Please post in a conspicuous place accessible to workers

"The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985."

NEW ZEALAND OIL INDUSTRY AIRFIELD RULING RATE—COLLECTIVE AGREEMENT (VOLUNTARY)

Dated 17/2/86

NOTE: See clause 5 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Oil Industry Airfield Ruling Rate Dispute of Interest between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the New Zealand Oil Industry Industrial Union of Employers and Mobil Oil New Zealand Limited.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

- 1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
- 2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 17th day of February 1986.

(L.S.)

D. S. CASTLE, <u>JUDGE.</u>

Section 65 & 66

Reg: 9(iv)

Form 5

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

Under the Industrial Relations Act 1973

IN THE MATTER of the Industrial Relations Act 1973

AND IN THE MATTER of the New Zealand Oil Industry Airfield Ruling Rate Dispute of Interest

<u>BETWEEN</u> The NZ Engineering Coachbuilding Aircraft Motor And Related Trades Union of Workers

AND The NZ Oil Industry Industrial Union of Employers as in Appendix and Mobil Oil New Zealand Limited

To: The Registrar of the Arbitration Court.

We Hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court at a collective agreement.

Dated at Wellington this 19 day of December 1985.

For and on behalf of the New Zealand Oil Industry Industrial Union of Employers as in Appendix and Mobil Oil New Zealand Limited.

R. J. Hale, Executive Officer.

For and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor & Related Trades Industrial Union of Workers.

R. E. Jones, National Secretary.

APPENDIX:

Caltex Oil (N.Z.) Limited BP Oil New Zealand Limited Shell Oil New Zealand Limited

NEW ZEALAND OIL INDUSTRY AIRFIELD RULING RATE AGREEMENT

1. PARTIES TO THE AGREEMENT

This agreement is made, pursuant to Section 65 of the Industrial Relations Act 1973, between the NZ Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the NZ Oil Industry Industrial Union of Employers and Mobil Oil New Zealand Limited.

2. WORKERS TO WHOM THIS AGREEMENT APPLIES

This agreement shall apply to workers employed by member companies of the NZ Oil Industry Industrial Union of Employers and workers employed by Mobil Oil New Zealand Limited in airfield installations as aircraft refuellers.

3. AIRFIELD RULING RATE ALLOWANCE

(a) Workers covered by this agreement shall receive the following allowance in addition to the weekly wage.

Airfield ruling rate allowance: 101.8 cents per hour.

- (b) The Allowance in subclause (a) above shall form part of the weekly wage for the computation of overtime.
- (c) Rateable deductions: The employer shall be entitled to make rateable deductions from the allowance for time lost by the worker through sickness, accident of the workers own default.

4. MAIN AWARD

With respect to all other matters the terms and conditions of the New Zealand Oil Companies' Aircraft Refuelling Operators Award shall apply.

5. TERM OF AGREEMENT

This agreement shall come into effect on the first day of the pay week on or after the 9th day of January 1986 and shall continue in force until the 29th day of November 1986.

Signed:

On behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

R. E. Jones, National Secretary.

On behalf of the New Zealand Oil Industry Industrial Union of Employers as in Appendix and Mobil Oil New Zealand Limited.

R. J. Hale, Executive Officer.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1974.

(L.S.)

D. S. CASTLE, JUDGE.