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“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

AUCKLAND SUNDAY STAR PRINTING EMPLOYEES — COLLECTIVE AGREEMENT (VOLUNTARY)

Dated 26/3/86

NOTE: See clause herein for the date on which rates of wages come into force.

Form 6
Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

IN THE MATTER of the Industrial Relations Act 1973; and in the matter of the Auckland Sunday Star Printing Employees Dispute of Interest BETWEEN the New Zealand Printing and Related Trades Industrial Union of Workers and the Auckland Star Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 26th day of March 1986.

(L.S.)

D. S. CASTLE
JUDGE

Form 5

Section (65)

Reg.9

Under the Industrial Relations Act 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION
IN THE MATTER of the Industrial Relations Act 1973
AND IN THE MATTER of the Auckland Sunday Star
Printing Employees Dispute of Interest

BETWEEN the New Zealand Printing and Related Trades Industrial Union
of Workers

AND Auckland Star Limited, Auckland

To the Registrar of the Arbitration Court

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

DATED at Auckland this 13th of February, 1986.

SIGNED for and on behalf of the New Zealand Printing and Related Trades Industrial Union of Workers (Auckland Branch).

G. L. BELL, Authorised Agent

SIGNED for and on behalf of Auckland Star Limited

W. SPICER, Managing Editor

**AGREEMENT
BETWEEN
AUCKLAND STAR LIMITED
AND
NEW ZEALAND PRINTING AND RELATED TRADES
INDUSTRIAL UNION OF WORKERS
(AUCKLAND BRANCH)**

PREAMBLE

This agreement provides for the cessation of publication of the Saturday edition of the Auckland Star and the 8 O'Clock, the Saturday night sports edition of the Auckland Star, and the introduction of a new Sunday edition of the Auckland Star known as Sunday Star.

This newspaper will be the sixth edition of the Auckland Star. Except where otherwise provided in this agreement, all terms and conditions shall be as per the New Zealand Metropolitan, Provincial, Suburban and Other Newspapers' Printing and Publishing Employees Award.

1. APPLICATION OF AGREEMENT

This agreement shall be between Auckland Star Limited and the New Zealand Printing and Related Trades Industrial Union of Workers (Auckland Branch).

2. HOURS OF WORK — SATURDAY/SUNDAY

2.1 Copy Control — There shall be two shifts as follows:

2.1.1 8.30 a.m. to 5.00 p.m.

2.1.2 4.00 p.m. to 12.30 a.m. (Sunday)

2.2 Leading Hands — There shall be two shifts as follows:

2.2.1 8.30 a.m. to 5.p.m.

2.2.2 2.30 p.m. to 11.00 p.m.

2.3. Keyboard Operators — there shall be two shifts as follows :

2.3.1 8.30 a.m. to 5.00 p.m.

2.3.2 2.30 p.m. to 11.00 p.m.

2.4 Compositors — There shall be two shifts as follows :

2.4.1 8.30 a.m. to 5.00 p.m.

2.4.2. 2.30 p.m. to 11.00 p.m.

2.5 Display — There shall be two shifts as follows :

2.5.1. 8.30 a.m. to 5.00 p.m.

2.5.2 2.30 p.m. to 11.00 p.m.

2.6 Workers employed as typographers under this agreement on the 8.30 a.m. to 5.00 p.m. and 2.30 p.m. to 11.00 p.m. Sunday Star shifts shall work a six and a half hour day with an unpaid meal interval of 30 minutes but shall be paid as though they had completed a full eight-hour shift with an unpaid meal interval of 30 minutes. The Chapel agrees that on the 2.30 p.m. to 11.00 p.m. shift no more than 10 workers will remain after 9.30 p.m. to perform any typesetting and composing necessary to complete pages for that edition of the Sunday Star. Such workers will be progressively released by the supervisor as the work is completed.

2.6.1 Workers employed as typographers under this agreement shall interchange between keyboard composing and display areas depending on the demands of production except that no worker will be expected to interchange from the Harris 2200 to the Linotype Paul (or vice versa) keyboard systems.

2.6.2 Workers employed as copy controllers under this agreement working on the 4.00 p.m. to 12.30 a.m. (Sunday) shift shall complete the new date and purge consolidate.

2.7 Rotary — There shall be one shift as follows :

2.7.1 8.45 p.m. to 5.15 a.m. (Sunday)

2.8 Circulation — There shall be two shifts as follows :

2.8.1 Full-time 8.45 p.m. to 5.15 a.m. (Sunday)

2.8.2 Part-time 10.15 p.m. to 6.45 a.m. or job and finish with 8 hours pay guaranteed.

Part-time publishing workers shall be paid at the overtime rate as prescribed in Clause 4.1 of this agreement until their ordinary hours are resolved through negotiation on an industry level between their union and the Newspaper Publishers' Association of New Zealand.

