

**Please post in a conspicuous place accessible to workers**

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

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**NEW ZEALAND APPLE AND PEAR  
MARKETING BOARD, HASTINGS,  
ENGINE DRIVERS, BOILER  
ATTENDANTS, FIREMEN AND  
GREASERS—COLLECTIVE  
AGREEMENT (VOLUNTARY)**

**Dated 14/3/86**

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NOTE: See clause 10 herein for the date on which rates of wages come into force.

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Apple and Pear Marketing Board, Hastings, Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between the New Zealand Apple and Pear Marketing Board (Hastings) and the New Zealand Engine Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 14th day of March 1986.

D.D. FINNIGAN,  
JUDGE.

## SUBMISSION OF VOLUNTARY AGREEMENT FOR REGISTRATION

**REG. 9(4)**

In the matter of the Industrial Relations Act 1973.

And in the matter of New Zealand Apple and Pear Marketing Board,  
Hastings, Engine Drivers, Boiler Attendants, Firemen and Greasers  
Dispute of Interest.

Between The New Zealand Apple and Pear Marketing Board. (Hastings)

And The New Zealand Engine Drivers, Firemen, Greasers and Assistants'  
Industrial Union of Workers. (Wellington Branch)

To The Registrar of the Arbitration Court, Wellington.

We hereby Submit to you a signed copy of the terms of voluntary settlement of the above-mentioned Dispute of Interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration as a collective agreement.

For the New Zealand Apple & Pear Marketing Board: (Hastings)

M. Gyde.

For the New Zealand Engine Drivers, Firemen, Greasers and Assistants'  
Industrial Union of Workers: (Wellington Branch)

C. Devitt.

G. Hogarth, National Secretary.

Dated at Hastings

31.1.86

**TERMS OF AGREEMENT BETWEEN THE NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS, AND ASSISTANTS' UNION AND THE NEW ZEALAND APPLE AND PEAR MARKETING BOARD, HASTINGS.**

**1. MATTERS NOT PROVIDED FOR**

The workers covered by this agreement shall continue to be bound by the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers current award except in respect of matters dealt with in the following clauses of this agreement.

(a) **SCOPE** This Agreement shall apply to members of the N.Z. Engine Drivers, Firemen, Greasers and Assistants' Union employed at New Zealand Apple & Pear Marketing Board, Hastings.

**2. WAGES**

Holders of First Class Certificates .....	\$8.514 per hour
Holders of 2nd Class Certificates.....	\$8.289 per hour
Holders of Boiler Attendants Certificates .....	\$7.872 per hour

**3. SERVICE PAY**

After 6 months' current continuous service.....	22 cents per hour
After 1 year's current continuous service.....	32 cents per hour
After 2 year's current continuous service.....	36 cents per hour
After 3 year's current continuous service.....	42 cents per hour
After 4 year's current continuous service.....	46 cents per hour
After 5 year's current continuous service.....	50 cents per hour
After 6 year's current continuous service.....	56 cents per hour

**4. QUALIFICATION PAYMENT**

Holders of First Class Certificates .....	44.2 cents per hour
Holders of 2nd Class Certificates.....	44.2 cents per hour
Holders of Boiler Attendants Certificates .....	28.1 cents per hour

**5. MEAL ALLOWANCE**

\$5.00

**6. SHIFT ALLOWANCE**

\$6.06 per shift

**7. CHANGE OVER PAYMENT**

\$6.69 per shift

**8. WATER TREATMENT & ANTI POLLUTION PAYMENT**

\$4.30 per shift

**9. ANNUAL HOLIDAYS**

One extra week holiday after 4 years' service

**10. TERM OF AGREEMENT**

From the 11.10.85 to 12.10.86

For the New Zealand Apple & Pear Marketing Board:

M. Gyde.

For the New Zealand Engine Drivers, Firemen, Greasers and Assistants'  
Industrial Union of Workers: (Wellington Branch)

G. Devitt

G. Hogarth, National Secretary.

Dated At Hastings

31.1.86

### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D.D. FINNIGAN,  
JUDGE.

NOTE: This document was previously known as the New Zealand Apple and Pear Marketing Board's Engine Drivers, Boiler Attendants, Firemen and Greasers Voluntary Collective Agreement, 1982 Book of Awards, page 7649, dated 10/6/82.