

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**MOBIL OIL NEW ZEALAND LIMITED
(WELLINGTON INSTALLATION)
ENGINE DRIVERS, BOILER
ATTENDANTS, FIREMEN AND
GREASERS—COLLECTIVE
AGREEMENT(VOLUNTARY)**

Dated 23/6/86

NOTE: See clause herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Mobil Oil New Zealand Limited (Wellington Installation) Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers; and Mobil Oil New Zealand Limited.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. The the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 23rd day of June 1986.

[L.S.]

D. D. FINNIGAN
JUDGE

SECTIONS 65 AND 66

REGULATION 9 (4)

FORM 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY AGREEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Mobil Oil New Zealand Limited (Wellington Installation) Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of interest Between Mobil Oil New Zealand Limited and The New Zealand Engine Drivers, Firemen Greasers And Assistants Industrial Union of Workers.

TO The Registrar of the Arbitration Court Wellington.

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973; for registration by the Arbitration Court as a collective agreement.

Dated At Wellington this 21st day of April 1986

SIGNED for and on behalf of
Mobil Oil New Zealand Limited

Chris Burnet
Authorised Agent

SIGNED for and on behalf of the

NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS AND ASSISTANTS INDUSTRIAL UNION OF WORKERS

C Devitt
Authorised Agent

G. Hogarth
Secretary

TERMS OF AGREEMENT

Between Mobil Oil New Zealand Limited

And New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

WHEREBY It is mutually agreed by and between the parties hereto as follows;

1. That the wage rates and other provisions specified herein apply to those workers who are members of the Wellington Branch of the New Zealand Engine Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers and who are employed by Mobil Oil New Zealand Limited in that company's Seaview Installation.
2. That the terms and provisions of the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers (General Award) (hereinafter called "the main agreement") Dated 25.2.86 shall apply in respect to those parties aforementioned in Clause 1 hereof except insofar as the following alterations shall apply.

(a) **Clause 8 Travelling Allowance**

Delete present Clause and substitute:

- (i) Any worker required to start or to cease work outside the hours of 8 a.m. to 10 p.m. shall be provided by the employer with free transport to and/or from his home (as the case may be). If the employer does not provide the transport himself the worker shall have his travelling cost reimbursed on the basis of either:
 - (a) Actual and reasonable fares incurred having regard to the availability or otherwise of public transport at the time;
 - (b) A running allowance of the undermentioned amount if the worker uses his own vehicle: Provided, however that where more than one worker travel together in the same vehicle, only one reimbursement shall be made.

Motor Car	— 43.4 cents per kilometre
Motor Cycle	— 22.8 cents per kilometre
Motor Scooter	— 20.3 cents per kilometre
Bicycle	— 6.4 cents per kilometre
- (ii) This running allowance has been settled by an agreed formula and will be the subject to review mid-term of this agreement by the application of the aforementioned agreed formula.

(b) **Clause 11 Wages**

- (i) Delete present Clause 11 sub clauses (a) (i), (ii) and (iii) and substitute:
 - (a) The following shall be the minimum rates of wages :

Workers holding First Class Certificate	\$372.65 per week
Workers holding a Second Class Certificate	\$345.56 per week
Workers holding a Boiler Attendants Certificate	\$313.09 per week

Note 1. The above rates include an Oil Industry Allowance 2. The above rates include the Company's Engineering Metropolitan Ruling Rate Allowance.

- (ii) Delete present Clause 11 sub clause (b) and substitute the following:
- (i) For continuous service with the same employer exceeding one year a total of \$8.91 per week.
 - (ii) For continuous service with the same employer exceeding two years a total of \$11.38 per week.
 - (iii) For continuous service with the same employer exceeding three years a total of \$13.35 per week.
 - (iv) For continuous service with the same employer exceeding five years a total of \$16.07 per week.
 - (v) For continuous service with the same employer exceeding ten years a total of \$18.54 per week.
 - (vi) For continuous service with the same employer exceeding fifteen years a total of \$21.01 per week.
 - (vii) For continuous service with the same employer exceeding twenty years a total of \$23.48 per week.
 - (viii) For continuous service with the same employer exceeding twenty five years a total of \$25.95 per week.
 - (ix) Service accrued at the date of this agreement coming into force shall qualify for the allowance. And included in the rate for overtime purposes.

(c) **Qualifications Payments**

Holders of First Class Certificates	30 cents per hour
Holders of Second Class Certificates	30 cents per hour
Holders of Boiler Attendants Certificates	14 cents per hour

The above payments shall be included in the weekly rate for the purposes of overtime payments.

(d) **Clause 9 Meal Money**

As per clause 9 of the main agreement—\$5.00

(e) **Clause 20 Sundays and Holidays**

As per clause 20 of the main agreement with the following additions to sub clause (a)

The employer shall allow workers covered by this agreement one extra days paid holiday in addition to the aforementioned holidays. Arrangements for this day shall be made by mutual agreement.

(f) **Clause 31 Dirt Money**

As per clause 31 in the main agreement with the following additions to sub clause (d)

- (i) A payment of 54.1 cents per hour shall be paid for 25 hours per week in recognition of the operational requirements at the Mobil Boiler Installation at Seaview, where the worker is required to mix a boiler treatment compound whose constituents include a sodium salt made into a brine solution and subsequently added to the boiler water.
- (ii) This allowance shall not be included in the workers wage for the calculation of overtime.
- (iii) The employer shall be entitled to make a rateable deduction from this allowance for time lost by the worker's sickness (other than paid sick leave), accident or the workers own default.

(g) Dual Fuel Allowance

Engine Drivers who are required to attend boilers which are fuelled by a minimum of two alternative fuels, from any of the available fuel sources, shall be paid 14 cents per hour in recognition of the added skill associated with multifiring and new technology. This payment shall be included in the hourly rate when calculating overtime.

Term of Agreement

It is agreed between the parties that the provisions relating to wages and allowances, shall be effective from the 1st February 1986. All other provisions shall take effect from the date of registration by the Court. The Agreement shall expire on 31st January 1987.

DATED At Wellington This 21st Day of April 1986.

For and on behalf of

Mobil Oil New Zealand Limited

Chris Burnet
Authorised Agent

For and on behalf of

the New Zealand Engine Drivers, Firemen, Greasers and Assistants
Industrial Union of Workers

C Devitt
Authorised Agent

G. Hogarth
Secretary

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

[L.S.]

D. D. FINNIGAN
JUDGE

NOTE: This document was previously known as Mobil Oil New Zealand Limited Wellington Boiler Attendants-Collective Agreement (Voluntary). Dated 12.3.82 (B.A. 1982, p 3465). The document number remains unchanged.