

**Please post in a conspicuous place accessible to workers**

**“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”**

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**HUTT VALLEY MILK CORPORATION  
ENGINEERING WORKERS —  
COLLECTIVE AGREEMENT  
(VOLUNTARY)**

**Dated 2/5/86**

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**NOTE: See clause 7 herein for the date on which rates of wages come into force.**

## Form 6

Under the Industrial Relations Act 1973  
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Hutt Valley Milk Corporation Engineering Workers dispute of interest

between the Hutt Valley Milk Corporation and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 2nd day of May 1986.

(L.S.)

D.S. CASTLE  
JUDGE

SECTION 65

REGULATION 9(4)

FORM 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

IN THE MATTER of the Industrial Relations Act 1973; AND IN THE MATTER of the Hutt Valley Milk Corporation Engineering Workers Dispute of Interest; BETWEEN the Hutt Valley Milk Corporation; AND the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

TO: THE REGISTRAR OF THE ARBITRATION COURT

WE HEREBY submit to you a signed copy of the terms of the Voluntary Settlement of the above-mentioned Dispute of Interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for Registration by the Arbitration Court as a Collective Agreement.

DATED at WELLINGTON this 19th day of March 1986.

SIGNATURE OF PARTIES:  
Authorised Agent for N.Z.E.H.

B.J. Landers

P.A. Bell  
Authorised Agent for  
Hutt Milk Corporation

### HUTT VALLEY MILK CORPORATION AGREEMENT

This Agreement made in pursuance of the Industrial Relations Act 1973 this 21st day of March 1986 between the Hutt Valley Milk Corporation (hereinafter called the Employer) of the one part and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (hereinafter called the Union) of the other part. Whereby it is mutually agreed by and between the said Parties as set out in the following Schedule:

#### 1. WAGES

Rates of pay for members of the Union employed by Hutt Valley Milk Corporation shall be determined as follows:

Factory Engineer	\$8.26 per hour
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#### 2. ALLOWANCES

The following shall be the rates payable in terms of the appropriate award provision as for qualification.

	Per Hour Cents
(a) Indentureship	33.0
(b) (i) Trade Certificate	40.0
(ii) Advanced Trade Certificate	45.0

(Note — These allowances shall be accumulative).

#### 3. SERVICE

Engineers with current continuous service with the Hutt Valley Milk Corporation for any of the periods specified below shall receive the service payment in accordance with the scale set out below:

	Per Hour Cents
After two years current continuous service with the Corporation	38.4
After three years current continuous service with the Corporation	44.0
After four years current continuous service with the Corporation	49.5

	<b>Per Hour Cents</b>
After five years current continuous service with the Corporation	55.2
After six years current continuous service with the Corporation	60.7

(Note: In respect of Engineers with less than two years current continuous service with the Corporation the provisions of the NZ Factory Engineers Award shall apply).

4. **CALL BACK**

Any worker who is called back to work overtime after having left his place of employment shall be paid for the time worked at double time rates with a minimum payment of four hours. For the purpose of this minimum more than one call completed within four consecutive hours shall be deemed to be one call. Reasonable travelling time to and from the worker's home shall count as time worked.

5. **SOLE CHARGE ALLOWANCE**

Engineers employed under this Agreement will be paid an allowance of \$5.44 per day at such times as they are in sole charge.

6. **MATTERS NOT PROVIDED FOR**

Any matters not provided for in this document shall be as provided for in the employees contract of employment with the Corporation and the New Zealand Factory Engineers Award.

7. **TERM OF AGREEMENT**

This Agreement insofar as wages and allowances are concerned shall be deemed to come into force on 1st January 1986 and this Agreement shall continue in force until the 31st day of October 1986.

**FOR AND ON BEHALF OF THE HUTT VALLEY MILK CORPORATION**

P A Bell  
AUTHORISED AGENT

**FOR AND ON BEHALF OF THE NEW ZEALAND ENGINEERING,  
COACHBUILDING, AIRCRAFT, MOTOR AND RELATED TRADES  
INDUSTRIAL UNION OF WORKERS'**

B J Landers  
DISTRICT SECRETARY

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1974.

(L.S.)

D.S. CASTLE  
JUDGE