2.9 A meal interval of 30 minutes shall be allowed.

3. **PAYMENT FOR SATURDAY/SUNDAY WORK**

3.1 A full-time typographical worker engaged in the production of the Sunday Star edition of the Auckland Star whose ordinary hours of work in any week include time actually worked on Saturday or Sunday within that week shall receive, in addition to ordinary wages, a penalty payment of seven hours at his ordinary rate.

3.1.1 A full-time Rotary or Publishing worker engaged in the production of the Sunday Star edition of the Auckland Star whose ordinary hours of work in any week include time actually worked on Saturday or Sunday within that week shall receive, in addition to ordinary wages, payments computed in respect of the actual time worked as follows :

3.1.2 In respect of ordinary time worked on a Saturday or Sunday payment at double his ordinary rate.

4. **OVERTIME**

4.1 A worker who is required to work overtime or an extra shift on a Saturday/Sunday on the production of the Sunday Star edition of the Auckland Star shall be paid treble rates for all time worked.

4.1.1 A full-time worker on a forward rotating roster who is required to work a sixth shift on the production of the Sunday Star edition of the Auckland Star shall be paid an additional 6.5 hours at ordinary rates for completing such sixth shifts, which shall be of 5.5 hours working time but treated as an 8 hour shift.

5. **PENALTY PAYMENTS FOR ROSTERED WEEKEND OFF**

5.1 Full-time workers in the Rotary and Circulation Departments on their rostered Saturday off in the six-week roster period shall receive penalty pay at the rate of double time for eight hours.

5.2 Full-time workers in the Typographical Department on both rostered Saturdays off in the six-week roster period shall receive, in addition to their ordinary wages a penalty payment of seven hours at ordinary rates.

Any worker who is absent through sickness on the Friday preceding his rostered Saturday off, for which penalty payments are paid under this agreement, shall produce to his supervisor a medical certificate supporting his sickness payment claim before payment of penalty pay for the rostered Saturday off will be granted.

As is currently the procedure, staff who are absent from work through sickness on Saturdays/Sundays they are rostered to work will not receive penalty payments.

6. **SHIFT PAYMENTS**

6.1 Shift payments shall be as follows :

6.1.1	2.30 p.m. to 11.00 p.m. plus a payment equivalent to 16.33 hours at ordinary rates for the worker concerned.	\$10.63
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- 6.1.2 4.00 p.m. to 12.30 a.m. (Sunday) \$17.33
plus a payment equivalent to
16.33 hours at ordinary rates
for the worker concerned.
- 6.1.3. 8.45 p.m. to 5.15 a.m. (Sunday) \$26.00
plus a payment equivalent to
four hours at ordinary rates
for the worker concerned.
- 6.2 All shift payments will move in accordance with the percentage
movement negotiated in the New Zealand Metropolitan, Provincial,
Suburban and Other Newspapers' Printing and Publishing Employ-
ees' Award.
NOTE : Night shift payments will not be made when workers are
receiving overtime payments for a sixth shift.
- 6.3 In respect of the shifts mentioned in Clause 6.1.1, 6.1.2 and 6.1.3
the employer shall pay, for the homeward journey only, the current
Public Service schedule in the 3201 to 4800 kilometre division for
the c.c. class of the worker's motor car. Alternatively the worker may
elect to participate in a transport scheme organised by management
using a shared taxi-cab service. Management and Chapel Officials
will consult on a weekly basis on how taxis will be allocated.

7. MEALS

- 7.1 Workers whose meal interval falls at 5.30 p.m. or later will be enti-
tled to a free meal in the cafeteria or payment of a meal allowance
at the rate set in the New Zealand Metropolitan, Provincial, Sub-
urban and Other Newspapers' Printing and Publishing Employees'
Award.

8. SHIFT ROSTERS

- 8.1 Shift rosters agreed to under this agreement will be re-negotiated
after the Sunday Star edition of the Auckland Star has been pub-
lished for a period of two months.

9. SPECIAL PAYMENT

Part-time publishing workers who work in the Sunday edition for
the time indicated in Clause 2.8.2 of this agreement will be paid a
special allowance of \$20.80. For taxation purposes, this payment
will be treated as a shift allowance and will move in accordance with
the percentage movement negotiated in the New Zealand Metro-
politan, Provincial, Suburban and Other Newspapers' Printing and
Publishing Employees' Award.

This agreement, shall be deemed to have come into force on the 22nd day
of March 1986, and this agreement shall continue in force until the 21st day
of March 1987.

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Authorised Agent

W. C. R. Spicer
Managing Editor
On behalf of Auckland Star Ltd

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Authorised Agent

G. L. Bell
Secretary
On behalf of the New Zealand
Printing and Related Trades In-
dustrial Union of Workers
(Auckland Branch)

Date :13.2.86

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Clauses 6.2 and 9 must be read in light of section 97 (2) of the Industrial Relations Act 1973 and Regulation 6(1) of the Wage Adjustment Regulations 1974.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. CASTLE
JUDGE

NOTE: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.