

Please post in a conspicuous place accessible to workers

**BONDS (N.Z.) LIMITED, AUCKLAND,
STATIONARY ENGINE
DRIVERS—COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 21/5/87

NOTE: See clause / herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Bonds (N.Z.) Limited, Auckland, Stationary Engine Drivers Dispute of Interest between Bonds (N.Z.) Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 21st day of May 1987

(L.S.)

D. D. FINNIGAN
JUDGE

SEC 65

REG 9(4)

FORM 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATIONIN THE MATTER of the Industrial Relations Act 1973.AND IN THE MATTER of the Stationary Engine Drivers employed at BONDS (N.Z.) LTD.BETWEEN BONDS (N.Z.) LTD.AND THE N.Z. ENGINE DRIVERS, FIREMEN, GREASERS AND
ASSISTANTS INDUSTRIAL UNION OF WORKERS.

TO:

The Registrar,
Arbitration Court of New Zealand

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for Registration of the Arbitration Court as a Collective Agreement.

DATED AT AUCKLAND this 31st day of March 1987.

SIGNED FOR AND ON BEHALF OF: Bonds (N.Z.) Ltd.

H. W. Moor, Executive Director

SIGNED FOR AND ON BEHALF OF: The N.Z. Engine Drivers,
Firemen, Greasers and Assistants Industrial Union of Workers.D. SOUTHWOOD—Organiser
K. G. ANDERSEN—Secretary

**STATIONARY ENGINE DRIVERS OF BONDS (N.Z.) LTD
COLLECTIVE AGREEMENT**

MATTERS NOT PROVIDED FOR

With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 25th February 1986 shall apply for the term of this agreement.

WAGES

Workers holding a Second Class Engine Drivers Certificate:

	Per Hour
Job Rate	8.74
Certificate	<u>.47.2</u>
Total	9.21.2

Workers holding a Boiler Attendant Certificate:

Job Rate	8.74
Certificate	<u>.15</u>
	8.89

SHIFT ALLOWANCES

As provided in Clause 5 (c) but \$5.31 should be altered to read \$5.71.

CHANGEOVER ALLOWANCE

As provided in Clause 5 (c) but \$5.27 should be altered to read \$5.67.

MEAL ALLOWANCE

As provided in Clause 9 but \$5.00 should be altered to read \$6.00.

SERVICE ALLOWANCE

As provided in Clause 11b but the payments should be altered to read:

- (i) After 6 months current continuous service with the same employer a worker shall be paid an allowance of 14.5 cph
- (ii) After one years' current continuous service with the same employer a worker shall be paid a further 10.1 cph making a total allowance of 24.6 cph
- (iii) After two years' current continuous service with the same employer a worker shall be paid a further 5.9 cph making a total allowance of 30.5 cph
- (iv) After three years' current continuous service with the same employer a worker shall be paid a further 5.9 cph making a total allowance of 36.4 cph
- (v) After four years' current continuous service with the same employer a worker shall be paid a further 6.1 cph making a total allowance of 42.5 cph
- (vi) After five years' current continuous service with the same employer a worker shall be paid a further 6.0 cph making a total allowance of 48.5 cph
- (vii) After six years' current continuous service with the same employer a worker shall be paid a further 6.0 cph making a total allowance of 54.5 cph

SICK PAY

As provided in Clause 23 but (e) should be altered to read "a claim for sick pay shall, if required by the employer, be supported by a medical certificate".

LAUNDRY ALLOWANCE

As provided in Clause 29 (b) (ii) but \$1.49 should be altered to read \$1.60.

BOOT ALLOWANCE

As provided in Clause 29 (e) but \$1.28 should be altered to read \$1.38.

ACCIDENTS

Where a worker is injured in the course of his employment and is obliged to attend hospital or a doctor for initial treatment during working hours the employer shall provide transport to the hospital or doctor's surgery as the case may require.

TERM OF AGREEMENT

This agreement shall be deemed to have come into force on the 12th day of November 1986 and shall remain in force until November 11th 1987.
DATED THIS 31ST DAY OF MARCH 1987

SIGNED FOR AND ON BEHALF OF: Bonds (N.Z.) Ltd
H. W. Moor, Executive Director

SIGNED FOR AND ON BEHALF OF: N.Z. Engine Drivers, Firemen,
Greasers and Assistants Industrial Union of Workers.
D. SOUTHWOOD—Organiser
K. G. ANDERSEN—Secretary

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

Section 17 of the Industrial Relations Amendment Act 1985, Transitional Provision in Respect of Unqualified Preference Provisions, says that every collective agreement or award subject to section 17, shall be deemed to contain a union membership clause in the same form as set out in section 98 of the Industrial Relations Act 1973. The union membership clause reads as follows:

"If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 1120 of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment."

(L.S.)

D. D. FINNIGAN
JUDGE