

**Please post in a conspicuous place accessible to workers**

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

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**MARLBOROUGH HERBS LIMITED,  
BLENHEIM, GARLIC PROCESSING  
EMPLOYEES – COLLECTIVE  
AGREEMENT (VOLUNTARY)**

**Dated 20/10/86**

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NOTE: See clause 2.2 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

**REGISTERED COLLECTIVE AGREEMENT**

In the matter of the Industrial Relations Act 1973; and in the matter of the Marlborough Herbs Limited, Blenheim, Garlic Processing Employees dispute of interest between the New Zealand (except Northern and Otago and Southland in the case of Chemicals and Otago and Southland in the case of Food Processing) Food Processing, Chemical and Related Products and Allied Workers Factory Employees' Industrial Union of Workers and Marlborough Herbs Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereto set his hand, this 20th day of October 1986.

(L.S.)

J. R. P. HORN  
JUDGE

Sec 65 and 66

Form 5

Reg 9 (4)

Under the Industrial Relations Act 1973

**SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION**

IN THE MATTER OF Garlic Processing Employees of Marlborough Herbs Limited, Blenheim. Dispute of Interest.

BETWEEN THE New Zealand (except Northern and Otago and Southland in the case of Chemicals and Otago and Southland in the case of Food Processing) Food Processing, Chemical and Related Products and Allied Workers Factory Employees' Industrial Union of Workers

AND Marlborough Herbs Limited, P.O. Box 769, Blenheim.

To the Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 (Section 66) of the Industrial Relations Act, 1973, for registration by the Arbitration Court of New Zealand as a collective agreement.

Dated at Blenheim this twenty-fourth day of September 1986.

FOR AND ON BEHALF OF:

New Zealand (except Northern and Otago and Southland in the case of Chemicals and Otago and Southland

in the case of Food Processing)  
Food Processing, Chemical and  
Related Products and Allied  
Workers Factory Employees'  
Industrial Union of Workers

Alex A. Pattison  
SOUTHERN AREA SECRETARY  
As Authorised Agent

FOR AND ON BEHALF OF:  
Marlborough Herbs Limited  
R. K. De Castro  
DIRECTOR

1. **LAUNDERING ALLOWANCE:**

To compensate for the expense of having to launder their work clothes separately from their ordinary washing, an allowance of \$3.96 per week shall be paid to those staff who launder the protective clothing supplied to them by the Company. This \$3.96 allowance will be paid in addition to the normal weekly wage.

2. **GENERAL:**

2.1 Except for what is provided in this agreement all other provisions of the Foodstuff and Chemical Workers Award shall apply.

2.2 This agreement shall apply from the 2nd July 1986 and remain in force until 3rd July 1987.

3. **DELEGATE EDUCATION:**

Recognised Union delegates shall be advised to the employer in writing by the Union. Such delegates shall be allowed up to 4 days per annum release on pay to attend seminars approved by the Trade Union Training Board.

4. **STOP WORK MEETINGS**

One hour every two months shall be allowed for a Union Meeting without loss of pay.

**FOR AND ON BEHALF OF:**

UNITED FOOD AND CHEMICAL WORKERS UNION

Alex A. Pattison  
SOUTHERN AREA SECRETARY  
24th September 1986

**FOR AND ON BEHALF OF:**

MARLBOROUGH HERBS LIMITED

R. K. De Castro  
DIRECTOR  
September 1986

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. HORN  
JUDGE