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**KERRIDGE ODEON BOWLING
CENTRES LIMITED BOWLING CENTRE
TECHNICIANS—COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 2/6/87

NOTE: See clause 7 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kerridge Odeon Bowling Centres Limited Bowling Centre Technicians dispute of interest between the New Zealand (except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers and Kerridge Odeon Bowling Centres Limited.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 2nd day of June 1987.

(L.S.)

J. R. P. HORN
JUDGE

SECTION 65

REG. 9 (4)

FORM 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973

IN THE MATTER OF THE INDUSTRIAL RELATIONS ACT 1973,
AND IN THE MATTER OF THE KERRIDGE ODEON BOWLING
CENTRES LIMITED BOWLING CENTRE TECHNICIANS
DISPUTE OF INTEREST BETWEEN THE NEW ZEALAND
(except Canterbury and Westland) ELECTRICAL, ELECTRONICS
AND RELATED TRADES INDUSTRIAL UNION OF WORKERS
AND KERRIDGE ODEON BOWLING CENTRES LIMITED.

TO THE REGISTRAR OF THE ARBITRATION COURT:

We hereby submit to you a signed copy of the terms of a voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 21st day of April 1987

Signed for and on behalf of the New Zealand (except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers

A. J. Neary, Authorised Agent

Date: 21/4/87

Signed for and on behalf of Kerridge Odeon Bowling Centres Limited
D. J. Coward, General Manager

Date: 21/4/87

**KERRIDGE ODEON BOWLING CENTRES LIMITED BOWLING
CENTRE TECHNICIANS COLLECTIVE AGREEMENT
(VOLUNTARY)**

Arrangement of Agreement

1. Industry to which Agreement applies
2. Relationship to the award
3. Wages
4. Shifts
5. Call-back
6. Union Membership
7. Term of Agreement

BETWEEN KERRIDGE ODEON BOWLING CENTRES LIMITED AND THE NEW ZEALAND (except Canterbury and Westland) ELECTRICAL, ELECTRONICS AND RELATED TRADES INDUSTRIAL UNION OF WORKERS.

1. INDUSTRY TO WHICH AGREEMENT APPLIES

This agreement shall cover members of the New Zealand Electrical and Electronics and Related Trades Industrial Union of Workers employed by Kerridge Odeon Bowling Centres Limited as bowling centre technicians and other workers employed by Kerridge Odeon Bowling Centres Limited engaged in the maintenance, commissioning or installation of automatic bowling equipment and ancillary devices.

2. RELATIONSHIP TO THE AWARD

The parties to this agreement shall continue to be bound by the New Zealand (except Canterbury and Westland) Electronics Employees Award, (Document #673), (hereinafter referred to as 'the award'), except in respect of the matters dealt with in the following clauses of this agreement.

Nothing in this agreement shall operate so as to reduce the conditions or remuneration of workers thus covered.

3. WAGES

	Per hour	Per week
(a) (i) Chief Technician	\$9.62	\$384.80
(ii) Technician	\$9.21	\$368.40
(iii) Technician's Assistant	\$6.39	\$255.60

Advancement to Chief Technician shall be at the discretion of the employer provided that there shall be one Chief Technician employed at each establishment or undertaking.

(b) The rates of wages specified in clause 3, wages, of this agreement shall be increased by the percentage increases applied from time to time to the rate of wages for "electronics technician" contained in clause 6 (a) wages of the award, and such increases shall apply from the operative date relating to the rates of wages contained in clause 40, Term of Agreement, of the award.

(c) A worker who has been continuously employed with the employer for more than six months in any of the classifications provided in subclause (a) of this clause shall be paid the additional amounts per hour set out below:

More than six months	14.5 cents per hour
More than one year	24.4 cents per hour

More than two years	30.4 cents per hour
More than three years	35.0 cents per hour
More than four years	41.1 cents per hour
More than five years	47.1 cents per hour
More than six years	51.3 cents per hour

(NOTE: the above rates are not cumulative)

(d) A worker employed in any of the classifications provided in subclause (a) of this clause who holds a recognised mechanical/electrical/electronic trade certificate shall be paid 30 cents per hour in addition.

