

Please post in a conspicuous place accessible to workers

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**MANUKAU CITY COUNCIL CATERING  
WORKERS – COLLECTIVE  
AGREEMENT (VOLUNTARY)**

**Dated 29/6/87**

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NOTE: See clause 6 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Manukau City Council Catering Workers dispute of interest between the Northern Hotel, Hospital, Restaurant and Related Trades Employees Industrial Union of Workers and the Manukau City Council.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 29th day of June 1987.

(L.S.)

J. R. P. HORN  
JUDGE

CATERING AGREEMENT AT MANUKAU CITY COUNCIL

Sec 65

Form 5

Reg 9 (4)

Under the Industrial Relations Act 1973SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the Matter of the Industrial Relations Act 1973  
AND

In the Matter of the Catering Workers Dispute  
of Interest at Manukau City  
Council, Manukau City, Auckland

BETWEEN

The Northern Hotel, Hospital, Restaurant and  
Related Trades Employees Industrial Union of  
Workers

AND

Manukau City Council

To: The Registrar of the Arbitration Court of New Zealand

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 29th day of April 1987.

For and on behalf of the Northern Hotel, Hospital, Restaurant and Related Trades Employees Industrial Union of workers.

M. G. Coleman  
ASST GENERAL SECRETARY

For and on behalf of Manukau City Council

C. J. P. Dale  
CITY MANAGER

**Schedule**

1. **APPLICATION OF AGREEMENT**

This Agreement shall apply to the Northern Hotel, Hospital, Restaurant and Related Trades Employees Industrial Union of Workers, all workers employed in the staff cafeteria at Manukau City Council, Manukau City, Auckland, and the East Tamaki Depot Cafeteria.

2. **WAGES**

Chief Cook.....	Administration Building	\$10.40 per hour
Chief Cook.....	East Tamaki Depot	\$9.64 per hour
Second Cook.....	Administration Building	\$7.59 per hour
Second Cook.....	East Tamaki Depot	\$7.19 per hour
Kitchenhand — Counterhand — Waitress (full-time)		\$7.02 per hour
Kitchenhand — Counterhand — Waitress (casual)		\$7.07 per hour

3. **SPECIAL FUNCTIONS PAYMENT**

In lieu of any other provision in the New Zealand Tearooms and Restaurant Employees' Award, where a worker is required to work a special function, the following provisions shall apply:

(a) Workers normally employed under this Agreement shall have first preference for employment at special functions in respect to their own classification.

(b) Such workers shall be paid double ordinary time rates plus an amount equal to 50% of the ordinary rate specified in this Agreement. In no circumstances shall the payment exceed two and a half times the ordinary rate inclusive of time worked in excess of eight hours.

4. **GENERAL**

Except as herein modified the terms of employment of all workers bound by this Agreement shall be in accordance with the New Zealand Tearooms and Restaurant Employees Award in force from time to time.

5. **UNION MEMBERSHIP**

If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.

(EXPLANATORY NOTE IN RELATION TO EXPIRY OF UNION MEMBERSHIP CLAUSE: This clause will expire on 23 December 1989 unless it is extended pursuant to section 101A of the Industrial Relations Act 1973.)

6. This agreement shall come into force from the 1st day of April 1987, and shall continue in force until the 31st day of March 1988.

Dated at Auckland this 29th day of April 1987.

The Northern Hotel, Hospital, Restaurant and Related Trades Industrial Union of Workers.

**M. G. Coleman**  
**ASST GENERAL SECRETARY**  
**& AUTHORISED AGENT**

On behalf of Manukau City Council  
B. J. Curtis, Mayor

**C. J. B. Dale**  
**CITY MANAGER —**  
**MANUKAU CITY COUNCIL**

#### **MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

In light of receiving a certificate of result of union membership ballot dated 24 December 1986 pertaining to the applicant union, the Court has, pursuant to section 100(1) of the Industrial Relations Act 1973, inserted a union membership clause and explanatory note as clause 5.

(L.S.)

**J. R. P. HORN**  
**JUDGE**