

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**KIWI PACKAGING LIMITED
STATIONARY ENGINE DRIVERS —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 19/6/86

NOTE: See clause 4 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kiwi Packaging Limited Stationary Engine Drivers Dispute of Interest between Kiwi Packaging Limited and the New Zealand Engine Drivers, Fireman Greasers and Assistants Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 19th day of June 1986.

(L.S.)

D.S. CASTLE
JUDGE

SECTION 65(66)

FORM 5

REG 9(4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION
IN THE MATTER of the Industrial Relations Act 1973
AND IN THE MATTER of the Stationary Engine Drivers Collective
 Agreement
BETWEEN KIWI PACKAGING LTD
AND THE NZ ENGINE DRIVERS, FIREMEN, GREASERS AND
ASSISTANTS INDUSTRIAL UNION OF WORKERS

TO: The Registrar
 Arbitration Court of New Zealand.

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 20th day of March 1986.

SIGNED for and behalf of
KIWI PACKAGING LTD.

R D Salt Authorised Agent

SIGNED for and on behalf of
THE NZ ENGINE DRIVERS, FIREMEN, GREASERS AND ASSISTANTS
INDUSTRIAL UNION OF WORKERS

K Anderson Authorised Agent
G Hogarth Secretary

**STATIONARY ENGINE DRIVERS OF KIWI PACKAGING LTD
COLLECTIVE AGREEMENT**

1. MATTERS NOT PROVIDED FOR

(1) With the exception of the matters provided for specifically herein the terms and conditions of the New Zealand Engine Drivers, Boiler Attendants, Fireman and Greasers Award dated 14 October 1985 shall apply for the term of the agreement.

WAGES

(a) A worker holding a Second Class Engine Drivers Certificate	7.7468
Qualification Payment	<u>. 30</u>
	\$8.0468
(b) A worker holding a Boiler Attendants Certificate	7.7468
Qualification Payment	<u>. 14</u>
	\$7.8868
(c) Starch Payment	.83cph

SHIFTS

Change over period shall be 15 minutes at the appropriate overtime rate. **\$6.78**
Meal Money **\$6.88**

2. CLOTHING

“Where the employer supplies safety boots and the employment is discontinued during the year of issue, the employer shall be entitled to recover the cost of such footwear on the basis of one-twelfth for each month by which the employment fell short of 12 months. Such recovery shall be made from final wages payable to the employee concerned.”

“As soon as possible after commencement but no later than one month after commencement of their employment, workers shall be supplied with a minimum of two pairs of overalls annually and more as is necessary. Such overalls shall remain the property of the employer.”

3. TRAVELLING REIMBURSING ALLOWANCE

A worker required to start or cease work between and including the hours of 11p.m. and 6a.m. shall be paid a travelling reimbursing allowance calculated on the basis of payment of ordinary time.

The application of the payment is limited to one hour. This clause shall not apply where a worker is reasonably able to use public transport or where the worker lives less than 800 metres from his place of work. If the conveyance free of charge is provided for the worker by the employer he shall not be entitled to payment under this clause.

4. **TERM OF AGREEMENT**

This Agreement shall be deemed to have come into force on the 11th day of November 1985 and shall remain in force until the 10th day of November 1986.

SIGNED FOR AND ON BEHALF OF:

KIWI PACKAGING LIMITED

R.D. Salt, Authorised Agent

SIGNED FOR AND ON BEHALF OF:

**N.Z. ENGINE DRIVERS, FIREMEN, GREASERS AND ASSISTANTS
INDUSTRIAL UNION OF WORKERS**

G. Hogarth, Secretary
K. Anderson, Authorised Agent

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

**D.S. CASTLE
JUDGE**