

Please post in a conspicuous place accessible to workers

**CENTRAL INSTITUTE OF
TECHNOLOGY, HERETAUNGA,
CAFETERIA
EMPLOYEES—COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 20/3/87

NOTE: See clause 11 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Central Institute of Technology, Heretaunga, Cafeteria Employees dispute of interest between Fisher Catering Services Limited and the Wellington District Hotel, Hospital, Restaurant and Related Trades Employees Industrial Union of Workers

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 20th day of March 1987

(L.S.)

D. S. CASTLE
JUDGE

**UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION**

In the matter of the Industrial Relations Act 1973: and in the matter of the Cafeteria employees at the Central Institute of Technology, Heretaunga, dispute of interest between Fisher Catering Services Limited and the Wellington District Hotel, Hospital, Restaurant and Related Trades Employees Industrial Union of Workers.

To the Registrar of the Arbitration Court

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 9th day of March 1987.

Signature of Parties

Signed for and on behalf of Fisher Catering Services, Ltd. As Authorised Agent

I. Taylor

Signed for and on behalf of the Wellington District Hotel, Hospital, Restaurant and Related Trades Employees Industrial Union of Workers. As Authorised Agent

T. Webster

VOLUNTARY AGREEMENT

An Agreement between Fisher Catering Services Ltd. and the Wellington District Hotel, Hospital, Restaurant and Related Trades Employees

Industrial Union of Workers relating to the conditions of employment of cafeteria workers employed by Fisher Catering Services Limited on the Central Institute of Technology Site, Upper Hutt.

1. **AWARD COVERAGE**

The provisions of the N.Z. Tearooms and Restaurant Employees' Award shall apply to the site, apart from those clauses set out below:

2. **FULL-TIME STAFF**

All full-time staff are guaranteed 52 weeks' per year (including annual holidays).

3. **WAGES**

Kitchen Hands	\$7.32 per hour
2nd Cook	\$8.43 per hour
1st Cook	\$8.58 per hour

4. **SERVICE ALLOWANCE**

After six months current continuous service	8.56 cents per hour
After one year's current continuous service	13.7 cents per hour
After two years' current continuous service	25 cents per hour
After three years' current continuous service	35.31 cents per hour
After four years' current continuous service	40.66 cents per hour
After five years' current continuous service	46.33 cents per hour
After eight years' current continuous service	58.3 cents per hour
After ten years' current continuous service	68.3 cents per hour

5. **UNIFORM & LAUNDRY ALLOWANCE**

Workers who are provided with a uniform by the Company shall be paid a Laundry Allowance of \$5.99.

Where a worker provides his/her uniform an additional payment of \$2.13 shall be made.

6. **SUPERVISION ALLOWANCE**

Full time workers required to undertake managerial duties inclusive of responsibility for cash and security of the place of work shall be paid an additional \$18.59 per week. Casual and part-time workers shall receive an additional payment of 46.5 cents per hour.

6a Any worker receiving the supervision allowance as at 19th February 1987 shall continue to receive the above payment whilst they are so employed in their current position.

7. **CONFERENCE AND SPECIAL LUNCHEON ALLOWANCE**

(a) An additional allowance of 67c per hour shall be paid if any worker who is required to carry out conference and/or special luncheon duties over and above their normal daily activity with a minimum payment of \$2.72 per day.

(b) Where a worker is called in to work a conference and/or special luncheon in an emergency situation to cover absenteeism this allowance shall be paid.

(c) Where a worker is rostered to work a conference and/or special luncheon prior to the conference and is only employed to carry out duties associated with that conference or luncheon no allowance shall be payable.

(d) Where the conference or special luncheon is for 8 or more people, Management undertakes to invoke every endeavour to call in staff extra to the normal running of the cafeteria.

8. **SICK PAY**

The NZ Tearooms and Restaurant Employees' Award shall apply except all workers who work 1 or more days a week shall be entitled to sick pay.

9. **TRANSPORT ALLOWANCE**

Any worker currently receiving this allowance as prescribed in the NZ Tearooms and Restaurant Employees Award, as at 19th February 1987 shall continue to receive the payment whilst they are so employed.

10. **UNION MEMBERSHIP**

If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112O of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.

(Explanatory note in relation to expiry of union membership clause: This clause will expire on 16 December 1989 unless it is extended pursuant to section 101A of the Industrial Relations Act 1973.)

11. **TERM OF AGREEMENT:**

This Agreement shall come into force on 19th March 1987 and expire on 18th March 1988.

DATED this 9th day of March 1987.

Signed for and on behalf of Fisher Catering Services Ltd

I. Taylor, Authorised Agent

Signed for and on behalf of the Wellington District Hotel, Hospital, Restaurant and Related Trades Employees Industrial Union of Workers

T. Webster, As Authorised Agent

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. CASTLE
JUDGE