

**Please post in a conspicuous place accessible to workers**

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

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**KERRIDGE ODEON BOWLING CENTRES  
LIMITED TECHNICIANS —  
COLLECTIVE AGREEMENT  
(VOLUNTARY)**

**Dated 22/8/86**

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NOTE: See clause 6 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kerridge Odeon Bowling Centres Limited Technicians Dispute of Interest between The New Zealand (except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers and Kerridge Odeon Bowling Centres Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 22nd day of August 1986.

(L.S.)

J. R. P. HORN  
JUDGE

SECTION 65

FORM 5

REG. 9(4)

## UNDER THE INDUSTRIAL RELATIONS ACT 1973

IN THE MATTER OF THE INDUSTRIAL RELATIONS ACT 1973, AND IN THE MATTER OF THE KERRIDGE ODEON BOWLING CENTRES LIMITED BOWLING CENTRE TECHNICIANS DISPUTE OF INTEREST BETWEEN THE NEW ZEALAND (except Canterbury and Westland) ELECTRICAL, ELECTRONICS AND RELATED TRADES INDUSTRIAL UNION OF WORKERS AND KERRIDGE ODEON BOWLING CENTRES LIMITED

TO THE REGISTRAR OF THE ARBITRATION COURT:

We hereby submit to you a signed copy of the terms of a voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

DATED AT WELLINGTON THIS 17th DAY OF JULY 1986.

SIGNED FOR AND ON BEHALF OF THE NEW ZEALAND (except Canterbury and Westland) ELECTRICAL, ELECTRONICS AND RELATED TRADES INDUSTRIAL UNION OF WORKERS

A. J. NEARY, SECRETARY  
DATE: 17/7/86

SIGNED FOR AND ON BEHALF OF KERRIDGE ODEON BOWLING CENTRES LIMITED

D. J. COWARD, GENERAL MANAGER  
DATE: 17/07/86

**KERRIDGE ODEON BOWLING CENTRES LIMITED BOWLING CENTRE TECHNICIANS COLLECTIVE AGREEMENT (VOLUNTARY)**

**Arrangement of Agreement**

**Clause Number**

- 1. Industry to which Agreement applies
- 2. Relationship to the award.
- 3. Wages.
- 4. Shifts.
- 5. Call-back.
- 6. Term of Agreement.

BETWEEN KERRIDGE ODEON BOWLING CENTRES LIMITED AND THE NEW ZEALAND (except Canterbury and Westland) ELECTRICAL, ELECTRONICS AND RELATED TRADES INDUSTRIAL UNION OF WORKERS

**1. INDUSTRY TO WHICH AGREEMENT APPLIES**

This agreement shall cover members of the New Zealand Electrical and Electronics and Related Trades Industrial Union of Workers employed by Kerridge Odeon Bowling Centres Limited as bowling centre technicians and any other workers employed by Kerridge Odeon Bowling Centres Limited engaged in the maintenance, commissioning or installation of automatic bowling equipment and ancillary devices.

**2. RELATIONSHIP TO THE AWARD**

The parties to this agreement shall continue to be bound by the New Zealand (except Canterbury and Westland) Electronics Employees Award, (Document #673), (hereinafter referred to as 'the award'), except in respect of the matters dealt with in the following clauses of this agreement. Nothing in this agreement shall operate so as to reduce the conditions or remuneration of workers thus covered.

**3. WAGES**

- (a) Technician ..... \$8.65 per hour
- (b) Technician's Assistant ..... \$6.00 per hour
- (c) The rates of wages specified in clause 3, wages, of this agreement shall be increased by the percentage increases applied from time to time to the rate of wages for "electronics technician" contained in clause 6(a) wages of the award, and such increases shall apply from the operative date relating to the rates of wages contained in clause 38, Term of Agreement, of this award.

(d) **Charge-hand Allowance:** Any worker placed in charge of other workers shall be paid 22.3 cents per hour in addition to his ordinary rate whilst so employed.

**4. SHIFTS**

- (a) The agreed shift roster is as follows:

|    | S | M | T | W | T | F | S | S | M | T | W | T | F | S |
|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| A. | X | O | + | + | + | + | + | + | O | X | X | X | X | X |
| B. | O | X | X | X | X | X | X | O | + | + | + | + | + | + |
| C. | + | + | X | X | X | X | O | X | X | X | X | X | X | O |

Where: X = 8.30 am to 4.30 pm shift  
 + = 4.00 pm to 12.00 midnight shift  
 O = rostered day off

**NOTE:** All hours worked in excess of eight per day shall be paid at the appropriate penal rate.

Technicians shall have the option, with the employer's permission, to swap shifts.

The shift roster may be varied only by agreement between the employer and the union.

Kerridge Odeon Bowling Centres Limited shall employ a minimum of three technicians in each establishment or undertaking.

(b) Shift workers employed on Saturday or Sunday or statutory holidays as part of the ordinary week shall be paid the following penal rates in addition to the ordinary wage prescribed herein:

- (i) For the first three hours worked before noon Saturday, half ordinary time rate extra.
- (ii) For time worked in excess of three hours before noon Saturday and for time worked after noon Saturday and on Sunday, ordinary time rate extra.
- (iii) For all time worked on statutory holidays, double the ordinary rate extra shall be paid in addition to the ordinary wages prescribed herein.
- (iv) When a statutory holiday falls on a shift worker's rostered day off, the worker shall be paid an ordinary day's wage or allowed a day off in lieu of such holiday.

(c) For each shift worked a shift allowance of \$7.00 shall be paid. Where extended shifts are worked, the shift allowance shall be paid pro rata.

## 5. CALL-BACK

(a) A worker who is required to be "on-call" outside his or her normal hours of work shall be paid an allowance of 96 cents per hour in addition to the rate specified in clause 3, wages, of this agreement.

(b) A worker entitled to payment under subclause (a) of this clause who is required to be "on-call" on a statutory holiday shall receive the ordinary week's pay plus one extra day's pay plus ordinary time for any time worked between 7.30 am and 5.00 pm and double time thereafter.

(c) A worker who is called back to work after having left his place of employment shall be paid a minimum of three hours at double time rate.

(d) A worker entitled to payment under subclause (a) of this clause who is required to have a telephone in his or her private residence for on-call purposes, shall be paid an allowance of \$5.30 per week or part thereof on-call.

## 6. TERM OF AGREEMENT

This agreement shall be deemed to have come into force on the 1st day of May 1986 and shall remain in force until the 30th day of April 1987.

SIGNED FOR AND ON BEHALF OF THE NEW ZEALAND (except Canterbury and Westland) ELECTRICAL, ELECTRONICS AND RELATED TRADES INDUSTRIAL UNION OF WORKERS

A. J. NEARY, SECRETARY.

SIGNED FOR AND ON BEHALF OF KERRIDGE ODEON BOWLING  
CENTRES LIMITED

D. J. COWARD, GENERAL MANAGER.

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1974.

(L.S.)

J. R. P. HORN  
JUDGE

**NOTE;** This is a new agreement citing the parties hereto. The document number has not been previously allocated.