 66

REGULATION 9 (4)

FORM 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY AGREEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Kiwi Tanneries Limited Stratford Engine Drivers, Boiler Attendants Firemen and Greasers Dispute of interest Between Kiwi Tanneries Limited Stratford and The New Zealand Engine Drivers, Boiler Attendants, Greasers Industrial Union of Workers. (Wellington Branch)

TO The Registrar of the Arbitration Court Wellington.

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 (66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Stratford this 10th day of July 1986

SIGNED for and on behalf of
 Kiwi Tanneries Limited Stratford

R. Kirkham, Authorised Agent.

SIGNED for and on behalf of

the WELLINGTON BRANCH OF THE NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS AND ASSISTANTS INDUSTRIAL UNION OF WORKERS

C. Devitt, Authorised Agent.

**TERMS OF AGREEMENT BETWEEN KIWI TANNERIES
STRATFORD, AND THE NEW ZEALAND ENGINE DRIVERS,
FIREMEN, GREASERS AND ASSISTANTS INDUSTRIAL UNION OF
WORKERS, (WELLINGTON BRANCH) TO COVER MEMBERS OF
THE UNION EMPLOYED AT THE COMPANYS PLANT AT
STRATFORD TARANAKI.**

It is agreed between the above parties that the following conditions shall apply to members of the Union employed by the Company at their plant in Stratford Taranaki.

Wages 798 cents per hour

Service Pay

On completion of six months service 13.3 cents per hour
 On completion of one years service..... 22.9 cents per hour
 On completion of two years service 28.4 cents per hour
 On completion of three years service..... 33.9 cents per hour
 On completion of four years service..... 39.5 cents per hour
 On completion of five years service 45.1 cents per hour
 On completion of six years service..... 50.7 cents per hour

Qualification Payments

2nd class Certificate.....30 cents per hour
 Boiler Attendants Certificate20 cents per hour

Meal Money \$5.00 per meal

Shift Payment.....\$5.39 per day

Change Over Payment.....\$5.32 per week

Crib Time Payment

Crib time will be paid at ordinary time extra

All Other Conditions

It is agreed by the parties that with the exception of the above wages and conditions, and the term of the agreement all other provisions of the current New Zealand Engine Drivers, Boiler Attendants, And Greasers Award shall apply.

Term Of Agreement

This agreement shall come into force on the 1.3.86 and expire on the 28.2.87

Signed on Behalf of Kiwi Tanneries Limited.
 R. Kirkham, Authorised Agent.

Signed on Behalf of the New Zealand Engine Drivers, Firemen, Greasers
 And Assistants Industrial Union Of Workers (Wellington Branch).
 C. Devitt, Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. WILLIAMSON
JUDGE