

Please post in a conspicuous place accessible to workers

**CHRISTCHURCH PRESS COMPANY
LIMITED "PRESS"
DRIVERS—COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 3/2/87

NOTE: See clause 8 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Christchurch Press Company Limited "Press" Drivers dispute of interest between the Canterbury and Westland Drivers and their Assistants' Industrial Union of Workers and the Christchurch Press Co Limited.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this third day of February 1987.

(L.S.)

D. S. CASTLE,
JUDGE

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

IN THE MATTER of the Industrial Relations Act 1973;

AND IN THE MATTER of The Christchurch Press Co Limited "Press"
Drivers Dispute of Interest

BETWEEN the Canterbury and Westland Drivers and their Assistants'
Industrial Union of Workers

AND The Christchurch Press Co Limited

TO: THE REGISTRAR OF THE ARBITRATION COURT

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Christchurch this 2nd day of December 1986.

Canterbury & Westland Drivers
and Their Assistants' Industrial
Union of Workers

D. Cunninghame, SECRETARY

Christchurch Press Co Limited

A. J. Davis, AUTHORISED AGENT

**TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65
CHRISTCHURCH PRESS CO LTD "PRESS" DRIVERS
VOLUNTARY COLLECTIVE AGREEMENT**

1. This agreement shall apply to all drivers engaged in the carriage of "The Press" newspaper on the runs specified.

2. The terms and conditions of the New Zealand General Drivers Collective Agreement from time to time in force shall apply to the drivers covered by this Agreement, with the exception of subclause (a) of clause 4, the proviso to subclause (a) clause 5 and any other provision which may be inconsistent with the intent of this Agreement.

3. The ordinary hours of work shall be worked between the following hours:

- (i) Nelson—Kawitiri Junction and return run:—3.30 am to 8.00 am daily, Monday to Friday.
- (ii) Christchurch—Reefton—Greymouth—Hokitika—Arthurs Pass—Christchurch:—1.00 am to 9.00 am daily, Monday to Friday.
- (iii) Christchurch—Kaikoura—Blenheim and return run:—12.00 am to 8.00 am daily, Monday to Friday.
- (iv) Christchurch—Springs Junction—Kawatiri Junction and return run—12.00 am to 8.00 am daily, Monday to Friday.

4. (a) The rates of remuneration for the respective runs for the hours specified in subclause three (3) above shall be as follows:

- (i) As casuals at an hourly rate based on the up to 10 tonnes rate in the NZ General Drivers Award, plus 15 per cent to be added thereto.
- (ii) }
- (iii) } 251.92 per week (up to 10 tonnes—NZ agreement).
- (iv) }

(b) Where applicable service allowances shall be paid and incorporated in the hourly rate, and paid on a prorata basis in the case of casuals.

5. To compensate for working outside normal hours all drivers a part of whose ordinary working hours fall between 7.00 pm and 5.30 am, shall be paid \$2.77 extra per day whilst so employed. This shall not apply where all time worked on any day is paid for at overtime rates.

6. In addition to the annual holidays provided in the New Zealand General Drivers Collective Agreement, drivers covered by this Agreement and employed during the hours specified under paragraph 3 of this agreement shall be allowed one additional week's annual holiday on completion of each year's service. Any driver who is regularly and continuously employed during the hours specified under paragraph 3 for over one month but less than 12 months shall be allowed a corresponding proportion of the additional weeks holiday.

7. If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this award (or agreement) is engaged or employed by any employer bound by this award (or agreement), in any position or employment that is subject to the award (or agreement), the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment. (Explanatory note in relation to expiry of union membership clause: This clause will expire on 21 October 1989 unless it is extended pursuant to section 101A of the Industrial Relations Act 1973.)

8. This Agreement shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 22nd day of October 1986 and shall continue in force until the 21st day of October 1987.

Dated at Christchurch this 28th day of November 1986.

Signed for and on behalf of Christchurch Press Co. Ltd

R. A. Barker, GENERAL MANAGER

Signed for and on behalf of The Canterbury and Westland Drivers and Their Assistants Industrial Union of Workers

D. Cunninghame, (SECRETARY)

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, JUDGE