

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**CADBURY SCHWEPPE'S HUDSON
LIMITED CARPENTERS AND RELATED
TRADESMEN — COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 5/6/86

NOTE: See clause 00 herein for the date on which rates of wages come into force.

Form 6
Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Cadbury Schweppes Hudson Limited Carpenters and Related Tradesmen dispute of interest

between the New Zealand Carpenters and Related Trades Industrial Union of Workers and Cadbury Schweppes Hudson Limited

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 5th day of June 1986.

(L.S.)

D. S. CASTLE,
JUDGE

Section 65

Regulation 9

Form 5

Under the Industrial Relations Act 1973

In the matter of the Industrial Relations Act 1973 and in the matter of the Cadbury Schweppes Hudson Limited Carpenters and Related Tradesmen Dispute of Interest between the New Zealand Carpenters and Related Trades Industrial Union of Workers — Dunedin Branch, and Cadbury Schweppes Hudson Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

Dated at Dunedin this 17th day of February 1986.

For and on behalf of the New Zealand Carpenters and Related Trades Industrial Union of Workers, Dunedin Branch.

R. H. Anderson, District Secretary.

For and on behalf of Cadbury Schweppes Hudson Limited

P. A. Thirkell, Manufacturing Director.

**CARPENTERS, PAINTERS AND PLASTERERS'
HOUSE AGREEMENT 1985-1986**

This agreement is between the Otago and Southland Branch of the New Zealand Carpenters and Related Trades' Industrial Union of Workers and Cadbury Schweppes Hudson Limited, Dunedin.

This Agreement shall apply to all Carpenters, Painters and Plasterers employed by Cadbury Schweppes Hudson Limited, 280 Cumberland Street, Dunedin. In general, the conditions of employment shall be those set out in the current Collective Agreement which will expire on 29 November 1986.

Clause 6

Delete existing Clause 6 and substitute:

Wages

The following shall be hourly rate of pay:

Core Tradesmen	\$8.046 per hour
Indentured Payment	28c per hour
Trade Certificate	30c per hour
Advanced Trade Certificate	30c per hour

The additional CSH payment of (\$.50) per hour will continue to be paid.

Service Payments

The following service payments shall be paid to workers covered by this Agreement on completion of the appropriate periods of current continuous employment with the Company. These service payments shall form part of the wage rate for the purpose of calculating overtime.

After 6 months	13.6c per hour
After 1 year	22.9c per hour
After 2 years	28.4c per hour
After 3 years	34.1c per hour
After 4 years	39.6c per hour
After 5 years	45.2c per hour
After 6 years	50.7c per hour
After 10 years	53.2c per hour

Clause 8

Overall and Boot Allowances

Overall Allowance and Boot Allowances may be paid under the provision of the CSH Engineers' House Agreement and subject to the conditions thereof if a building tradesman so elects.

Clause 11

Delete existing clause and substitute:

Special Holidays for Long Service

Carpenters, Painters and Plasterers will continue to receive Annual Long Service bonuses and Special Long Service prizes in line with those paid to all CSH staff.

Details are set out in the factory booklet.

This agreement shall become effective on the 11 October 1985 and shall remain in force until the 10 October 1986.

Factory Rules

Unless different conditions are set out in this Agreement all the Company rules and conditions of employment as set out in the latest issue of the guide book "Working with Cadbury Schweppes" will apply to the Carpenters, Painters and Plasterers covered by this Agreement.

Signed for and on behalf of
Cadbury Schweppes Hudson Ltd:

P. A. Thirkell, Manufacturing Director

Signed for and on behalf of
New Zealand Carpenters and Related Trades' Industrial Union of
Workers, Otago-Southland Branch:

R. H. Anderson, District Secretary and Agent.

Dated this 17th day of February 1986.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The parties' attention is drawn to the wording of clauses 6 and 11 which should be read in the light of section 97 (2) of the Industrial Relations Act 1973.

D. S. CASTLE,
JUDGE.

NOTE: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.