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“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**NEW ZEALAND OIL INDUSTRY METAL
TRADES EMPLOYEES INDUSTRY
ALLOWANCE—COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 13/2/86

NOTE: See clause 6 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Oil Industry Metal Trades Employees Industry Allowance Dispute of Interest between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the New Zealand Oil Industry Industrial Union of Employers and Mobil Oil (N.Z.) Limited.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 13th day of February 1986.

(L.S.)

D. S. CASTLE,
JUDGE.

Sec. 65 & 66

Reg. 9 (iv)

Form 5

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

IN THE MATTER of the Industrial Relations Act 1973AND IN THE MATTER of the NZ Oil Industry Metal Trades Employees Industry Allowance Dispute of InterestBETWEEN the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of WorkersAND the New Zealand Oil Industry Industrial Union of Employers as in Appendix and Mobil Oil (NZ) Ltd.

To: The Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 5th day of December 1985.

For and on behalf of the New Zealand Oil Industry Industrial Union of Employers as in Appendix and Mobil Oil (New Zealand) Limited.

R. J. Hale, Authorised Agent.

For and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.
R. E. Jones, National Secretary.

Appendix:

BP Oil New Zealand Limited
Shell Oil New Zealand Limited
Caltex Oil (New Zealand) Limited

**NEW ZEALAND OIL INDUSTRY METAL TRADES EMPLOYEES
INDUSTRY ALLOWANCE AGREEMENT**

1. PARTIES TO THE AGREEMENT

This Agreement is made pursuant to section 65 of the Industrial Relations Act 1973 between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the New Zealand Oil Industry Industrial Union of Employers and Mobil Oil (New Zealand) Limited.

2. WORKERS TO WHOM THIS AGREEMENT SHALL APPLY

This Agreement shall apply to workers employed, by member companies of the New Zealand Oil Industry Industrial Union of Employers and workers employed by Mobil Oil (New Zealand) Limited under the terms and conditions of the New Zealand Oil Companies Metal and Related Trades Employees Award.

3. INTENT OF AGREEMENT

The intention of this Agreement is to provide a payment which recognises:

- (a) The special nature of the work in the industry, and
- (b) The various environmental and climatic conditions in which the respective employees of the New Zealand Oil Industry Industrial Union of Employers and Mobil Oil (New Zealand) Limited are required to work.
- (c) The understanding of the parties that there be co-operation in meeting operational requirements for the efficient distribution of the products of the members of the New Zealand Oil Industry Industrial Union of Employers and Mobil Oil (New Zealand) Limited in all their respective localities in New Zealand.

4. INDUSTRY ALLOWANCE

(a) Workers covered by this Agreement shall be paid an "Industry Allowance", in addition to their weekly wage, as follows:

The Industry Allowance shall be the equivalent of 10% of the ordinary wage applicable to an indentured fitter and turner as provided in the New Zealand Oil Companies Metal and Related Trades Employees Award.

(b) This allowance shall be incorporated into the workers weekly wage for the purpose of calculating overtime pay.

(c) The employer shall be entitled to make rateable deductions from the allowance for time lost by the worker through sickness, accident or the workers own default.

(d) If the indentured fitter and turners ordinary wage as provided in the New Zealand Oil Companies Metal and Related Trades Employees Award is increased by negotiation or otherwise the monetary amount of this industry allowance will be adjusted accordingly.

5. **MAIN AWARD**

With respect to all other matters the terms and conditions of the New Zealand Oil Companies Metal and Related Trades Employees Award shall apply.

6. **TERM OF AGREEMENT**

This Agreement shall be deemed to have come into effect on the first day of the pay week on or after the 30 November 1985 and shall continue in force until 29 November 1986.

Dated at Wellington this 5th day of December 1985.

For and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

R. E. Jones, National Secretary.

For and on behalf of the New Zealand Oil Industry Industrial Union of Employers as in appendix and Mobil Oil (New Zealand) Limited.

R. J. Hale, Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. CASTLE,
JUDGE.