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**WRIGHTSON/DALGETY LIMITED  
CHRISTCHURCH WOOLSTORES  
CLASSERS SALARIES—COLLECTIVE  
AGREEMENT (VOLUNTARY)**

**Dated 16/10/86**

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NOTE: See clause 5 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973  
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Wrightson/Dalgety Limited Christchurch Woolstores Classers Salaries Dispute of Interest

between the New Zealand Labourers, General Workers' and Related Trades Industrial Union of Workers and Wrightson/Dalgety Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1 That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 16th day of October 1986.

(L.S.)

J. R. P. HORN  
JUDGE

SEC. 65

FORM 5

REG. 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973  
SUBMISSION OF VOLUNTARY SETTLEMENT FOR  
REGISTRATION.

IN THE MATTER OF: The Industrial Relations Act  
1973;

AND IN THE MATTER OF: The Wrightson/Dalgety  
Limited Christchurch  
Woolstores Classers Salaries,  
Dispute of Interest.

BETWEEN: The New Zealand Labourers,  
General Workers' and Related  
Trades Industrial Union of  
Workers;

AND: Wrightson/Dalgety Limited.

To the Registrar of the Arbitration Court

We hereby submit to you a signed copy of the Terms of Voluntary Settlement of the abovementioned Dispute of Interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for Registration by the Arbitration Court as a Collective Agreement.

DATED at CHRISTCHURCH this 11TH DAY OF SEPTEMBER 1986.

For and on behalf of:

The New Zealand Labourers, General  
Workers' and Related Trades Industrial  
Union of Workers (Southern Branch).

R. A. Lowe, Authorised Agent.

For and on behalf of: Wrightson/Dalgety Limited, Christchurch.

K. W. McCall, Authorised Agent.

**WRIGHTSON/DALGETY LIMITED CHRISTCHURCH WOOL  
STORES.**

**CLASSERS SALARIES AGREEMENT**

1.

(a) All classers shall be paid the following basic salary rates.

Cadet First Year Classer	\$13,529.66
Junior—Second and Third Year Classer	\$14,614.75
Intermediate—Fourth Year Classer	\$15,649.53
Senior—Fifth Year and Thereafter	\$18,069.15

(b) **Classers.**

(i) **Cadet Classer**—A worker with no previous experience in the industry employed as a grade 1 store worker as part of a classing training programme. A maximum of one year in this grade.

(ii) **Junior Classer/sorter**—A learner classer or sorter who works under constant supervision. A maximum of two years within this grade.

(iii) **Intermediate Classer**—May be a holder of a Diploma in Woolclassing or its equivalent who requires some supervision; or a competent oddments sorter who requires a minimum of supervision.

(iv) **Senior Classer**—May be a registered broker classer, or may be a holder of a Diploma in Woolclassing or its equivalent with a minimum of four years experience in the New Zealand Wool Industry who is fully competent in classing all wool types in the centre of employment. Requires a minimum of supervision.

(c) Three months prior to a classer becoming eligible to move from the intermediate grade to senior grade, a two person committee comprising of one union representative and one company representative (with the classer concerned being present) shall meet to evaluate the skills of the classer as defined in Clause 5 (c) (iv) of the award. Should the classer not meet the skill requirements as defined, the Company shall take steps to ensure that additional training is given to enable such requirements to be met. In the event the training is not successful, the classer concerned shall remain on the intermediate grade rate and a re-evaluation shall take place during the following year.

(d) Any classer paid currently as a senior classer shall not have his/her salary reduced by the implementation of this agreement.

(e) A fleece classer shall be paid as such as long as she/he holds him/her self available to carry out the duties of his/her designated grade.

(f) Should any dispute arise over the implementation of subclause (c) of this clause, the matter shall be dealt with by referring the dispute to a subcommittee as provided for in clause 10 of the award.

2.

In addition to the above, the appropriate service entitlement as currently prescribed in the New Zealand Wool, Grain, Hide and Manure Stores Employees Award shall be paid.

3.

Overtime shall be paid for work outside of or in excess of the ordinary hours prescribed in the abovenamed award. The formula shall be as provided for in the overtime clause of the award with the basic salary and service entitlement being the base rate for the computation of overtime.

4.

All future award rate movements, resulting from the award settlement, general wages orders, or any other increase not specified above, shall be passed on to the salary rate. This clause shall become effective as soon as a change in the award rate occurs and any movement shall apply as from the date of the award, general wage order, etc. The unions shall be advised of such alteration.

5.

This agreement shall be deemed to have come into effect on the 1st day of December 1985.

This agreement in so far as Clause 4 is concerned shall operate for a three year period. The parties shall meet three months prior to the expiry of the three year period to determine the future operation of this clause.

6.

Either party to this agreement shall have the right to cancel the agreement by giving three months notice in writing to the other party, provided that, full discussions must take place at least one month prior to giving such written notice.

**SIGNED For and on behalf of—**

The New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers (Southern Branch).

R. A. Lowe, Authorised Agent.

**SIGNED For and on behalf of—**

Wrightsons/Dalgety Limited Christchurch.

K. W. McCall, Authorised Agent.

**DATE:** 11/9/86

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act.

Clause 4 should be read in light of regulation 6(1) of the Wage Adjustment Regulations 1974 and section 97(2) of the Industrial Relations Act 1973.

Section 17 of the Industrial Relations Amendment Act 1985, Transitional Provision in Respect of Unqualified Preference Provisions, says that every collective agreement or award subject to section 17, shall be deemed to contain a union membership clause in the same form as set out in section

98 of the Industrial Relations Act 1973. The union membership clause reads as follows:

“If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person’s engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.”

(L.S.)

J. R. P. HORN  
JUDGE

**NOTE:** This is a new agreement citing the parties hereto. The registration number has not been previously allocated.