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**NEW ZEALAND OIL INDUSTRY
AIRFIELD RULING RATE—COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 21/5/87

NOTE: See clause 6 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Oil Industry Airfield Ruling Rate Dispute of Interest between New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers; and the New Zealand Oil Industry Industrial Union of Employers.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 21st day of May 1987.

(L.S.)

J. R. P. HORN
JUDGE

SECTION 65

REGULATION 9 (vi)

FORM 5

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION
UNDER THE INDUSTRIAL RELATIONS ACT 1973

IN THE MATTER of the Industrial
Relations Act 1973

AND IN THE MATTER of the New
Zealand Oil Industry Airfield Ruling
Rate Dispute of Interest

BETWEEN the NZ Engineering
Coachbuilding Aircraft Motor and
Related Trades Industrial Union of
Workers.

AND the NZ Oil Industry Industrial
Union of Employers as in Appendix
and Mobil Oil New Zealand Limited

TO: THE REGISTRAR OF THE ARBITRATION COURT

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

DATED AT WELLINGTON THIS 20th DAY OF MARCH 1987.

FOR AND ON BEHALF OF THE NEW
ZEALAND OIL INDUSTRY
INDUSTRIAL UNION OF EMPLOYERS
AS IN APPENDIX AND MOBIL OIL
NEW ZEALAND LIMITED

P F DIVER
AUTHORISED AGENT

FOR AND ON BEHALF OF THE NEW
ZEALAND ENGINEERING,
COACHBUILDING, AIRCRAFT,
MOTOR AND RELATED TRADES
INDUSTRIAL UNION OF WORKERS

R E JONES
NATIONAL
SECRETARY

APPENDIX:

Caltex Oil (N.Z.) Limited
BP Oil New Zealand Limited
Shell Oil New Zealand Limited

**NEW ZEALAND OIL INDUSTRY AIRFIELD RULING RATE
AGREEMENT**

1. PARTIES TO THE AGREEMENT

This agreement is made, pursuant to Section 65 of the Industrial Relations Act 1973 between the NZ Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the NZ Oil Industry Industrial Union of Employers and Mobil Oil New Zealand Limited.

2. WORKERS TO WHOM THIS AGREEMENT APPLIES

This agreement shall apply to workers employed by member companies of the NZ Oil Industry Industrial Union of Employers and workers employed by Mobil Oil New Zealand Limited in airfield installations as Aircraft Refuelling Fitters.

3. AIRFIELD RULING RATE ALLOWANCE

(a) Workers covered by this agreement shall receive an allowance of 128.2 cents per hour, computed as follows, in addition to the weekly wage.

Seventy per cent of: the average of an assessed Auckland ruling rate and the Air New Zealand Indentured Tradesman rate inclusive of the additional skills allowance minus the Oil Company Aircraft Refuelling Fitter rate.

Workers who are employed at 1 April 1987, in receipt of the interim allowance of 138.1 cents per hour, shall continue to receive that level of payment until the above computed allowance equals or overtakes 138.1 cents per hour.

NOTE: The parties to the agreement state that the formula outlined above represents an acceptable basis for the settlement of the Airfield Ruling Rate. The parties further agree that, where significant new matters require the formula to be re-assessed, negotiations will take place to take into account such new matters.

(b) The Allowance in subclause (a) above shall form part of the weekly wage for the computation of overtime.

(c) Rateable deduction: The employer shall be entitled to make rateable deductions from the allowance for time lost by the worker through sickness, accident or the workers default.

4. **UNION MEMBERSHIP**

If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.

(Explanatory note in relation to expiry of union membership clause: This clause will expire on 11 November 1989 unless it is extended pursuant to section 101A of the Industrial Relations Act 1973.)

5. **MAIN AWARD**

With respect to all other matters the terms and conditions of the New Zealand Oil Companies' Aircraft Refuelling Operators Award shall apply.

6. **TERM OF AGREEMENT**

This agreement shall be deemed to have come into effect on the first day of the pay week on or after the 1st day of April 1987 and shall continue in force until the 29th day of November 1987.

DATED AT WELLINGTON THIS 20th DAY OF MARCH 1987.

FOR AND ON BEHALF OF THE NEW
ZEALAND ENGINEERING,
COACHBUILDING, AIRCRAFT,
MOTOR AND RELATED TRADES
INDUSTRIAL UNION OF WORKERS

R E JONES
NATIONAL
SECRETARY

FOR AND ON BEHALF OF THE NEW
ZEALAND OIL INDUSTRY
INDUSTRIAL UNION OF EMPLOYERS
AS IN APPENDIX AND MOBIL OIL
NEW ZEALAND LIMITED

P F DIVER
AUTHORISED AGENT

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

In light of receiving a certificate of result of union membership ballot dated 12/11/86 pertaining to the applicant union, the Court has, pursuant to section 100(1) of the Industrial Relations Act 1973, inserted a union membership clause and explanatory note as clause 4.

(L.S.)

J. R. P. HORN
JUDGE