

Please post in a conspicuous place accessible to workers

**STATIONARY ENGINE DRIVERS OF
CITY DYERS AND CLEANERS
LIMITED (AUCKLAND) –
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 16/6/87

NOTE: See clause 12 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers of City Dyers and Cleaners Limited (Auckland) Dispute of Interest between New Zealand Engine Drivers, Firemen, Greasers and their Assistants Industrial Union of Workers and City Dyers and Cleaners Limited.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 16th day of June 1987.

[L.S.]

D.D. FINNIGAN
JUDGE

Sec.65

Reg 9(4)

FORM 5
UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

IN THE MATTER of the Industrial Relations Act 1973
AND IN THE MATTER of the Stationary Engine Drivers Collective
 Agreement
BETWEEN City Dyers & Cleaners Ltd
AND the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial
 Union of Workers

TO:

The Registrar,
 Arbitration Court,
 WELLINGTON

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

DATED at Auckland this 30th day of March 1987.

Signed for and on behalf of—

CITY DYERS AND CLEANERS LTD

N. O'Connell, Assistant Manager

Signed for and on behalf of—

THE N.Z. ENGINE DRIVERS, FIREMEN,
GREASERS AND ASSISTANTS
INDUSTRIAL UNION OF WORKERS

K.G. Andersen — **Secretary**
 D. Southwood — **Organiser**
 V.L. Morrow — **President**

**STATIONARY ENGINE DRIVERS OF
CITY DYERS AND CLEANERS LTD
COLLECTIVE AGREEMENT**

1. MATTERS NOT PROVIDED FOR

- (i) With the exception of the matters provided for specifically herein the terms and conditions of the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 25 February 1986 shall apply for the term of the agreement.
- (ii) The parties agree to increase all allowances and condition payments provided for in the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers award dated 25/2/86 by 7.5% effective from 14 October 1986 unless specifically provided for in this agreement.

2. WAGES

	Basic Rate	Certificate Payment	Total Per Hour
(a) Workers holding a Boiler Attendants Certificate	\$8.64	+ 15cph	= \$8.79 cph
(b) Any worker who holds a certificate from the N.Z. Trade Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$5.86 per week.			
(c) The above rates are to be included in the computation of overtime and preserve the established relativities for engine drivers while identifying part of the rate as being in respect of engine driver certificates of competency.			

3. SERVICE ALLOWANCES

	Cents Per Hour
(a) After six months continuous service	14.5
(b) After one years current continuous service with the same employer an adult worker shall be paid an allowance of	24.6
(c) After two years current continuous service with the same employer an adult worker shall be paid a further 5.9 cents per hour making a total allowance of	30.5
(d) After three years current continuous service with the same employer an adult worker shall be paid a further 5.9 cents per hour making a total allowance of	36.4
(e) After four years current continuous service with the same employer an adult worker shall be paid a further 6.0 cents per hour making a total allowance of	42.4
(f) After five years current continuous service with the same employer an adult worker shall be paid a further 6.0 cents per hour making a total allowance of	48.4
(g) After six years current continuous service with the same employer an adult worker shall be paid a further 6.1 cents per hour making a total allowance of	54.5

4. SICK PAY

As provided in Clause 23 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award except that the total possible accumulation in Clause 23(a) shall be 45 days.

5. **TOOL ALLOWANCE**

Workers if required by the employer to use any of their own tools shall be paid \$5.78 extra per week as a tool allowance.

6. **SHIFT ALLOWANCE**

A shift allowance of \$17.28 per 24 hours shall be paid on a pro-rata basis, and the changeover allowance shall be \$5.95 per week.

7. **MEAL MONEY**

Meal money shall be paid at the rate of \$6.70.

8. **REDUNDANCY**

A worker who is to be declared redundant shall receive not less than two months notice of the termination of his employment.

9. **FIRST AID**

(a) An adequate first aid emergency kit shall be kept in a convenient and accessible place in the crib room, and shall be open to inspection by a union official.

(b) Where a worker is injured in the course of his employment and has to attend hospital or a doctor (for that one occasion for immediate treatment) the employer shall provide transport (or call an ambulance) to the hospital or doctor's surgery as the case may require.

10. **BOILER SURVEY ALLOWANCE**

A worker who is required to carry out work on a Boiler Survey shall receive an additional allowance of \$4.00 per day whilst so employed.

11. **UNION MEMBERSHIP**

If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.

(EXPLANATORY NOTE IN RELATION TO EXPIRY OF UNION MEMBERSHIP CLAUSE: This clause will expire on 8 February 1990 unless it is extended pursuant to section 101A of the Industrial Relations Act 1973.)

12. **TERM OF AGREEMENT**

This Agreement shall be deemed to have come into force on the 14th day of OCTOBER 1986 and shall remain in force until the 13th day of OCTOBER 1987.

DATED AT AUCKLAND this 30th day of March 1987.

Signed for and on behalf of

CITY DYERS AND CLEANERS LIMITED

N. O'Connell — Assistant Manager

Signed for and on behalf of

**THE NZ ENGINE DRIVERS, FIREMEN, GREASERS AND
ASSISTANTS INDUSTRIAL UNION OF WORKERS**

K.G. Andersen — Secretary

D. Southwood — Organiser

V.L. Morrow — President

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

In light of receiving a certificate of result of union membership ballot dated 9 February 1987 pertaining to the applicant union, the Court has, pursuant to section 100(1) of the Industrial Relations Act 1973, inserted a union membership clause and explanatory note as clause 11.

[L.S.]

D.D. FINNIGAN
JUDGE