

Please post in a conspicuous place accessible to workers

---

**FELTEX TUFTED CARPETS, LOWER  
HUTT ENGINE DRIVERS, BOILER  
ATTENDANTS, FIREMEN AND  
GREASERS—COLLECTIVE  
AGREEMENT (VOLUNTARY)**

**Dated 20/3/87**

---

NOTE: See clause 2 herein for the date on which rates of wages come into force.

## FORM 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Feltex Tufted Carpets, Lower Hutt Engine Drivers, Boiler Attendants, Firemen and Greasers dispute of interest between the Feltex Tufted Carpets, Lower Hutt a division of Feltex Furnishings of New Zealand Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 20th day of March 1987.

(L.S.)

J. R. P. HORN  
JUDGE

Section 65

Regulation 9 (4)

## Form 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY AGREEMENT FOR  
REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of Feltex Tufted Carpets, Lower Hutt Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest Between Feltex Tufted Carpets, Lower Hutt and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

TO The Registrar of the Arbitration Court Wellington.

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Lower Hutt this 5th day of December 1986.

SIGNED for and on behalf of Feltex Tufted Carpets, Lower Hutt. A  
division of Feltex Furnishings of New Zealand Limited

D. S. Howell, Manager

SIGNED for and on behalf of the Wellington Branch of the New  
Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial  
Union of Workers

C. Devitt, Secretary

**AGREEMENT BETWEEN THE WELLINGTON BRANCH OF THE  
NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS AND  
ASSISTANTS INDUSTRIAL UNION OF WORKERS AND FELTEX  
TUFTED CARPETS, LOWER HUTT**

1. The workers covered by this Agreement shall continue to be bound by the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers current Award, except in respect of matters dealt with in the following clauses of this Agreement.

2. This Agreement shall come into effect on the 14th day of October, 1986 and expires on the 13th day of October 1987.

3. **WAGES**

Boiler Operator—2nd class \$9.242 per hour  
Qualification Payment—  
Boilermen holding 2nd Class Engine Drivers Certificate \$0.323 per hour

4. **SERVICE PAYMENTS (Cents per Hour)**

After 6 months current continuous service	..	14.5 cents per hour
After 1 years current continuous service	..	24.6 cents per hour
After 2 years current continuous service	..	30.5 cents per hour
After 3 years current continuous service	..	36.4 cents per hour
After 4 years current continuous service	..	42.5 cents per hour
After 5 years current continuous service	..	48.5 cents per hour
After 6 years current continuous service	..	54.4 cents per hour

The Service payments are in addition to the ordinary hourly wage in 3 above.

5. **SHIFT PAYMENTS**

Per Shift \$5.63

6. **MEAL ALLOWANCE**

Per Meal \$5.38

7. **CHANGEOVER**

Per Week \$5.60

8. **DUAL FUEL AND NATURAL GAS PAYMENT**

24 cents per hour

This allowance shall be included in the hourly rate when calculating overtime payments.

9. **CRIB TIME**

Crib Time shall be paid for at ordinary rates extra in addition to the normal payment for the shift.

10. **WATER TREATMENT AND ANTI POLLUTION  
ALLOWANCE**

\$5.96 per week

11. Travelling time shall remain payable on present basis.

12. **TECHNOLOGY AND FLEXIBILITY PAYMENT**  
(as per Carpet Workers Agreement)

14.83 cents per hour

This allowance shall be included in the hourly rate when calculating overtime payments.

SIGNED for and on Behalf of Feltex Tufted Carpets, a division of Feltex Furnishings of New Zealand Limited

D. S. Howell, Manager

SIGNED for and on Behalf of the Wellington Branch of the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers

C. Devitt, Secretary

Dated this 5th day of December 1986.

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

Section 17 of the Industrial Relations Amendment Act 1985, Transitional Provision in Respect of Unqualified Preference Provisions, says that every collective agreement or award subject to section 17, shall be deemed to contain a union membership clause in the same form as set out in section 98 of the Industrial Relations Act 1973. The union membership clause reads as follows:

“If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 1120 of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person’s engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.”

(L.S.)

J. R. P. HORN  
JUDGE

NOTE: This agreement was previously known as Feltex Carpets New Zealand Limited (Lower Hutt) Engine Drivers, Boiler Attendants, Firemen and Greasers—Collective Agreement (Voluntary) BA 1981 p 10237.