

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

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# **AUCKLAND SUNDAY STAR JOURNALISTS — COLLECTIVE AGREEMENT (VOLUNTARY)**

Dated 26/3/86

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NOTE: See clause herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

**REGISTERED COLLECTIVE AGREEMENT**

IN THE MATTER of the Industrial Relations Act 1973; and in the matter of the Auckland Sunday Star Journalists Dispute of Interest

BETWEEN the Northern Journalists' Industrial Union of Workers and the Auckland Star Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 26th day of March 1986.

(L.S.)

D.S. CASTLE  
JUDGE

## Form 5

Section (65)

Reg. 9

Under the Industrial Relations Act 1973

**SUBMISSION OF VOLUNTARY SETTLEMENT  
FOR REGISTRATION**

IN THE MATTER of the Industrial Relations Act 1973  
AND IN THE MATTER of the Auckland Sunday Star Journalists Dispute of Interest.

BETWEEN the Northern Journalists' Industrial Union of Workers

AND Auckland Star Limited, Auckland

To the Registrar of the Arbitration Court

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

DATED at Auckland this 14th of February 1986.

SIGNED for and on behalf of the Northern Journalists' Industrial Union of Workers.

J CATT, Authorised Agent

SIGNED for and on behalf of Auckland Star Limited

W SPICER, Managing Editor

## **AGREEMENT**

**BETWEEN**

**AUCKLAND STAR LIMITED**

**AND**

**NORTHERN JOURNALISTS' INDUSTRIAL UNION  
OF WORKERS**

### **PREAMBLE**

This agreement provides for the cessation of publication of the Saturday edition of the Auckland Star and the 8 O'Clock, the Saturday night sports edition of the Auckland Star and the introduction of a new Sunday edition of the Auckland Star known as Sunday Star. This newspaper will be the sixth edition of the Auckland Star. Except where otherwise provided in this agreement, all terms and conditions shall be as per the Auckland City Journalists' Award.

#### **1. APPLICATION OF AGREEMENT**

This agreement shall be between Auckland Star Limited and the Northern Journalists' Union and shall not be binding on any other employer or industrial union of workers.

#### **2. ROSTER**

- 2.1 Any work performed on the production of Sunday Star on a Saturday when Saturday is the rostered day off for the week shall be paid at the rate of time and a half for the first three hours except that double time shall be paid between noon and 6 p.m., and treble time thereafter. An additional payment of 6.5 hours at ordinary time will be paid to such workers to avoid anomalies between groups of workers in the same establishment who work six days in the same week.

3. **OVERTIME**

3.1 Except where otherwise provided, work on the production of Sunday Star performed on a Saturday shall be paid as follows:

First three hours at the rate of time and a half, from noon to 6 p.m. at double time, and thereafter at treble time.

3.2 Where a worker has not had ten consecutive hours off duty from the completion of Friday's rostered work and the commencement of overtime on Saturday, double time rates shall be paid for all time worked until a break of ten hours has been allowed, except that all time worked after 6 p.m. on a Saturday shall be paid at treble time. The additional payment of 6.5 hours at ordinary time as set out in Clause 2.1 of this agreement shall also be paid to workers under this clause provided that the period of overtime worked on Saturday is 8 hours. For any lesser period of overtime worked on Saturdays the additional payment will be pro rata.

4. **WEEKEND WORK WITHIN ORDINARY HOURS**

4.1 Any worker rostered as part of his ordinary hours of work for duty on a Saturday on the Sunday Star shall receive, in addition to his ordinary wages, payment for actual time worked as follows:

4.2 For the first three hours on a Saturday before noon at one half his ordinary hourly rate, from noon to 6 p.m. at his ordinary rate, and from 6 p.m. at double rates.

4.3 For time worked on a Saturday after noon to 6 p.m., payment at his ordinary hourly rate and for time worked after 6 p.m. Saturday at double rates.

5. **OTHER ALLOWANCES**

5.1 On each occasion when the ordinary hours of a worker employed on the production of the Star Sunday on a Saturday extend beyond 9.00 p.m. an allowance of \$10 shall be paid to the worker. Alternatively the worker may elect to be reimbursed travel costs to a maximum of \$20 for the homeward journey subject to the production of taxi receipts or alternatively the employer shall pay, for the homeward journey only, the current Public Service schedule in the 3201 to 4800 kilometre division for the c.c. class of the worker's motor car not exceeding the rate payable for 1351 to 2000 c.c. category.

6. **MEALS**

6.1 Workers whose meal interval falls at 5.30 p.m. or later will be entitled to a free meal in the cafeteria, or payment of meal money as per the Auckland City Journalists Award.

7. **CAR PARKING**

Free car parking facilities shall be made available to workers covered by this agreement in the restricted Auckland Star Ltd facility in the Shortland Street car park. Auckland Star Ltd shall provide a security guard stationed at this facility on Saturdays. The guard will also be available to escort staff from the Shortland Street entrance of the Auckland Star to the car park.

8. **FREE HOME DELIVERY**

8.1 All workers covered by this agreement shall be entitled to have home-

delivery of the Sunday Star. The cost of such home delivery will be reimbursed by the company on production of the necessary receipt.

9. **DISPUTES**  
 In the event of any dispute arising from this agreement, the disputes procedures set out in the Auckland City Journalists Award shall apply.

This agreement, shall be deemed to have come into force on the 22nd day of March 1986, and this agreement shall continue in force until the 22nd day of March 1987.

W.C.R. Spicer

Manging Editor  
 On behalf of Auckland Star Ltd.

J.Catt  
 Organiser  
 On behalf of the Northern  
 Journalists Industrial Union  
 of Workers

Date: 5/2/86

### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D.S. CASTLE  
JUDGE

Note: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.