4. SHIFTS

(a) The agreed shift roster is as follows:

	S	M	T	W	T	F	S	S	M	T	W	T	F	S
A.	×	0	+	+	+	+	+	+	0	×	×	×	×	×
B.	0	×	×	×	×	×	×	0	+	+	+	+	+	+
C.	+	+	×	×	×	×	0	×	×	×	×	×	×	0

Where: × = 8.30 a.m. to 4.30 p.m. shift

+ = 4.00 p.m. to 12.00 midnight shift

0 = rostered day off

NOTE: All hours worked in excess of eight per day shall be paid at the appropriate penal rate.

Technicians shall have the option, with the employer's permission, to swap shifts.

The shift roster may be varied only by agreement between the employer and the union.

Kerridge Odeon Bowling Centres Limited shall employ a minimum of three technicians in each establishment or undertaking with more than 16 lanes.

(b) Shift workers employed on Saturday or Sunday or statutory holidays as part of the ordinary week shall be paid the following penal rates in addition to the ordinary wage prescribed herein:

- (i) For the first three hours worked before noon Saturday, half ordinary time rate extra.
 - (ii) For time worked in excess of three hours before noon Saturday and for time worked after noon Saturday and on Sunday, ordinary time rate extra.
 - (iii) For all time worked on statutory holidays, double the ordinary rate extra shall be paid in addition to the ordinary wages prescribed herein.
 - (iv) When a statutory holiday falls on a shift worker's rostered day off, the worker shall be paid an ordinary day's wage or allowed a day off in lieu of such holiday.
- (c) For each shift worked a shift allowance of \$7.46 shall be paid. Where extended shifts are worked, the shift allowance shall be paid pro rata.

5. CALL-BACK

(a) A worker who is required to be "on-call" outside his or her normal hours of work shall be paid an allowance of \$1.02 per hour "on-call".

(b) A worker entitled to payment under subclause (a) of this clause who is required to be "on-call" on a statutory holiday shall receive the ordinary week's pay plus one extra day's pay plus ordinary time for any time worked between 7.30 a.m. and 5.00 p.m. and double time thereafter.

(c) A worker who is called back to work after having left his place of employment shall be paid a minimum of three hours at double time rate.

(d) A worker entitled to payment under subclause (a) of this clause who is required to have a telephone in his or her private residence for on-call purposes, shall be paid an allowance of \$5.65 per week or part thereof on-call.

6. UNION MEMBERSHIP

If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112O of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.

(Explanatory note in relation to expiry of union membership clause: This clause will expire on 15 September 1989 unless it is extended pursuant to section 101A of the Industrial Relations Act 1973.)

7. TERM OF AGREEMENT

This agreement shall be deemed to have come into force on the 1st day of May 1987 and shall remain in force until the 30th day of April 1988.

SIGNED FOR AND ON BEHALF OF THE NEW ZEALAND (except Canterbury and Westland) ELECTRICAL, ELECTRONICS AND RELATED TRADES INDUSTRIAL UNION OF WORKERS

A. J. NEARY, AUTHORISED AGENT

SIGNED FOR AND ON BEHALF OF KERRIDGE ODEON BOWLING CENTRES LIMITED

D. J. COWARD, GENERAL MANAGER

DATED THIS 21ST DAY OF APRIL 1987.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

In light of receiving a certificate of result of union membership ballot dated 16/9/86, pertaining to the applicant union, the Court has, pursuant to section 100 (1) of the Industrial Relations Act 1973, inserted a union membership clause and explanatory note as clause 6.

(L.S.)

J. R. P. HORN
JUDGE

NOTE: This agreement was previously known as the Kerridge Odeon Bowling Centres Limited Technicians—Collective Agreement (Voluntary) dated 22/8/86, B.A. 1986, p.12285.