

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

SYNTHETIC DYEWORKS STATIONARY ENGINE DRIVERS — COLLECTIVE AGREEMENT (VOLUNTARY)

Dated 27/1/87

NOTE: See clause 8 herein for the date on which rates of wages come into force.

Form 6
Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Synthetic Dyeworks Stationary Engine Drivers dispute of interest; between Synthetic Dyeworks and the New Zealand Engine Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 27th day of January 1987.

(L.S.)

J. R. P. HORN
JUDGE.

SEC 65(66)

FORM 5

REG 9(4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

IN THE MATTER of the Industrial
Relations Act 1973

AND IN THE MATTER of the
Stationary Engine Drivers
Collective Agreement

BETWEEN SYNTHETIC DYEWORKS
AND the N.Z. ENGINE DRIVERS,
FIREMEN, GREASERS AND
ASSISTANTS INDUSTRIAL
UNION OF WORKERS

TO:

The Registrar,
Arbitration Court,
WELLINGTON

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 23rd day of October 1986.

Signed for and on behalf of
SYNTHETIC DYEWORKS

P. J. Risbridge
General Manager.

Signed for and on behalf of

THE N.Z. ENGINE DRIVERS, FIREMEN,
GREASERS AND ASSISTANTS INDUSTRIAL
UNION OF WORKERS

K. G. Andersen
Secretary
V. L. Morrow
President.

**STATIONARY ENGINE DRIVERS OF
SYNTHETIC DYEWORKS
COLLECTIVE AGREEMENT**

1. **MATTERS NOT PROVIDED FOR**

With the exception of the matters provided for specifically herein, the terms and conditions of the current N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award shall apply for the term of this agreement.

2. **WAGES**

	Rate		Certificate Payment		Total Per Hour
(a) Workers holding a 1st Class Engine Drivers Certificate.....	\$9.50	+	48cph	=	\$9.98cph
(b) Workers holding a 2nd Class Engine Drivers Certificate.....	\$9.17	+	48cph	=	\$9.65cph

The above rates are to be included in the computation of overtime and preserve the established relativities for engine drivers while identifying part of the rate as being in respect of engine driver certificates of competency.

3. **SHIFT ALLOWANCE**

A shift allowance of \$17.28 per 24 hours shall be paid on a pro-rata basis, and the changeover allowance shall be \$5.95.

4. **MEAL MONEY**

Meal money shall be paid at the rate of \$6.70.

5. **TRAVELLING REIMBURSEMENT ALLOWANCE**

A worker living within 4 kilometres of the factory who is required to work before 6.35 a.m. or after 10.30 p.m. shall be paid a travelling reimbursement allowance of \$3.09 per day. A worker living 4 kilometres or more from the factory who is required to work before 6.35 a.m. or after 10.30 p.m. shall be paid a travelling reimbursement allowance of \$6.18 per day.

6. **REDUNDANCY**

A worker who is to be declared redundant shall receive not less than three months notice prior to the termination of his employment.

7. **FIRST AID**

(a) An adequate first aid emergency kit shall be kept in a convenient and accessible place in the crib room, and shall be open to inspection by a union official.

(b) Where a worker is injured in the course of his employment and is obliged to attend hospital or a doctor for treatment during working hours the employer shall provide transport to the hospital or doctor's surgery as the case may require.

8. **TERM OF AGREEMENT**

This agreement shall be deemed to have come into force on the 10th day of NOVEMBER 1986 and shall remain in force until 9th NOVEMBER 1987.

DATED AT AUCKLAND this 23rd day of OCTOBER 1986.

Signed for and on behalf of:
SYNTHETIC DYEWORKS,
Norman Spencer Drive,
Papatoetoe.

P. J. Risbridge
General Manager.

Signed for and on behalf of:
THE N.Z. ENGINE DRIVERS, FIREMEN,
GREASERS AND ASSISTANTS INDUSTRIAL
UNION OF WORKERS

V. L. Morrow
President.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. HORN,
JUDGE.