

Please post in a conspicuous place accessible to workers

**UNILEVER NEW ZEALAND
ENGINE DRIVERS,
BOILER ATTENDANTS,
FIREMEN AND GREASERS—
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 28/4/87

NOTE: See clause 2 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973
 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers dispute of interest

between Unilever New Zealand Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 28th day of April 1987.

(L.S.)

N. P. WILLIAMSON
JUDGE

SECTION 65

REGULATION 9 (4)

FORM 5

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973, and in the matter of the Unilever New Zealand Limited Engine Drivers, Boiler Attendants, Firemen, and Greasers Dispute of Interest between Unilever New Zealand Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

TO: The Registrar of the Arbitration Court, Wellington

WE HEREBY submit to you a signed copy of the term of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

DATED at Wellington this 8th day of January 1987.

SIGNED for and on behalf of
 UNILEVER NEW ZEALAND LIMITED

J. B. Morrison
 Industrial Relations Manager

SIGNED for and on behalf of

**THE NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS
AND ASSISTANTS INDUSTRIAL UNION OF WORKERS**

C. Devitt
Branch Secretary

Agreement between the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Unilever New Zealand Limited, Levers Division, Petone and Foods Division, Hastings.

1. The Workers covered by this Agreement shall be bound by the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Award for the time being current except in respect of matters dealt with in the following clauses of this agreement.

2. This agreement shall come into effect on 10 January 1987 and shall continue in force until it expires on 9 January 1988.

3. **WAGES**

			\$	
Engine Drivers First Class	..	\$365.19 pw	9.130	ph
Engine Drivers Second Class	..	\$354.38 pw	8.859	ph
Boiler Attendant	\$335.88 pw	8.397	ph
Greasers	\$320.33 pw	8.008	ph

4.

Qualification payments (Conditions of Payment as per Clause 12 of New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Award).

	\$
(a) First Class Engine Drivers Certificate	.45 per hour
(b) Second Class Engine Drivers Certificate	.45 per hour
(c) Boiler Attendants Certificate	.301 per hour

5. **SERVICE PAYMENTS (cents per hour)**

After 6 months' current continuous service	13.5
After 1 year's current continuous service	27.0
After 2 years' current continuous service	40.5
After 4 years' current continuous service	54.0
After 5 years' current continuous service	61.0
After 6 years' current continuous service	68.0
After 10 years' current continuous service	75.0

6. **SHIFT PAYMENTS**

Per Shift	\$6.48
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7. **CHANGEOVER**

Per week	\$7.16
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8. **DIRT ALLOWANCE—PETONE GREASERS**

Per hour (30 hours per week)	25.0 cents
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9. **FOOTWEAR (per week)**

Hastings	\$1.52
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10. **LAUNDRY (per week)**
 Petone \$1.79

11. **CRIB TIME—ENGINE DRIVERS**
 (as provided for in Clause 5f of the Award)

Crib time shall be paid for at ordinary rates extra in addition to the normal payment for the shift.

12. WATER TREATMENT AND ANTI POLLUTION PAYMENT

In recognition of skills required in the addition of chemicals to boiler, refrigeration plant, or water supply systems, and control of boiler or ammonia refrigeration plant to maximise efficiency and minimise pollution, a payment of \$2.40 per day so employed.

13. DUAL FIRING

Engine Drivers who are required to attend to boilers which are fuelled by a minimum of two alternative fuels from any of the available fuel sources shall be paid \$12.00 per week in recognition of the added skill, stress, etc, associated with multi-firing and new technology.

14. TRAVELLING TIME

For shift workers on rotating shifts the travel time provision in the Award shall apply for workers required to start or cease work between and including the hours of 11.00 p.m. and 7.00 a.m.

15. UNION MEMBERSHIP

If any adult person (other than a person who holds a certificate of exemption from union membership issued under section 112o of the Industrial Relations Act 1973) who is not a member of a union of workers bound by this agreement is engaged or employed by any employer bound by this agreement, in any position or employment that is subject to the agreement, the person shall become a member of the union within 14 days after that person's engagement or, as the case may require, after this clause comes into force, and shall remain a member of the union so long as that person continues in the position or employment.

(EXPLANATORY NOTE IN RELATION TO EXPIRY OF UNION MEMBERSHIP CLAUSE: This clause will expire on 8 February 1990 unless it is extended pursuant to section 101A of the Industrial Relations Act 1973.)

SIGNED for and on behalf of

UNILEVER NEW ZEALAND LIMITED

Date 8/1/87

J. B. Morrison

Industrial Relations Manager

SIGNED for and on behalf of

THE NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS
 AND ASSISTANTS INDUSTRIAL UNION OF WORKERS

Date 8/1/87

C. Devitt

Branch Secretary

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. WILLIAMSON
JUDGE