Please post in a conspicuous place accessible to workers

"The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985."

TIP TOP ICE-CREAM COMPANY LIMITED MT WELLINGTON STATIONARY ENGINE DRIVERS — COLLECTIVE AGREEMENT (VOLUNTARY)

Dated 30/7/86

NOTE: See clause 6 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Tip Top Ice-Cream Company Limited Mt Wellington Stationary Engine Drivers Dispute of Interest between New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers; and Tip Top Ice-Cream Company Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

- 1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
- 2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 30th day of July 1986.

(L.S.)

J. R. P. HORN JUDGE

SEC 65(66)

FORM 5

REG 9(4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973 SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

IN THE MATTER of the Industrial Relations Act 1973

AND IN THE MATTER of the Stationary Engine Drivers employed at TIP TOP ICE CREAM COMPANY LTD MT WELLINGTON

BETWEEN TIP TOP ICE CREAM CO. LTD

AND THE NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS AND ASSISTANTS INDUSTRIAL UNION OF WORKERS

TO:

The Registrar,

Arbitration Court of New Zealand.

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration of the Arbitration Court as a Collective Agreement.

DATED AT AUCKLAND this 28th day of April 1986.

SIGNED FOR AND ON BEHALF OF:

TIP TOP ICE CREAM COMPANY LTD

T. G. Martin

SIGNED FOR AND ON BEHALF OF:

THE N.Z. ENGINE DRIVERS, FIREMEN, GREASERS AND ASSISTANTS INDUSTRIAL UNION OF WORKERS

G. Hogarth K. Andersen

STATIONARY ENGINE DRIVERS OF TIP TOP ICE CREAM COMPANY LTD MOUNT WELLINGTON SITE

VOLUNTARY AGREEMENT

1 MATTERS NOT PROVIDED FOR

With the exception of the matters provided for specifically herein, the terms and conditions of the New Zealand Engine Drivers, Boiler Attendants, Firemen, Greasers and assistants award dated 25/2/1986 shall apply for the term of this agreement.

2. WAGES

Workers holding a 2nd class Engine	Job Rates	Certificate Payment	Total
Drivers Certificate	8.037	.30	\$8.337

SERVICE ALLOWANCE 3.

Service Allowance shall be paid as specified in this clause or under the appropriate section of the relevant award, whichever sum is the greater for the period of current continuous service served after —

6	mont	hs service a total of	14	cph
1	years	service	23	cph
2	years	service	29	cph
3	years	service	34	cph
4	years	service	39.5	cph
5	years	service	45.1	cph
6	years	service	50.7	cph
10	years	service	51	cph

4. GENERAL FOODS EXPERIENCE (GFE) ALLOWANCE

Payable to all Boilermen under this Agreement who have two years' Trade experience with General Foods. Newly employed Boilermen will serve a trial period of three months after which in the judgement of Management if their skills and ability are relevant, and considered equivalent to General Foods machinery and systems experience, they will qualify for GFE backdated to their commencement of employment. Those not in this category may serve up to a maximum of two years before qualifying for GFE. The GFE allowance shall be \$23.20 per week, payable as 58 cph.

5. ALL IN ALLOWANCE (AIA)

This Allowance is payable to Boilermen under this Agreement, and embraces, and is in lieu of, all existing allowances and condition payments not specified elsewhere in this Agreement. Specific exclusions, that are payable in addition to AIA are: -

Service Allowance Shift Allowance Site Travel Allowance Meal Allowance

6. TERM OF AGREEMENT

This agreement shall be deemed to have come into force on the 14th Day of October 1985 and shall remain in force until the 13th Day of October 1986.

Signed for and on behalf of

The N.Z. Stationery Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers

G. Hogarth. K. Andersen.

Signed for and on behalf of

The Tip Top Ice Cream Company Ltd

T. G. Martin.

Dated at Auckland, this 28th day of April 1986.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.) J. R. P. HORN JUDGE

NOTE: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.