

Please post in a conspicuous place accessible to workers

**MASTERTON MUNICIPAL LABOURERS
— COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 3/7/86

NOTE: See clause 3 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Masterton Municipal Labourers dispute of interest

between the New Zealand Labourers, General Workers' and Related Trades Industrial Union of Workers and the Masterton Borough Council.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 31st day of July 1986.

(L.S.)

D. S. CASTLE
JUDGE

Sections 65 & 66Regulation 9Form 5UNDER THE INDUSTRIAL RELATIONS ACT 1973SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR
REGISTRATIONIN THE MATTER OF THE Industrial Relations Act 1973AND IN THE MATTER OF THE Masterton Municipal Labourers' Dispute of InterestBETWEEN New Zealand Labourers', General Workers and Related Trades' Industrial Union of WorkersAND Masterton Borough Council

TO: THE REGISTRAR OF THE ARBITRATION COURT

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned Dispute of Interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a Collective Agreement.

DATED at WELLINGTON this 14 day of April 1986.

FOR AND ON BEHALF OF NEW ZEALAND LABOURERS',
GENERAL WORKERS' AND RELATED TRADES' INDUSTRIAL
UNION OF WORKERS:

S. O'Reilly (AUTHORISED AGENT)

FOR AND ON BEHALF OF MASTERTON BOROUGH COUNCIL:

D. G. Shouler (AUTHORISED AGENT)

**MASTERTON MUNICIPAL EMPLOYEES' AGREEMENT
(VOLUNTARY SETTLEMENT)**

ARRANGEMENT OF AGREEMENT

Clause Number	Title
1.	Scope of Agreement
2.	Wages and Conditions of Employment
3.	Term of Agreement

1. SCOPE OF AGREEMENT

This Agreement shall apply to labourers and other workers specified in the award named hereunder employed by the Masterton Borough Council.

2. WAGES AND CONDITIONS OF EMPLOYMENT

The wages and conditions of employment in this agreement shall be identical in all respects with those specified in the NZ (with exceptions) Local Bodies' Gardeners, Labourers, and General Workers Award (Doc AC 986) dated 28 February 1986.

3. TERM OF AGREEMENT

This Agreement, insofar as the provisions relating to the rates of wages to be paid as specified in Clause 5 of the Award are concerned, shall be deemed to have come into force on the 1st day of January 1986, and insofar as all allowances are concerned, it shall be deemed to have come into force on the day of the date hereof; and this Agreement shall remain in force until the 22nd day of December 1986, when it shall cease to be of any effect, and shall be superseded by the NZ (with exceptions) Local Bodies' Gardeners' Labourers', and General Workers Award (Doc AC 986).

Dated at Wellington this 14 day of April 1986.

Signed for and on Behalf of New Zealand Labourers', General Workers'
and Related Trades' Industrial Union of Workers
S. O'Reilly (Authorised Agent)

Signed for and on Behalf of Masterton Borough Council
D. G. Shouler (Authorised Agent)

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1974.

Section 17 of the Industrial Relations Amendment Act 1985, Transitional Provision in Respect of Unqualified Preference Provisions, says that every collective agreement or award subject to section 17, shall be deemed to contain a union membership clause in the same form as set out in section 98 of the Industrial Relations Act 1973. The union membership clause reads as follows:

"If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any

employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment."

(L.S.)

D. S. CASTLE
JUDGE