

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**PRECAST COMPONENTS PLACERS
INDUSTRIES LIMITED LABOURERS —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 6/10/86

NOTE: See clause 8 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Precast Components Placers Industries Limited Labourers dispute of interest between Precast Components Placers Industries Limited and the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 6th day of October 1986.

(L.S.)

D. D. FINNIGAN,
JUDGE.Section 65Form 5Regulation 9

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

IN THE MATTER OF THE Industrial
Relations Act 1973

AND IN THE MATTER OF Precast
Components Placers Industries
Limited Labourers' Dispute of
Interest 1985

BETWEEN New Zealand Labourers',
General Workers' and Related
Trades' Industrial Union of
Workers

AND Precast Components Placers
Industries Limited

TO — The Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned Dispute of Interest arrived at by the parties, pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

DATED at WELLINGTON this 4th day of August 1986.

FOR AND ON BEHALF OF —

New Zealand Labourers', General Workers' and
Related Trades' Industrial Union of Workers

S. C. O'REILLY
AUTHORISED AGENT

FOR AND ON BEHALF OF —

Precast Components Placers Industries Limited

N. A. ROYAL
AUTHORISED AGENT

PRECAST CONCRETE PLACERS INDUSTRIES LIMITED WAGE RATE AGREEMENT (VOLUNTARY)

This Collective Agreement, made in pursuance of the Industrial Relations Act 1973 and its amendments this 4 day of August 1986, between the New Zealand Labourers', General Workers' and Related Trades' Industrial Union of Workers (hereinafter referred to as "the Union") of the one part and Precast Components Placers Industries Limited (hereinafter referred to as "the Employer") of the other part whereby it is mutually agreed by and between the parties hereto as follows —

- (i) That the terms, conditions, stipulations and provisions contained and set out below shall be binding upon the parties hereto and they shall be deemed to be, and are hereby, declared to form part of this Agreement.
- (ii) That the said parties hereto shall respectively do, observe and perform every matter and thing by the Agreement and by the said terms, conditions, stipulations and provisions but shall in all respects abide and perform the same.

1. PERSONS TO WHOM THIS AGREEMENT APPLIES

This Agreement, made under Section 65 of the Industrial Relations Act 1973, shall apply to persons employed as Labourers performing duties pertaining to the erection and placement of Precast Structural and Architectural Products and allied work by the Employer and is to be read in conjunction with the New Zealand Building, Quarrying, Contracting, Civil Engineering, Constructional and Allied Industries' Labourers' and Other Workers' Award at sites throughout New Zealand.

2. WAGES

Workers covered by this Agreement shall be paid not less than the rates set out in the Schedule attached to this Agreement.

3. APPLICATION OF AGREEMENT

The application of this Agreement is limited to all work performed by Labourers employed by Precast Components Placers Industries Limited and the Agreement shall be read in conjunction with the New Zealand Building, Quarrying, Contracting, Civil Engineering, Constructional and Allied Industries' Labourers' and Other Workers' Award (such Award shall fix for the workers covered by this Agreement all other terms and conditions of employment except for those matters specified elsewhere in this Agreement).

4. TRAVELLING TIME

Workers covered by this Agreement shall receive 1 hour per day travelling time. Fares will be paid where applicable.

5. **SICK PAY**

After ten weeks' employment each worker shall be entitled to five days' sick pay calculated at the rate of his ordinary pay. Thereafter, in each subsequent year of services a further five days' sick pay will apply and shall accumulate up to maximum of 25 days by carrying forward from one year to another unused sick pay up to 20 days.

6. **TOOLS AND PROTECTIVE CLOTHING**

(a) All tools shall be supplied and kept in proper order by the Employer.

(b) Upon engagement workers shall be supplied by the Employer with one pair of safety boots or safety shoes which shall be worn when working. Such footwear shall be replaced by the Employer when worn out upon production of the footwear.

The employer's contribution towards safety footwear shall not exceed \$85.00 per issue.

(c) After 1 (one) month's employment each worker shall be supplied with —

(i) two sets of overalls or two sets of jeans and jackets at the worker's request.

(NOTE — Jeans referred to in this Sub-Clause shall be of not less than 14oz denim quality).

(ii) A swandri bush shirt or jacket shall be supplied and replaced every 24 months to each worker who is required to work outside in cold weather.

7. **INDUSTRIAL ALLOWANCE**

A payment of \$1.00 per hour worked shall be paid as an Industrial allowance to all employees covered by this Agreement.

8. **TERM OF AGREEMENT**

This Agreement shall come into force on the 4 day of August the pay week commencing on or after 4 August 1986 and shall expire 30 November 1986.

DATED this 4 day August 1986.

SIGNED FOR AND ON BEHALF OF —

New Zealand Labourers', General Workers' and
Related Trades' Industrial Union of Workers

S. C. O'REILLY
AUTHORISED AGENT

SIGNED FOR AND ON BEHALF OF —

Precast Components Placers Industries Limited

N. A. ROYAL
AUTHORISED AGENT

SCHEDULE

PRECAST COMPONENTS PLACERS INDUSTRIES LIMITED

WAGE RATE AGREEMENT

RATES OF PAY

(a) The basic rates of pay for workers covered by this Agreement shall be —

	PER HOUR	PER WEEK
(i) Precast Components Placer	\$7.26	\$290.40

The above rates include the current rate of 26 cents per hour Industry Service Pay.

The rates of remuneration hereby in prescribed shall be increased from time to time as per the New Zealand, Building, Quarrying, Contracting, Civil Engineering, Constructional and Allied Industries Labourers' and Other Workers' Award.

CERTIFIED CORRECT

**S. C. O'REILLY
AUTHORISED AGENT**

CERTIFIED CORRECT

**N. A. ROYAL
AUTHORISED AGENT**

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and regulation 6(3) of the Wage Adjustment Regulations 1974.

(L.S.)

D. D. FINNIGAN,
JUDGE.

NOTE: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.