

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**NORTH CANTERBURY NASSELLA
TUSSOCK BOARD SALARIED
EMPLOYEES — COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 24/4/86

NOTE: See clause 8 herein for the date on which rates of wages come into force.

Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the North Canterbury Nassella Tussock Board Salaried Employees Dispute of Interest

between the North Canterbury Nassella Tussock Board and the Canterbury Local Bodies Officers' (Other than Clerical) Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 24th day of April 1986.

(L.S.)

J.R.P. HORN
JUDGE

Section 65

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973
Submission of Voluntary Settlement for Registration

In the matter of the Industrial Relations Act 1973, and in the matter of the Voluntary Collective Agreement between the Canterbury Local Body Officers (other than Clerical) Industrial Union of Workers and the North Canterbury Nassella Tussock Board.

To the Registrar of the Court of Arbitration.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a Collective Agreement.

Dated at Christchurch this 21st day of November, 1985.

For and on behalf of the North Canterbury Nassella Tussock Board.

J.R.A. Chaffey (Chairman)

For and on behalf of the Canterbury Local Bodies Officers (other than Clerical) Industrial Union of Workers.

P.D. Lawson (Secretary)

ARRANGEMENT

Clause Number	Title
1.	Application of Agreement.
2.	Reimbursing Allowances. 2.1 — Tea Allowance 2.2 — Boot Allowance 2.3 — Clothing Allowance
3.	Supervision Allowance
4.	Rope Work or Other Dangerous Work Allowance.
5.	Meal Breaks.
6.	Supply of Diaries.
7.	Movement of Allowances.
8.	Term of Agreement.

1. APPLICATION OF AGREEMENT

1.1 This agreement shall apply to all salaried employees of the North Canterbury Nassella Tussock Board coming within the scope of the Canterbury Borough, District, and County Councils, Catchment, Plantation, Drainage, River Board' and Local Authorities Officers Award.

1.2 Except as herein modified the provisions of the Canterbury Borough, District and County Councils, Catchment, Plantation, Drainage, River Boards' and Local Authorities Officers Award shall continue to apply.

2. REIMBURSING ALLOWANCES

2.1 **Tea Allowance** — A weekly allowance of \$1.70 shall be paid to officers working away from base facilities in lieu of the supplying of tea, coffee, milk, sugar, flask and hot water for rest and meal intervals.

2.2 **Boot Allowance** — All officers required to work in the field shall be paid an allowance as a reimbursing payment for providing their own boots. Such allowance to be paid out at the rate of \$2.40 per week.

2.3 **Clothing Allowance** — All officers required to work in the field shall be paid an allowance as a reimbursing payment for providing their own overalls. Such allowance to be paid out at the rate of \$1.35 per week.

3. **SUPERVISION ALLOWANCE**

Any officer placed in charge of 2 or more grubbing gang workers shall in recognition of the extra responsibilities of training, supervision and discipline be paid an additional \$1.50 per day whilst so in charge.

4. **ROPE WORK, OR OTHER DANGEROUS WORK ALLOWANCE**

Each officer directed to undertake duties involving the use of certified safety mountaineering equipment as agreed by the Employer and the Union shall be paid an allowance of \$7.50 per day or part thereof whilst required to perform such duties.

5. **LUNCH BREAK DURATION**

During the three winter months, half an hour shall be allowed for lunch each day and the finishing time shall be reduced by the time lunch break was shortened.

Written notice of this arrangement shall be given to each officer a fortnight before it comes into effect.

6. **SUPPLY OF DIARIES**

Each officer shall be supplied by the employer on commencing duty and thereafter at the beginning of each calendar year, with a hard covered Diary for keeping records of the work they perform.

7. **MOVEMENT OF ALLOWANCES**

— All Allowances in this agreement shall move by the same percentage movement and with effect from the same date as agreed for the general movement of allowances in the Canterbury Borough, District and County Councils, Catchment, Plantation, Drainage and River Boards and Local Authorities Officers Award.

8. **TERM OF AGREEMENT**

— This agreement, in so far as the Reimbursing Allowances are concerned, shall be deemed to have come into force on the first day of March, 1985, and in so far as all other matters are concerned, shall be deemed to have come into force on the 17th of November, 1985; and this agreement shall continue in force until the 28th February, 1986.

In witness thereof the parties have executed these presents:

The Common Seal of the North Canterbury Nassella Tussock Board was by authority of a resolution of the Board hereunto affixed in the presence of:-

J.R.A. Chaffey Chairman

A.J. McKendry Secretary

Dated this 21st day of November 1985

THE COMMON SEAL OF THE CANTERBURY LOCAL BODIES OFFICERS' (OTHER THAN CLERICAL) INDUSTRIAL UNIONS OF WORKERS WAS HERETO AFFIXED IN THE PRESENCE OF:

G. BRADSHAW PRESIDENT

P.D. LAWSON SECRETARY

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The process of registration of the terms of voluntary settlement involved a hearing. The following records the Court's oral decision:

“IN THE ARBITRATION COURT
OF NEW ZEALAND

A.C. 68/86
VS 1672/85

Hearing: Christchurch
22 April 1986

IN THE MATTER of the Industrial
Relations Act 1973;

Mr A. Davis, Advocate
for North Canterbury
Nassella Tussock Board

AND IN THE MATTER of the Wage
Adjustment Regulations 1974;

Mr D.G. Weir, Advocate
for State Services
Commission

AND IN THE MATTER of the North
Canterbury Nassella Tussock
Board Salaried Employees
Dispute of Interest

Mr N.W.D. Wombwell, Advocate
for Canterbury Local
Bodies Officers' Union

Court: Horn, C.J.
Messrs D. Jacobs
and G. Fitzgerald

ORAL DECISION OF THE COURT DELIVERED BY HORN, C.J.

With regard to the North Canterbury Nassella Tussock Board, we are indebted to the parties for their assistance this morning.

The document will be registered.

The Court would prefer that the employees concerned, namely rangers, to whom it is intended to apply, be more specifically defined, but probably clause 1.1 makes it reasonably clear in relation to the base award.

The Court's consent is granted to the shortened term. However, in so far as clause 7 imports the possibility of a state linkage, whether directly or

indirectly, applying to the allowances set forth in the document, the Court's consent is not granted.

In all other respects, the document will be registered.

DATED this 22nd day of April 1986.

J.R.P. Horn
CHIEF JUDGE

(L.S.)

J.R.P. HORN
JUDGE

Note: This is a new agreement citing the parties hereto. The document number has not been previously allocated.