

**Please post in a conspicuous place accessible to workers**

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

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**NORTHERN INDUSTRIAL DISTRICT  
GRAPHIC ARTS PLATEMARKERS —  
COLLECTIVE AGREEMENT  
(VOLUNTARY)**

**Dated 5/6/86**

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NOTE: See clause — herein for the date on which rates of wages come into force.

Form 6  
Under the Industrial Relations Act 1973  
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Northern Industrial District Graphic Arts Platemakers Dispute of Interest

between the Auckland Star Limited and the New Zealand Photo Litho, Art, Design and Platemaking Industrial Union of Workers.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 5th day of June 1986.

(L.S.)

D. S. CASTLE  
JUDGE

Under the Industrial Relations Act 1973

**SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION**

IN THE MATTER of the Industrial Relations Act 1973;  
AND IN THE MATTER of the Northern Industrial District Graphic Arts Platemakers Dispute of Interest  
BETWEEN The Auckland Star Limited  
AND the New Zealand Photo Litho, Art, Design and Platemaking Industrial Union of Workers.

To: The Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Auckland this fifth day of February 1986.

On behalf of Auckland Star Limited, P.O. Box 1409, Auckland.

W. Spicer.

On behalf of the NZ Photo Litho, Art, Design and Platemaking Industrial Union of Workers, Trade Union Centre, Private Bag 5, Newton, Auckland,  
1.

D. Farr.

**AGREEMENT  
BETWEEN  
AUCKLAND STAR LIMITED  
AND  
THE GRAPHIC ARTS PLATEMAKERS CHAPEL  
(AUCKLAND STAR LTD)**

**PREAMBLE**

The agreement provides for the cessation of publication of the Saturday edition of the Auckland Star and the 8 O'Clock, the Saturday night sports edition of the Auckland Star, and the introduction of a new Sunday edition of the Auckland Star known as Sunday Star. This newspaper will be the sixth edition of the Auckland Star. Except where otherwise provided in this agreement, all terms and conditions shall be as per the Graphic Arts Platemakers Award.

**1. APPLICATION OF AGREEMENT**

This agreement shall be between Auckland Star Limited and the Graphic Arts Platemakers Chapel of the Auckland Star Limited and shall not be binding on any other employer or industrial union of workers.

**2. HOURS OF WORK SATURDAY/SUNDAY**

There shall be two shifts as follows:

2.1 5.00 p.m. to 1.30 a.m. (Sunday)

2.1.2 9.30 p.m. to 6.00 a.m. (Sunday)

These shifts shall be worked in rotation or by agreement with the workers concerned. A meal interval of 30 minutes shall be allowed.

2.1.3 The Chapel agrees to staff an overtime shift of four hours on Saturdays between 11 a.m. and 4 p.m.

2.2 After consultation with the Chapel, each worker will be given one week's notice of the shift to be worked on Saturday within the roster.

**3. PAYMENT FOR SATURDAY/SUNDAY WORK**

3.1 Any worker engaged in the production of the Sunday Star edition of the Auckland Star whose ordinary hours of work in any week include time actually worked on Saturday or Sunday in that week shall receive, in addition to ordinary wages, payments computed in respect of the actual time worked as follows:

3.1.1 In respect of time worked on a Saturday or Sunday payment at double his ordinary rate.

**4. OVERTIME**

4.1 Workers who work overtime or an extra shift on Saturday or Sunday on the production of the Sunday Star edition of the Auckland Star shall be paid treble rates for all time worked. 4.2 The company agrees to retain six workers on Courier overtime until such time as the Courier contract is terminated by Courier Newspapers Limited.

**5. SHIFT PAYMENTS**

5.1 Shift payments shall be as follows:

5.1.1	5.00 p.m. to 1.30 a.m. (Sunday)	.....	\$21.25
5.1.2	9.30 p.m. to 6.00 a.m. (Sunday)	.....	\$31.88

Plus a payment equivalent to one and a half hours at ordinary rates for the worker concerned.

5.2 All shift payments will move in accordance with the percentage movement negotiated in the Graphic Arts Platemakers Award.

5.3 In respect of the shifts mentioned in clause 5.1.1 and 5.1.2 the employer shall pay, for the homeward journey only, the current Public Service schedule in the 3201 to 4800 kilometre division for the c.c. class of the worker's motor car not exceeding the rate payable for 1351 to 2000 c.c. category. Alternatively the worker may elect to participate in a transport scheme organised by management using a share taxi-cab service. Management and Chapel Officials will consult on a weekly basis on how taxis will be allocated.

## 6. CHARGE HAND ALLOWANCE

6.1 On any shift on the production of Sunday Star where the Supervisor or deputy supervisor is not rostered on for the full shift, a charge hand will be designated by the Supervisor and such chargehand shall be paid an allowance of \$12.98 for that shift only. This allowance will not form part of the hourly rate.

## 7. MEALS

7.1 Workers whose meal interval falls at 5.30 p.m. or later will be entitled to a free meal in the cafeteria.

This agreement, shall be deemed to have come into force on the 22nd day of March 1986, and this agreement shall continue in force until the 22nd day of March 1987.

On behalf of the New Zealand Photo Litho, Art, Design and Platemaking Union.

D. F. Farr (Secretary)

On behalf of Auckland Star Ltd

W. Spicer, Managing Editor

On behalf of the Graphic Arts Platemakers Chapel (Auckland Star)

R. J. Kerr

5 February 1986

## MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. CASTLE JUDGE

**NOTE:** This is a new agreement citing the parties hereto. The registration number has not been previously allocated.