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“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**NEW ZEALAND OIL INDUSTRY —
INDUSTRY ALLOWANCE (OIL STORE
AND OPERATOR EMPLOYEES) —
COMPOSITE AGREEMENT**

Dated 21/2/86

NOTE: See clause 8 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Oil Industry—Industry Allowance (Oil Store and Operator Employees) Dispute of Interest between the New Zealand Road Transport, Shop Employees, and Northern Industrial District and Hawke's Bay, Canterbury and Westland Stores Workers Industrial Association of Workers; New Zealand Federated Storemen and Packers (other than Retail Shops) and Warehouse Employees (other than Drivers and Clerks) Industrial Association of Workers; New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers and the New Zealand Oil Industry Industrial Union of Employers and Mobil Oil (N.Z.) Ltd.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 66 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 21st day of February 1986.

(L.S.)

D. S. CASTLE,
JUDGE.

Sections 65 & 66

Regulations 9(IV)

Form 5

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION
UNDER THE INDUSTRIAL RELATIONS ACT 1973

IN THE MATTER of the Industrial Relations Act 1973

AND IN THE MATTER of the New Zealand Oil Industry—Industry Allowance (Oil Store and Operator Employees) Dispute of Interest

BETWEEN the New Zealand Road Transport, Shop Employees, and Northern Industrial District and Hawkes Bay, Canterbury and Westland Stores Workers I.A.O.W.; New Zealand Federated Storemen and Packers (other than Retail Shops) and Warehouse Employees (other than Drivers and Clerks) I.A.O.W.; New Zealand Labourers, General Workers and Related Trades I.U.O.W. (Southern Branch)

AND the New Zealand Oil Industry Industrial Union of Employers members as in appendix and Mobil Oil (NZ) Limited.

To: The Registrar of the Arbitration Court.

WE HEREBY submit to you a signed copy of the terms of Voluntary Settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Wellington this 5th day of December 1985.

For and on behalf of the New Zealand Oil Industry Industrial Union of Employers Members as in Appendix and Mobil Oil (N.Z.) Limited.

R. J. Hale, Executive Officer.

For and on behalf of the Cited Industrial Unions of Workers.

R. A. Lowe, Authorised Agent.

B.P. (N.Z.) Limited.

Caltex (N.Z.) Limited.

Shell Oil (N.Z.) Limited.

NEW ZEALAND OIL INDUSTRY—INDUSTRY ALLOWANCE AGREEMENT

BETWEEN New Zealand Oil Industry Industrial Union of Employers and Mobil Oil (NZ) Ltd

AND BETWEEN the New Zealand Road Transport, Shop Employees, and Northern Industrial District and Hawkes Bay, Canterbury and Westland Stores Workers I.A.O.W.; New Zealand Federated Storemen and Packers (other than Retail Shops) and Warehouse Employees (other than Drivers and Clerks) I.A.O.W; New Zealand Labourers, General Workers and Related Trades I.U.O.W;

WHEREBY it is mutually agreed between the Parties hereto as follows:

1. That this Agreement shall apply to workers covered by the New Zealand Oil Store and Operator Employees' Award who are employed by members of the New Zealand Oil Industry Industrial Union of Employers and Mobil Oil (N.Z.) Limited.

2. That in addition to the rates of wages being paid to workers under the terms and provisions of the New Zealand Oil Store and Operator Employees Award, an "Industry Allowance" be paid, such allowance to be calculated as follows:

(a) The Industry Allowance shall be the equivalent of 10% of the Operator Grade 3 Basic Wage as specified in clause 4(b) of the New Zealand Oil Store and Operator Employees Award.

3. That this allowance shall be incorporated into the worker's hourly or weekly rate of wages for the purposes of calculating overtime pay.

4. That this allowance shall be subject to rateable deductions in the same way as the workers hourly or weekly wages.

5. That this allowance shall be paid to all those workers covered by the Award aforementioned in Clause 1 hereof, irrespective of locality or qualification.

6. That if the rate of pay aforementioned in Clause 2 (a) hereof is increased by negotiation or otherwise the monetary amount of the Industry Allowance payable will be adjusted accordingly.

7. That this "Industry Allowance" is payable in recognition of the conditions existing within the Oil Industry.

8. That the allowance specified herein shall be deemed to have come into force on the first day of the pay period commencing on or after the 17th day of December 1985 and shall continue in force until the 16th day of December 1986.

Dated at Wellington this 5th day of December 1985.

For and on behalf of: The New Zealand Oil Industry Industrial Union of Employers as in Appendix and Mobil Oil (N.Z.) Limited.

R. J. Hale, Executive Officer.

For and on behalf of: The New Zealand Road Transport, Shop Employees, and Northern Industrial District and Hawkes Bay, Canterbury and Westland Stores Workers I.A.O.W.

R. J. Campbell, Authorised Agent.

For and on behalf of: The New Zealand Federated Storemen and Packers (other than retail shops) and Warehouse Employees (other than drivers and clerks) I.A.O.W.

A. W. Hobbs, Authorised Agent.

For and on behalf of: The New Zealand Labourers, General Workers and Related Trades I.U.O.W. (Southern Branch).

R. A. Lowe, Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 66 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. CASTLE,
JUDGE.

NOTE: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.