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NEW ZEALAND TIMBER INDUSTRY - AMENDMENT TO APPRENTICESHIP ORDER
Dated: 28/7/88

IN THE ARBITRATION COMMISSION OF NEW ZEALAND

IN THE MATTER of the Apprenticeship
Act 1983;

AND IN THE MATTER of the New Zealand
Timber Industry Apprenticeship
Order dated the 23rd day of April
1985 and recorded in 85 Book of
Awards page 7591.

WHEREAS by section 33(1)(b) of the Apprenticeship Act 1983, the Arbitration Commission is empowered to amend any apprenticeship order:

AND WHEREAS application has been made to the Commission by the New Zealand Timber Industry Apprenticeship Committee for amendment of the New Zealand Timber Industry Apprenticeship Order dated the 23rd day of April 1985:

AND WHEREAS the Commission has considered the recommendations made to it by the said committee:

NOW, THEREFORE, THE COMMISSION, in pursuance and exercise of the powers vested in it by the said Act, <u>DOTH HEREBY ORDER</u> as follows:

- 1. THAT the said apprenticeship order shall be amended in the manner following:
- (1) By inserting after paragraph 18.1.4 of subclause 18.1 of clause 18 (Obligations of Apprentice) the following new subclause:
 - "18.2 An apprentice shall keep a training record book in the form approved by the New Zealand Committee and shall make the book available for inspection by the District Commissioner, local committee or any other authorised person."
- (2) By deleting clause 19 (Obligations of Employer) and substituting therefor the following clause:

"19.

OBLIGATIONS OF EMPLOYER

19.1 It shall be an implied term in every contract of apprenticeship that the employer will:

- 19.1.1 take all reasonable steps to train and instruct the apprentice or cause the apprentice to be trained and instructed to be a competent journeyperson in the industry; 19.1.2 release the apprentice for courses of instruction which the apprentice has been required to attend at a technical institute or other institution.
- 19.2 Nothing in this Order shall prevent an employer, with the consent of the local committee arranging with a technical institute to provide further training for any apprentice, and the time spent on such training during normal working hours shall count towards the term of apprenticeship.
- 19.3 An employer shall obtain and have available a copy of the prescribed training manual and shall provide for each apprentice a copy of the prescribed training record book."
- 2. THAT this order shall operate and take effect as from the day of the date hereof.

DATED AT WELLINGTON this 28th day of July 1988.

(L.S.)

I M Mackay CHIEF COMMISSIONER