

Please post in a conspicuous place accessible to workers

**NEW ZEALAND FABRICS LIMITED
STATIONARY ENGINE
DRIVERS—COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 19/5/87

NOTE: See clause 12 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Fabrics Limited Stationary Engine Drivers Dispute of Interest between New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and New Zealand Fabrics Limited.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 19th day of May 1987.

(L.S.)

N. P. WILLIAMSON
JUDGE

SEC 65 (66)

REG 9 (4)

FORM 5UNDER THE INDUSTRIAL RELATIONS ACT 1973SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATIONIN THE MATTER of the Industrial Relations Act 1973AND IN THE MATTER of the Stationary Engine Drivers employed at
NEW ZEALAND FABRICS LIMITEDBETWEEN NEW ZEALAND FABRICS LIMITEDAND the N.Z. ENGINE DRIVERS, FIREMEN, GREASERS AND
ASSISTANTS INDUSTRIAL UNION OF WORKERSTo: The Registrar, Arbitration Court, WELLINGTON

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

DATED at Auckland this 12th day of March 1987.

Signed for and on behalf of NEW ZEALAND FABRICS LIMITED

R. C. Glen

Signed for and on behalf of THE N.Z. ENGINE DRIVERS, FIREMEN,
GREASERS AND ASSISTANTS INDUSTRIAL UNION OF
WORKERS

K. G. Andersen—Secretary.
D. S. Southwood—Organiser.
V. L. Morrow—President.

**STATIONARY ENGINE DRIVERS OF NEW ZEALAND FABRICS
LIMITED**

COLLECTIVE AGREEMENT

1. MATTERS NOT PROVIDED FOR

(a) With the exception of the matters provided for specifically herein, the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 25th February 1986 shall apply for the term of this Agreement.

(b) The parties agree to increase all allowances and conditions payments provided for in the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award Dated 25 February 1986 by 7.5% effective from the 14th October 1986 unless specifically provided for in this Agreement.

2. WAGES

	Job Rate Cents Per Hour	Certificate Payment Cents Per Hour	Total Cents Per Hour
(a) Workers holding a 2nd Class Engine Drivers Certificate or Endorsed 2nd Class Engine Drivers Certificate	845.3	47.2	892.5

The above rates to be included in the computation of overtime and preserve the establishment relativities for engine drivers while identifying part of the rate as being in respect of engine drivers certificates of competency.

(b) Dual Fuel Allowance

Where the boiler installation is equipped for dual fuel firing an additional amount of 24.8 cents per hour will be paid.

(c) It is agreed that the existing 50 cents per hour New Zealand Fabrics Ltd. Special Bonus Allowance will continue to be paid.

3. SERVICE ALLOWANCES

(a) After 6 months' current continues service with the same employer a worker shall be paid an allowance of 14.5 cph.

(b) After one year's current continuous service with the same employer a worker shall be paid a further 10.1 cph making a total allowance of 24.6 cph.

(c) After two years current continuous service with the same employer a worker shall be paid a further 5.9 cph making a total allowance of 30.5 cph.

(d) After three years' current continuous service with the same employer a worker shall be paid a further 5.9 cph making a total allowance of 36.4 cph.

(e) After four years' current continuous service with the same employer a worker shall be paid a further 6.1 cph making a total allowance of 42.5 cph.

(f) After five years' current continuous service with the same employer a worker shall be paid a further 6.0 cph making a total allowance of 48.5 cph.

(g) After six years' current continuous service with the same employer a worker shall be paid a further 6.0 cph making a total allowance of 54.5 cph.

4. HOURS OF WORK

As provided in Clause 5 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 25 February 1986 except:

- (i) the shift allowance shall be \$8.56 per shift but this allowance shall be reduced pro rata for less than 12 hour working; and
- (ii) the change over allowance shall be \$5.66 per week.

5. MEAL MONEY

As provided in Clause 9 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 25 February 1986 except that in Clause 9 (a) (b) & (c) of that document the rate shall be \$6.00.

6. ANNUAL HOLIDAYS

As provided in Clause 21 of the N.Z. Engine Drivers, Boiler Attendants Firemen and Greasers Award, dated 25 February 1986.

7. GENERAL CONDITIONS

As provided in Clause 27 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 25 February 1986 except that in Clause 27 (g) of that document the rate for the use of tools shall be 91.9 cents.

8. CLOTHING

As provided in Clause 29 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 25 February 1986 except that in Clause 29 (b) (ii) of that document the rate shall be \$1.82; and in Clause 29 (e) of that document the rates shall be \$2.07 and \$2.07.

9. CONFINED SPACE, HEAT AND COLD

As provided in Clause 30 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 25 February 1986 except that in Clause 30 (a) of that document that rate shall be 20.7 cents.

10. DIRT MONEY

As provided in Clause 31 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 25 February 1986 except that in Clause 31 (g) of that document the rate shall be 17.9 cents.

11. ACCIDENTS

(a) As provided in Clause 32 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 25 February 1986 except that in Clause (b) of that document the rate shall be \$5.76.

(b) Where a worker is injured in the course of his employment and is obliged to attend hospital or a doctor for initial treatment during working

hours the employer shall provide transport to the hospital or doctors surgery as the case may require.

12. **TERM OF AGREEMENT**

This Agreement shall be deemed to have come into force on the 10th November 1986 and shall remain in force until 9th November 1987.

SIGNED FOR AND ON BEHALF OF:

New Zealand Fabrics limited

R. C. GLEN, As Authorised Agent.

Dated 12/3/87

SIGNED FOR AND ON BEHALF OF:

New Zealand Engine Drivers Firemen Greasers and Assistants
Industrial Union of Workers

K. G. ANDERSEN—Secretary.

V. L. MORROW—President.

D. S. SOUTHWOOD—Organiser.

As Authorised Agents.

Dated 12/3/87

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

Section 17 of the Industrial Relations Amendment Act 1985, Transitional Provision in Respect of Unqualified Preference Provisions, says that every collective agreement or award subject to section 17, shall be deemed to contain a union membership clause in the same form as set out in section 98 of the Industrial Relations Act 1973. The union membership clause reads as follows:

“If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person’s engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.”

(L.S.)

N. P. WILLIAMSON
JUDGE