

Please post in a conspicuous place accessible to workers

**HERVEY MOTORS LIMITED "PRESS"
DRIVERS – COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 6/3/87

NOTE: See clause 8 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Hervey Motors Limited "Press" Drivers Dispute of Interest between the Canterbury and Westland Drivers and their Assistants Industrial Union of Workers and Hervey Motors Limited

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 6th day of March 1987.

(L.S.)

D. S. CASTLE
JUDGE

Sec. 65

Regulation 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973SUBMISSION OF VOLUNTARY SUBMISSION FOR REGISTRATION

IN THE MATTER of the Industrial Relations Act 1973
AND IN THE MATTER of a Voluntary Collective Agreement
entitled Hervey Motors Limited "Press" Drivers
BETWEEN the Canterbury and Westland Drivers and their
Assistants Industrial Union of Workers
AND Hervey Motors Limited

TO: THE REGISTRAR
ARBITRATION COURT

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

DATED AT CHRISTCHURCH THIS 17th DAY OF February 1987.

Signature of the Parties:

D. Cunninghame
Secretary

CANTERBURY AND WESTLAND
DRIVERS AND THEIR
ASSISTANTS INDUSTRIAL
UNION OF WORKERS.

A. J. Davis
 AUTHORISED AGENT FOR
HERVEY MOTORS LIMITED

Address For Service: PO Box 359
CHRISTCHURCH

TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65

**HERVEY MOTORS LIMITED "PRESS" DRIVERS
 VOLUNTARY COLLECTIVE AGREEMENT**

SCHEDULE

1. This agreement shall apply to all drivers engaged by Hervey Motors Limited, in the carriage of "Press" newspapers.
2. The terms and conditions of the New Zealand General Drivers Collective Agreement dated 18th day of November 1986 shall apply to the drivers covered by this Agreement, with the exception of subclause (a) of Clause 4, the proviso to subclause (a) of Clause 5 and any other provision which may be inconsistent with the intent of this agreement.
3. The hours of work shall be 9.00 pm to 5.00 am daily for six days of each week as set out hereunder.
 - Sunday 9.30 pm to Monday 5.30 am
 - Monday 9.30 pm to Tuesday 5.30 am
 - Tuesday 9.30 pm to Wednesday 5.30 am
 - Wednesday 9.30 pm to Thursday 5.30 am
 - Thursday 9.30 pm to Friday 5.30 am
 - Friday 9.30 pm to Saturday 5.30 am
4. The rate of remuneration for the hours specified in (3) above to be:

10 tonnes and up to 14 tonnes	\$254.69
3 hours double time — Sunday	38.20
3 hours time and a half — Sunday	28.62
2 hours double time — Saturday	<u>25.46</u>
	<u>\$346.97</u>

Where applicable service allowance shall be paid and incorporated in the hourly rate.

5. To compensate for working outside normal hours all drivers a part of whose ordinary working hours falls between 7.00 pm and 5.30 am shall be paid \$2.77 extra per day whilst so employed. This shall not apply where all time worked on any day is paid for at overtime rates.
6. The employer shall continue to operate during the currency of this Agreement a Freight Bonus Scheme, the bonus to be \$61.81 payable at the completion of twelve months satisfactory service and conduct.
7. If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.

(EXPLANATORY NOTE IN RELATION TO EXPIRY OF UNION MEMBERSHIP CLAUSE: This clause will expire on 21 October 1989)

unless it is extended pursuant to section 101A of the Industrial Relations Act 1973.)

8. This agreement insofar as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 22nd day of October 1986 and so far as all other provisions of the agreement are concerned, it shall come into force on the 18th day of November 1986 and this agreement shall continue in force until 21st October 1987.

Signed on behalf of:

Hervey Motors Limited

D. A. Virtlo

Signed on behalf of:

Canterbury and Westland Drivers and their Assistants Industrial Union of Workers

D. Cunninghame

DATED THIS 17th Day OF FEBRUARY 1987.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. CASTLE
JUDGE