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**NELSON CATCHMENT BOARD  
TECHNICAL, PROFESSIONAL,  
ADMINISTRATIVE, CLERICAL AND  
OTHER EMPLOYEES—COLLECTIVE  
AGREEMENT (VOLUNTARY)**

**Dated 27/3/87**

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NOTE: See clause 5 herein for the date on which rates of wages come into force.

## FORM 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Nelson Catchment Board Technical, Professional, Administrative, Clerical and Other Employees dispute of interest between the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies Officers' Industrial Union of Workers and the Nelson Catchment Board

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 27th day of March 1987.

(L.S.)

J. R. P. HORN  
JUDGE

SECS 65

FORM 5

REG 9(4)

*IN THE MATTER OF* The Industrial Relations Act 1973

*AND IN THE MATTER OF* The Nelson Catchment Board Technical, Professional, Administrative, Clerical and Other Employees' Dispute of Interest 1986

*BETWEEN* The Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers

*AND* The Nelson Catchment Board

TO: The Registrar of the Arbitration Court

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

DATED THIS 30th DAY OF JANUARY 1987

FOR AND ON BEHALF OF Nelson Catchment Board

W L EGGERS, Chairman

A D HORN, General  
Manager

FOR AND ON BEHALF OF Wellington,  
Marlborough, Westland, Nelson and  
Taranaki Local Bodies' Officers' Industrial  
Union of Workers

W J ANTON, Secretary

**NELSON CATCHMENT BOARD TECHNICAL, PROFESSIONAL,  
ADMINISTRATIVE,  
CLERICAL AND OTHER EMPLOYEES' VOLUNTARY COLLECTIVE  
AGREEMENT**

**Terms of Voluntary Settlement under Section 65  
of the Industrial Relations Act 1973**

**SCHEDULE**

1. Notwithstanding the provisions of subclauses (a), (c), (d) and (e) of Clause 1 (Industry to which Agreement Applies) the Taranaki, Wellington, Marlborough, Nelson and Westland Electric Power Boards, Municipal, County Council, Catchment, Drainage, River Boards and other Local Authorities' Officers' Award dated the 20th day of February 1985, together with any amendments thereof, and any Award made, or collective agreement duly registered in substitution therefore, shall apply to all salaried employees of the Nelson Catchment Board with the exception of the General Manager, but subject always to any relevant determination of the Higher Salaries Commission made under the Higher Salaries Commission Act 1977.

2. The following salary scales shall substitute for those specified in paragraph (i); (ii) and (iv) of subclause (a) of clause 6 of the above cited Award:

(i) Officers Grade I

	\$
1st year	8194
2nd year	9352
3rd year	10223
4th year	11207
5th year	12191
6th year	13383
7th year	14448
8th year	15461
9th year	16505
10th year	17628
11th year	19392

(ii) Officers Grade II

	\$
Step 1	20018
Step 2	21020
Step 3	22021
Step 4	22733
Step 5	23579
Step 6	24225
Step 7	25008

## (iv) Officers Grade Special

	\$
Step 1	25815
Step 2	27107
Step 3	28399
Step 5	29316
Step 6	30783
Step 7	32250
Step 9	33293
Step 10	34385
Step 11	35477
Step 12	36189
Step 13	36900
Step 14	37850
Step 15	38800
Step 16	40438
Step 17	42075
Step 18	42840
Step 19	43604

It is agreed that where the remuneration of any officer bound by this agreement is fixed by or in relation to a determination of the Higher Salaries Commission, the remuneration so fixed shall prevail over the salary scales provided by this agreement.

3. The exemption of the Nelson Catchment Board specified in subclause (a) of clause 26 of the abovenamed Award shall not stand part of this Agreement.

4. If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment. (EXPLANATORY NOTE IN RELATION TO EXPIRY OF UNION MEMBERSHIP CLAUSE: This clause will expire on 30 November 1989 unless it is extended pursuant to section 101A of the Industrial Relations Act 1973.)

5. This Agreement shall come into force on the 1st day of April 1987 and shall continue in force for one year thereafter.

DATED THIS 30th DAY OF JANUARY 1987

FOR AND ON BEHALF OF Nelson Catchment Board

W L EGGERS, Chairman

A D HORN, General  
Manager

FOR AND ON BEHALF OF Wellington,  
Marlborough, Westland, Nelson and  
Taranaki Local Bodies' Officers' Industrial  
Union of Workers

W J ANTON, Secretary

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

(L.S.)

J. R. P. HORN  
JUDGE