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NEW ZEALAND ELECTRICAL INDUSTRY - AMENDMENT TO APPRENTICESHIP ORDER

Dated: 28/7/88

IN THE ARBITRATION COMMISSION OF NEW ZEALAND

IN THE MATTER of the Apprenticeship
Act 1983;

AND IN THE MATTER of the

New Zealand Electrical Industry Apprenticeship Order dated the 17th day of June 1987 and recorded in 87 Book of Awards page 11369.

WHEREAS by section 33(1)(b) of the Apprenticeship Act 1983, the Arbitration Commission is empowered to amend any apprenticeship order:

<u>AND WHEREAS</u> application has been made to the Commission by the New Zealand Electrical Trades Apprenticeship Committee for amendment of the New Zealand Electrical Industry Apprenticeship Order dated the 17th day of June 1987:

<u>AND WHEREAS</u> the Commission has considered the recommendations made to it by the said committee:

NOW, THEREFORE, THE COMMISSION, in pursuance and exercise of the powers vested in it by the said Act, <u>DOTH HEREBY ORDER</u> as follows:

1. <u>THAT</u> the said apprenticeship order shall be amended in the manner following:

- (1) By deleting from paragraph (c) of clause 1 (Industry to Which Order Applies) the words "Armature Winding" and substituting therefor the words and symbols "Electrical Motor Rewinding (formerly known as "Armature Winding")".
- (2) By deleting subclauses 8.1 and 8.2 of clause 8 (Term of Apprenticeship) and substituting therefor the following subclauses:

"8.1 The term of apprenticeship for an apprentice in the "General Electrical Wiring" branch shall be 8000 hours divided into eight 1000 hour periods.

8.2 The term of apprenticeship for an apprentice in the "Electrical Appliance Servicing" and "Electrical Motor Rewinding" branches shall be 6000 hours divided into six 1000 hour periods."

- (3) By deleting from paragraph (c) of subclause 10.2 of clause 10 (Training Capacity) the words "Armature Winding Branch" and substituting therefor the words "Electrical Motor Rewinding Branch".
- (4) By deleting from subclause 11.1 of clause 11 (Wages) the words "General Electrical Winding and Armature Winding branches" and substituting therefor the words "General Electrical Wiring branch".
- (5) By deleting from subclause 11.2 of clause 11 (Wages) the words "Electrical Appliance Servicing branch" and substituting therefor the words "Electrical Appliance Servicing and Electrical Motor Rewinding branches".
- (6) By deleting subclause 11.3 of clause 11 (Wages) and substituting therefor the following subclause:

"11.3 An apprentice in the General Electrical Wiring branch of the industry who produces to the employer a notification from the New Zealand Trades Certification Board of a pass in, or exemption from, the First Qualifying Examination, or an apprentice who produces to the employer a notification of a pass in any of the other undermentioned examinations, shall from the date of production of that notification be entitled to a weekly incentive payment of the given percentage of the appropriate weekly rate in addition to the minimum rate prescribed, and all such incentives shall be cumulative.

General Electrical	Electrical Appliance	
Wiring Branch	Servicing and	
	Electrical Motor	
	Rewinding Branches	

Pe	ercent	Percent		
First Qualifying Examination	3	-		
Second Qualifying Examination	3	-		
Qualifying Examination				
(EAS and EMR branches only)	-	5		
Trade Certificate	5	5		
Paper A or C of Advanced				
Trade Certificate	4	5"		

(7) By inserting after subclause 20.2 of clause 20 (Obligations of Apprentice) the following new subclause:

"20.3 The New Zealand Committee may require an apprentice to keep a systematic record of training in the approved training record book and the apprentice shall on request make it available for inspection to the local committee or District Commissioner or any other authorised person."

(8) By inserting after subclause 21.2 of clause 21 (Obligations of Employer) the following new subclause:

"21.3 The employer shall be responsible for the supply, use, care, and maintenance of the approved training guidelines and training record book. The training record book shall be the joint responsibility of the apprentice and employe during the period of contract and should be periodically signed by the employer as confirmation that the tasks listed have been completed satisfactorily. The book becomes the apprentice's property at the termination or completion of the contract."

- (9) By deleting the title of clause 3 (Armature Winding -Mandatory) of the Schedule of Skills and substituting therefor the title "Electrical Motor Rewinding - Mandatory".
- (10) By deleting the title of clause 3.2 (Armature Winding -Optional) of clause 3 of the Schedule of Skills and substituting therefor the title "Electrical Motor Rewinding - Optional".
- 2. <u>THAT</u> this order shall operate and take effect as from the day of the date hereof.

DATED AT WELLINGTON this 28th day of July 1988.

(L.S.)

I M Mackay CHIEF COMMISSIONER

V.R. WARD, GOVERNMENT PRINTER, WELLINGTON, NEW ZEALAND - 1988